



## NEWS: EUROPE

## Invasive Turks make new enemies

By John Barham  
in Zalko, northern Iraq

"It is so quiet here," said the Turkish soldier yesterday, looking across the fields where some of his comrades were lounging in bright spring sunshine. "There is no fighting here, there are no PKK here."

On Monday the Turkish army swept into northern Iraq with a 35,000-strong force in search of bases of the Kurdish Workers' party (PKK). But the soldier, like many international observers, is still guessing at his commander's reasons for the incursion, given that the PKK's presence in the area now occupied by Turkish troops was always limited.

However, the air force has been active. Yesterday, Turkish jets bombed 10 villages in the Barwani region of northern Iraq. Kurdish and international aid organisations in northern Iraq say nobody died but reported numerous injuries.

An official of the Kurdistan Democratic Party (KDP), the Iraqi Kurdish group which held sway in the area until the Turkish incursion, said: "The Turks know that these were not PKK villages."

Kurdish and western organisations say they are receiving a constant stream of complaints from villagers of torture, beatings, looting and destruction of homes and property by Turkish troops.

However, the massive presence of Turkish forces makes it hard to corroborate many of these reports. Troops turned journalists away from a village suspected of harbouring PKK guerrillas when they tried to investigate reports of maltreatment by Turkish troops.

A group of United Nations police based in northern Iraq also tried to reach the village but were turned back by Turkish troops. An officer told

German foreign minister Mr Klaus Kinkel warned Turkey yesterday that its incursion into Iraq could impede a planned customs union between the EU and Turkey, Reuter reports. Mr Kinkel, in Ankara for a meeting between Germany, France and Spain, said: "The Turkish armed forces must withdraw from northern Iraq."

them: "I am sorry, you first ask permission from a Turkish colonel." The UN officer nodded his head meekly and said: "Yes, okay."

Turkish soldiers are reliably reported to have arrested six Kurds of Turkish origin and deported them to Turkey, suspending them of involvement with the PKK.

Local Kurds, who profess little love for the PKK and indifference to the Turks, are becoming angry at their rough treatment by the Turkish army.

One villager from Hizaw, close to the Turkish frontier, said soldiers had severely beaten several of his neighbours. Another said troops had demolished nearby houses. International organisations say they knew of two houses burned down by Turkish troops. A teacher said troops had confiscated schoolbooks, apparently suspecting them of containing PKK propaganda.

The Turkish troops' lack of sensitivity is turning the local Kurds' resignation to their incursion into outright hostility. A western observer said: "The Turks are making the same mistake here that they made in south-eastern Turkey, where their brutality drove people into the arms of the PKK. There is a very real danger that any day now, if the Turks do not tone down their brutality, there will be attacks on them."

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## Growing pressure on Claes to quit

By Lionel Barber in Brussels

The future of Mr Willy Claes, secretary general of the Nato alliance, looks increasingly shaky as a result of fresh disclosures in the Agusta bribery scandal, which has shaken Belgium's political elite.

This week's resignation of Mr Frank Vandenbroucke, Belgium's foreign minister and a former top Flemish Socialist party colleague of Mr Claes, has put pressure on the Nato secretary general to clarify what he knew about illicit or suspicious party financing in the 1980s.

Mr Claes has so far been able to ride out public criticism in Belgium because

Nato member governments, notably the US, have either expressed confidence in him or dismissed the Agusta affair as an internal Belgian political problem.

But at Nato headquarters yesterday, there was unease that a fresh disclosure could make Mr Claes's position untenable as the Nato alliance continued to be a "prisoner of the Belgian dynamic". A Nato diplomat said: "I must say the secretary general is not handling this very well. He is running away from the press with guilt written all over his face."

The Agusta affair goes back to December 1988 when Agusta, the Italian helicopter maker, tried to sell 46 reconnaissance and attack models to

the Belgian army. It later emerged that the Italians had offered a "gift" of BFr50m (\$1.7m) to the Flemish Socialists party as part of its successful campaign to win the contract.

In Belgium, Volksun, the populist Flemish party, called yesterday for Mr Claes's resignation. "Those responsible for Belgium's international position lack all credibility at the moment. Only the swift departure of Willy Claes can protect Belgium against the loss of prestige on the world stage."

In neighbouring Netherlands, right-wing liberal MPs called for Mr Claes to resign or stand aside while the Belgian investigating magistrates complete their inquiries. However, the Dutch

Foreign Ministry repeated its statement that Mr Claes's position was not at risk.

"The resignation of Mr Vandenbroucke does not change our position," said the ministry. "Mr Claes currently enjoys our support."

A meeting of Nato ambassadors in Brussels, which was attended by Mr Claes, apparently did not discuss the Agusta affair or possible responses. The strategy of the secretary general appears to be to "tough it out", maintaining a low public profile until the Nato foreign ministers' meeting in May and keeping public silence on the affair.

Heavy price of past follies. Page 12

### EUROPEAN NEWS DIGEST

## Bosnia attacks grow fiercer

Bosnian government forces yesterday stepped up their offensive against Bosnian Serbs, reportedly gaining ground in the northeast of the country. According to Mr Alexander Ivanko, United Nations spokesman, "intense fighting and shelling continue to the east and northeast of Tuzla, the second biggest government stronghold in Bosnia. Meanwhile, in a frantic attempt to salvage the ceasefire, international mediators in Belgrade yesterday met President Slobodan Milosevic of Serbia. As efforts to break the diplomatic deadlock intensified, the independent Belgrade news agency Beta reported that peace envoys Lord Owen and Mr Thorvald Stoltenberg also travelled to Serb-held Bosnia for talks with Mr Radovan Karadzic, the Bosnian Serb leader. The meeting came after Mr Karadzic threatened to order a counter-offensive against his Muslim foes if the international community continued to tolerate their assault on Serb positions.

In the latest fighting, more than 2,700 detonations were reported in a 16-hour period round Mount Majevica and Stolice Heights, the site of a strategic communications tower held by Serb forces. "The situation is assessed as full combat, not as a ceasefire violation," Mr Ivanko said in Sarajevo. In the fourth day of their offensive, the mostly Muslim Bosnian government army claimed to have advanced up to 3km. UN officials said reports appeared to support Bosnian claims of an advance. Laura Stiller, Belgrade

### Peseta in 'comfort zone'

Mr Felipe González, Spain's prime minister, said yesterday the peseta was comfortable in its new fluctuation band in the European exchange rate mechanism following its 7 per cent devaluation early this month and he dismissed the possibility of it being forced out of the European Monetary System.

Delivering a confident message that economic growth was on line, Mr González said the currency turmoil would not affect domestic recovery to "any significant degree" and he forecast gross domestic product would grow 3 per cent this year, above the official estimate of 2.8 per cent. He added the government would meet its 1995 target of a 5.9 per cent budget deficit for the consolidated public sector, down from 6.7 per cent last year. It would reduce headline inflation to 3.5 per cent despite a February price surge that brought the 12-month inflation increase up to 4.8 per cent. The peseta remained weak but steady in Madrid at Pt 29.20 against the D-Mark, unchanged from Wednesday's close. Tom Burns, Madrid

### French executives investigated

Two French executives have been placed under formal investigation by Versailles magistrates in a probe into FFr54m (\$10.8m) in false invoicing for public works contracts in the Paris region allegedly involving 60 companies. Mr Jacques Ausenfant, of Crédit National bank, and Mr Jacky Chaisson, director of a Parisian company, were both questioned.

The examination comes after raids earlier this week which led to six executives, including four from Bouygues, the construction and telecommunications group, being placed temporarily in police custody. They were all released on Wednesday without being placed under investigation. The inquiry was launched in December and has spread rapidly. It covers false invoicing over the period 1989-94. Some 13 executives of construction companies were placed under investigation in early February, and 14 in mid-March in relation to fraud and corruption. Andrew Jack, Paris

### No winner in fight for shield

The Italian judge asked to decide which faction gets the centrist Popular party's symbol of a red cross on a white shield left the squabbling partners to fight it out themselves yesterday. He rejected a petition from one of the factions to deny the other the right to use the symbol, inherited from the Christian Democrats, predecessor of the PFL. The party is riven over whether to enter an electoral alliance with Mr Silvio Berlusconi, conservative former prime minister and media owner, or with Mr Romano Prodi, a Catholic economist who is building a centre-left coalition to challenge Mr Berlusconi. The symbol is a vital election campaign weapon. Reuter, Rome

### Mercedes went farther east

A former employee of Mercedes-Benz, Germany's luxury car manufacturer, smuggled company cars intended for east Europe through the former Soviet Union to Japan. The disclosure was made in a German television programme and yesterday confirmed by the company. The disclosure contributed yesterday to a 3 per cent fall in the shares of parent company Daimler-Benz.

The employee, who was head of the company's east European department, "had very good contacts. He got to know some dealers in Russia and since the price of cars is far higher in Japan, he arranged to ship cars intended for the east European market to Japan," the company said. The employee was sacked last summer and repaid the company DM2.5m (\$1.8m). Judy Dempsey, Bonn

### Border checks reinforced

France said yesterday it would have to reinforce checks on its border with Italy as a consequence of creating the Schengen "free travel" zone with all of its continental European neighbours except Italy from next Sunday. Mr Alain Lamassoure, European affairs minister, said the seven countries (France, Germany, Benelux, Spain and Portugal) had to reinforce and harmonise controls of their "external" frontier which would run along the Franco-Alpine border. He described the border with Italy as "the frontier where we already have the most problems".

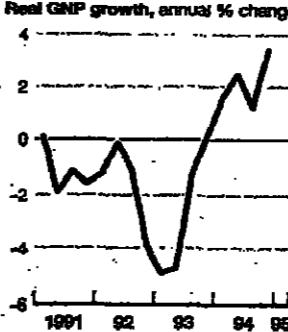
By contrast, France felt that the new security checks on the Channel Tunnel were enough to police its "border" with Britain, which has shown no sign of wanting to join Schengen. David Buchanan, Paris

### ECONOMIC WATCH

#### Swedish GNP up in last quarter

##### Sweden

Real GNP growth, annual % change



Swedish gross national product grew by 3.4 per cent in the final quarter of last year compared with the same period in 1993. GNP growth for the whole year reached 2.2 per cent, after three successive years of contraction in the economy. Figures from the central statistics bureau underlined the dual nature of the economic recovery, with exports growing by 1.8 per cent for the year and manufacturing output, the main component of export growth, rising by 18 per cent. But the domestic economy remained stagnant, with public consumption falling by 1 per cent and private consumption rising just 0.5 per cent. There was also an ominous warning yesterday from the manufacturers' association that export demand had slackened and industry's stocks had grown in recent months. The central bank, meanwhile, said the current account ran a surplus of SKr2.6bn (\$361m) in January. There was a trade balance of SKr3.4bn but the current account was hit by higher transfers due to Sweden's payments for membership of the European Union and net foreign sales of Swedish equities and bonds. Hugh Corney, Stockholm

French consumer spending rose 2 per cent in February, bouncing sharply after a dramatic 2.3 per cent decline in January. Year-on-year, the increase was 3.5 per cent.



Kinnock: won kudos by his intervention

## Kinnock still airborne over open skies

Commissioner ready for long battle over EU airline deals, writes Caroline Southey

**T**he project to draw Europe into an ever closer union has proved difficult in many industries, none more so than aviation. National pride remains the driving force behind aviation policy where national carriers still symbolise national virility.

None of this has deterred Mr Neil Kinnock, the EU's transport commissioner, who, in his first three months in the job, has served notice he wants member states to cede negotiating rights to Brussels. And he has threatened to take six European countries to court if they sign bilateral air transport deals with the US.

The matter comes up again at a transport ministers meeting in June, but the battle will go on much longer.

US and EU aviation relations have been fraught with tensions. The US has been cold-shouldered in its efforts to negotiate an EU-wide deal, which would give US airlines the right to fly between EU airports, while larger airlines such as Air France and British Airways have been unable to agree bilaterally. Washington's only success was an "open skies" air transport deal with the Dutch in 1982.

Alarm bells were sounded when Mr Kinnock's attention was drawn to a letter from Washington written in December inviting six EU countries to negotiate bilateral "open skies" deals. The letter made clear that the US wanted all six deals concluded simultaneously. It was all, or none.

US officials argue Washington's approach was "more an expression of frustration". We have been trying to negotiate an open skies deal for a long time. We have been pushing

for negotiations in a multilateral forum with the EU," a US official said. As the UK and Germany did not want to talk about open skies deals "the only way we could do it was by starting small".

So far Washington's tactic is working. The six - Belgium, Denmark, Luxembourg, Austria, Sweden and Finland - unanimously rejected a request from Mr Kinnock to desist from further negotiations until a common EU position had been established. Austria, Belgium and Luxembourg have signed preliminary deals.

Mr Kinnock's next line of defence was to take his case to the EU's transport ministers. The ministers gave some ground. They agreed the matter needed to be reviewed but remained sceptical on the negotiating mandate. The EU's aviation group, made up of commission and council experts, will assess how commercial interests might be harmed by the US deal.

Mr Kinnock's starting point is the 1992 European open skies package which allowed European airlines to operate under a single air licence and to fly between any EU country. In its final phase, which comes into effect in April 1997, airlines will be free to run domestic services in other member states.

In his campaign, Mr Kinnock has focused on two areas. The first is that the "model" agreement presented by the US as the basis for negotiations ignores a number of EU regulations and in some instances breaks EU single market law.

Mr Kinnock has cited seven instances where EU regulations have been omitted from the "model" agreement. These

include arrangements for slot allocation, a code of conduct for computer reservation systems and foreign ownership limitations.

The second, trickier, issue is whether the deals pose an economic threat to the EU's aviation sector. Without a cogent

economic case Mr Kinnock will not persuade member states to give up their traditional right to negotiate the exchange of traffic routes.

Such a threat would come from the six signing up to so-called "fifth freedom rights" which the model agreement

seeks. This would allow US airlines to fly to other EU destinations from an EU airport.

The commission fears that this access will allow US airlines to increase their share of the transatlantic market. "The issue we have to address is who will be the biggest players in the transatlantic market in 15 years time. Will they be American or will they be European?" a commission official said.

A further problem is how Mr Kinnock would share out the spoils from any EU-wide deal. "What inhibits member states is assessing how the rights that are gained from a common deal would be distributed. Most would conclude they were better off signing bilateral deals," said the aviation official.

Mr Kinnock's intervention has won him kudos among his fellow commissioners. But member states are split. Eight, made up of the UK, the Netherlands and the six approached by the US want to go it alone. The remaining seven are leaning toward giving Brussels some negotiating competence.

"Mr Kinnock should have known he was going to be ignored by member states," the aviation official said. "If he had been less gung-ho he would have stood a better chance of getting what he wants."

Mr Kinnock's suggestion otherwise. "Doing something was better than doing nothing" said an aide. "He inherited the problem and having been apprised of what was going on, he had no choice but to act."

The commission has to do its job is to protect the broader interests of the union. That is just what he is doing."

## German exporters feeling the squeeze

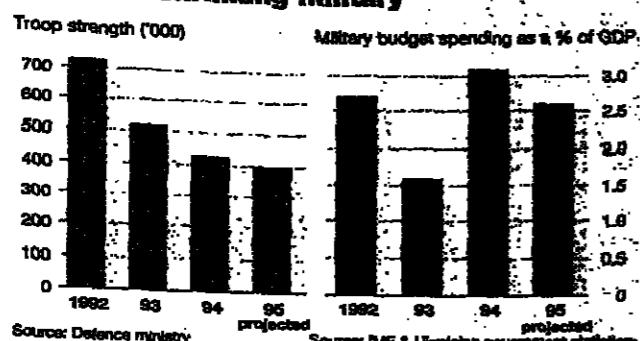
Industry squirms as the D-Mark flourishes and pay goes up, writes David Marsh

**T**his month's wage agreements setting a 4 per cent pay increase as the 1995 norm across German industry have come at just the wrong time for many German exporters.

Coinciding with a competitive squeeze caused by the rising D-Mark, recent pay deals in such key sectors as engineering and chemicals have produced a flurry of anxiety among German industrialists over rising production costs.

Germany's overall labour costs (expressed in D-Mark terms) are the highest in the world, but companies have made great strides in regaining competitiveness in the last two years through a combination of moderate wage rises and sharp increases in productivity.

The recent rises in the D-Mark and in wage costs, however, bring corporate Germany many renewed handicaps. This is almost certain to have an impact across the whole economy, which now faces a less buoyant growth outlook this year and possibly in 1996.</p

**Ukraine's shrinking military****Kiev aims to cut military down to size**

**U**kraine's large military establishment faces substantial cuts in funding and troop levels under the budget approved by parliament on Wednesday night.

The reductions are necessitated by tough economic times as well as a continuing effort to create a force more suited to the country's security demands.

Troop strength is set to drop to 400,000 this year from 726,000 three years ago when the former Soviet republic inherited Europe's second biggest army, after Russia's.

Military spending this year will again fall below the defence establishment's request - 2.6 per cent of gross domestic product, or 120,000bn karbovanets (around \$800m). The defence ministry says this meets only 17 per cent of expected costs, down from 34 per cent in 1992.

"We're reforming our army to fit the country's needs," said Mr Valery Shmarov, the defence minister. But he com-

**Lack of cash, as much as political will, is driving the Ukraine government's attempts to shrink the vast military machine it inherited, writes Matthew Kaminski**

plained that it was barely possible to cover pensions, salaries and basic supplies, and housing for 70,000 soldiers was lacking.

Shrinking by default as much as design, he added, the military could not pay for equipment maintenance, modernisation or disarmament - putting off real reform until later. The lack of housing and other employment ironically may slow Ukraine's plans to reduce the force to 250,000 troops by 1997.

Mr Vladimir Mukhin, who heads parliament's defence commission, warned his colleagues this week against further cuts, or "you can forget about a normally functioning army or building a new navy".

The country's military leaders, however, appear more reconciled to the reductions, at least in public, than their counterparts in neighbouring Russia. According to diplomats, Mr Shmarov, the first civilian defence minister in the former Soviet Union, enjoys their support, having secured military salary bonuses this month when many state employees are often not even paid regular wages.

The upheaval within the military began three years ago when Ukraine created a single force out of three large Soviet divisions, comprising 6,000 tanks and nearly 1,000 aircraft, and forced the Russian-dominated officer corps to swear loyalty to the new state.

Independence also prompted cross migration, with Russian and other nationals leaving Ukraine and Ukrainians returning from postings elsewhere in the former Soviet Union.

Unlike many ex-Soviet republics, Russia itself included, Ukraine has kept peace on its territory, despite a potentially destabilising ethnic mix and a separatist movement on the mostly ethnic Russian Crimean peninsula.

The country's decision last year to give up nuclear weapons and ratify the nuclear Non-Proliferation Treaty ceded the senior role in the relationship to Russia but removed a serious cause of friction between the two Slav giants.

Already transferring its nuclear stockpile to Russia on time, Ukraine also wants to sell its big northern neighbour equipment such as 19 Tupolev-150 and 25 Tupolev-95MC long-range nuclear bombers. Compensation is now being negotiated.

For Ukraine, Russia remains the biggest potential enemy. Relations have not been normalised. A standard co-operation treaty, to guarantee borders and secure good economic relations, awaits President Boris Yeltsin's off-delayed summit with Ukraine's President Leonid Kuchma in Kiev.

Aside from Crimea, a sore point has been the division of the Black Sea Fleet, now under joint command. The two sides initially agreed to split the 335-strong fleet and its lucrative port infrastructure, but the devil has been in the details.

Ukraine rejects Russian demands for an exclusive right to Sevastopol, the Crimean port city and the fleet headquarters. A Russian official said no progress was made in talks this week.

Says Mr Shmarov: "We're taking a pragmatic stand, but no one can dictate to us whether we can be there or not." Mr Kuchma this month continued the political repartee, blaming Russia's "lack of political will" for not closing the deal.

Groups on both sides view the planned division of the fleet, widely pilfered and neglected, as too conciliatory.

Ukraine's navy is known to oppose proposals to transfer more than half its share of ships to Russia and thus scuttle plans, backed by Ukrainian nationalists, to strengthen its currently meagre four-vessel fleet. Russian hardliners, particularly in parliament, have led efforts to hold on to the historically Russian port at Sevastopol.

Mr Markian Bilinsky, a security expert who runs a foundation in Kiev, argues that Sevastopol's uncertain status and a Russian military presence bodes ill for stability in the region.

But, as Russian and Ukrainian generals pointed during breaks in talks this week, the ports must be leased to Russia to complete the unusual and complex terms of divorce between the two biggest former Soviet states.

**M**r Kuchma's refusal to compromise on the fleet or join the Moscow-dominated Commonwealth of Independent States' defence union coincides with a concerted effort to revitalise ailing heavy industry previously dependent on defence orders.

A January decree introduced tax incentives to create large conglomerates and promote cross-border trade in inputs for the industrial giants in Ukraine's Russian-speaking eastern regions. Ventures such as a Russian-Ukrainian aviation concern, created this week to produce bombers, raise nationalists' concerns about the recreation of Soviet economic ties that might undercut Ukraine's fledgling independence.

But Mr Sherman Garnett, senior associate at the Washington-based Carnegie Endowment for International Peace, points out that hopes in the Russified regions of Ukraine for reintegration into Russia are unlikely to be realised. The shrinking Russian defence budget means "there will be little to spread around to Ukrainian industries not absolutely vital to Russia's interests".

The Ukrainian government's pragmatic approach also includes efforts to penetrate the world arms market. Mr Shmarov this week opened Ukraine's first ever display at the Mex-95 military equipment fair in Abu Dhabi. On show was the T-84 tank, made at Khar'kov's large Matyshen factory, once the pride of the Soviet military and now bequeathed to its smaller successor.

By Andrew Hill in Milan

**Fininvest studies sale of media stakes**

sell two of his three television channels.

Fininvest yesterday denied a story in the Italian press that it had already sold Retequattro, one of those channels, to Kirch, the German media group. It also denied that the interviews were an attempt to defuse the long-running political row over the conflict of interest.

A spokesman said the company had been looking at the possibility of reducing its stake in television, cinema and publicity subsidiaries since last year. It had put the subsidiary

under the control of a new holding company, called Mediaset, in December ready for sale. The Mediaset companies are estimated to have a combined annual turnover of £3,000m (£1.7bn).

However, the group confirmed that it was considering the sale of a significant minority stake in Mediaset, which would be bought by one or more "technical" partners, drawn from among Fininvest's counterparts in the US or European media sector. Italian newspapers have speculated on a range of possible buyers,

including Mr Rupert Murdoch, the Australian-born media magnate, Time Warner of the US, Canal Plus and TF1 of France, and Bertelsmann of Germany, although none has confirmed an interest.

In the second phase, a further stake would be placed on the market with institutional investors before the year's end.

One problem in enacting the plan could be the attitude of Mr Berlusconi himself. On Wednesday, he said in an interview that obliging Fininvest to sell any of its three channels would be like telling Ferrero,

the privately owned Italian confectionery group, to dispose of Nutella, its best-selling chocolate and nut spread.

Another difficulty would be the regulatory and political uncertainty surrounding the Italian television sector in advance of a referendum on TV ownership, a factor which could deter potential investors.

Separately, a Milan prosecutor yesterday requested the trial of Mr Marcello Dell'Utri, managing director of Publitalia, Fininvest's advertising company and a close associate of Mr Berlusconi. The prosecu-

tor is also seeking the trial of 36 other employees or former employees of Publitalia and its sister companies. The inquiry relates to allegations of false accounting and false invoicing, denied by Mr Dell'Utri and his colleagues.

Mr Berlusconi, who is also officially under investigation for alleged bribery and corruption at Fininvest, has always claimed that magistrates' investigations into his business interests are part of a concentrated campaign to discredit Fininvest and undermine his political ambitions.

Such is the importance of this issue for McDonald's that it is teaming up with its largest Italian competitor in a new lobby group for "modern restaurants". If successful, it can then get back to the task of challenging its biggest rival in Italy, Burghy, a burger chain set up in the early 1980s and modelled on the US group.

The other prong of the McDonald's strategy is the wooing of powerful mayors in historic Italian cities. In Venice, for example, McDonald's says the mayor has offered a choice of sites in the historic centre. Big Mac could be seen in St Mark's square as early as the beginning of next year, according to the US group.

**McDonald's to take bigger bite of Italian market**

Andrew Hill reports on company expansion plans that could see Big Macs in Venice's St Mark's square early next year

It may be one of the world's best-known brandnames but after 10 years on Italian soil, McDonald's, the international chain of burger restaurants, is still only a distant American dream for most Italians and tourists in search of a Big Mac and fries.

The entire peninsula boasts only 26 McDonald's restaurants, compared with 500 in Germany, 350 in France and 360 in Britain. Senior McDonald's executives joke privately that the current operation is "a Ferrari engine in the body of a Fiat Panda".

So much the better, say environmentalists and barmen up and down the country, who are preparing to contest plans for expansion.

Yesterday, Mr Mario Resca, new

chairman of McDonald's Italian operations, revealed the group's ambition to double the number of outlets in the next 18 months, adding restaurants in new shopping centres, on Italy's *autostrade* (through a joint venture with Agip petrol stations), and - to the horror of purists - in the historic centres of Italian towns, including Venice.

To back this vision, Mr Resca, a former financial journalist who has headed McDonald's operations in Lombardy since 1992, has stumped up

£2bn (\$1.15bn) for a 20 per cent stake in McDonald's Development Italia, the vehicle for the relaunch of the burger chain in Italy.

McDonald's has always struggled against local opposition, and entrenched rules on planning permission. Certain local authorities explicitly ban fast-food restaurants and *jeuserie* (game shops) from their historic centres. National legislation limits licences for new shops and restaurants, and obliges shops and restaurants to close one day a week.

But local traders fear that two national referenda this summer could abolish most limits on opening hours and planning permission, and lead to indiscriminate competition from fast-food chains and hypermarkets.

Confesercent, the national federation representing 240,000 shops, restaurants, bars and hotels, wants gradual legislative change. Mr Guido Pedrelli, the association's chairman, says: "I'm not nostalgic for the past, and if fast food and supermarkets are the future, so be it, but they must be

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THE WELSH ADVANTAGE.

## NEWS: INTERNATIONAL

# Arms build-up gives Gulf states the jitters

Bernard Gray on the strains among countries fearful of Iraq and Iran

**A**rabs concerns about stability in the Gulf region have been rising amid indications that both Iran and Iraq are engaged in military buildups. The heightened tension is also focusing minds in Washington. If recent comments by Mr William Perry, the US defence secretary, are any guide.

Mr Perry has warned that the US would respond to any renewed aggression in the region on several occasions in the course of a visit to the Gulf. As well as visiting the IDEX international arms fair in the UAE, where western manufacturers were fighting tooth and nail for business, Mr Perry has won agreement for the storage of US military equipment in the Gulf to improve its readiness for war.

While the actions of Iraq and, particularly, Iran give comfort to those who have advocated high defence spending by Gulf states, the question of whether instability in the region is real remains. Even if Gulf states are under serious threat, many doubt their ability to defend themselves unaided.

Why then the large arms purchases in the region? In part the answer was given by a brigadier in the UAE this week. "What is the point of having oil money in the bank

if someone invades your country?" he said. "For us defence must come first and we will have to borrow from the banks if necessary to fund it. Even if it means cutting back on other services provided by the state, defence must come as our top priority."

The large budget deficits run by several Gulf states, including Saudi Arabia, over the past decade suggests that most countries are following this philosophy. But the high costs, and the \$50bn (£35.5bn) bill for the Gulf war which wiped out

the business.

Elsewhere, Saudi Arabia has renegotiated the payment schedule for weapons it ordered from the US in the last year, including an order for 72 of the range F/A-18 fighters worth at least \$5bn. A year after President Clinton announced with great fanfare a \$6bn order of Boeing and McDonnell Douglas airliners for the Saudi airline, little more has been heard of the detailed plans.

If military spending is putting a heavy strain on

in the confined space of Gulf waters would be bound to produce heavy casualties.

Iran's forces are weaker, but it does occupy one side of the straits of Hormuz, the choke point for oil traffic at the mouth of the Gulf. As well as occupying the Tums and Abu Musa islands near the straits of Hormuz, it has also bought two Kilo diesel submarines from Russia.

The threat of submarine attack is a new worry for oil shipping in the Gulf. While western defence experts are sceptical about the quality of the submarines and the capacity of the Iranians to use them, they do pose a powerful psychological threat.

Some western observers question the capability of Gulf states to operate successfully some of the more sophisticated equipment they have bought, even after training. Several argue that the Gulf states do not co-operate closely and are not sufficiently co-ordinated to resist any threat. All agree that western armed forces would be needed to repel a full-scale invasion.

Yet despite the ineffectiveness of some arms spending in the Gulf, it would be difficult to draw back. As well as the signal any cutbacks would send to Iraq and Iran, Gulf states feel under pressure to

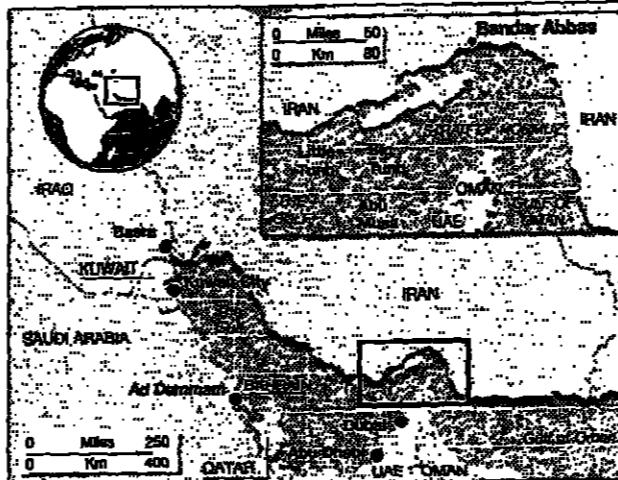
**'What is the point of having oil money in the bank if someone invades your country?'**

the reserves of several Gulf states, are placing an increasing strain on the region's economy.

That strain was evident at the IDEX exhibition where orders were few and far between. Even the \$25m contract awarded to the Franco-German Eurocopter consortium was won after a two year delay and a flurry of last minute offers. Eurocopter is believed to have offered the helicopters at a loss on the eve of the announcement to win

finances, there is at least something to be frightened of. Iran and Iraq are still the most potent military threats in the region. Kuwait, despite the construction of elaborate Maginot line defences, could still be easily overrun.

Western military experts think that if Iraq confined south to occupy Saudi Arabia's eastern oilfields in a future invasion, that allied forces would not have the easy ride they enjoyed in 1990. An opposed landing by US marines



keep their western sponsors happy. Arms orders mean much-needed jobs in western factories and the careful spreading of business between the US, France and the UK in particular helps keep the allies supportive.

There are also domestic considerations for Gulf states. Members of royal families in the region act as middle-men in deals and collect commissions for doing so. Cutting arms sales would mean cutting cash flow to powerful interest groups whose support the rulers need.

However, if other social programmes are cut to sustain arms spending, the poor in Gulf states may no longer accept the social contract which has helped keep the ruling families

in power. The under-privileged may start to organise real opposition if their benefits are cut while the rich continue to live well.

That kind of civil unrest is the worst nightmare at the back of the minds of Gulf leaders and the US military. Much of the equipment the Gulf states have bought would be of little use against domestic violence, while the prospect of using US troops to suppress internal dissent may be too much to bear, even if oil supplies are threatened.

Everyone is trying to take comfort from the experience of the Gulf war. But those involved in the next conflagration are unlikely to have it so easy again.

Russia yesterday denied that its plans to sell nuclear technology to Iraq jeopardised the nuclear non-proliferation treaty and said it would press for an extension of the agreement when it is debated at an international conference next month. John Thornhill writes from Moscow. Mr Yevgeny Priakov, director of the Russian foreign intelligence service, yesterday said: "The optimum solution would be an open-ended prolongation of the treaty." He said more than 70 countries supported an indefinite extension and only a few of the treaty's 172 signatories actively opposed the move.

tion which soured Jordanian support for peace.

Mr Gore's Middle East tour appeared to have contributed to an erosion of a threatened united Arab front against Israel - widely believed to possess 200 nuclear warheads - over the NPT. In Cairo, Arab foreign ministers said yesterday it was dangerous and unacceptable for Israel to stay outside the NPT but failed to agree a common stance against the Israelis.

A resolution at the end of a two-day meeting of the Arab League failed to back the hard-line position of Egypt and Syria which have said they will vote against an indefinite extension of the treaty unless Israel signs the NPT. Several Arab states dismissed any link between Israel's position and theirs and made it clear there would be no co-ordinated Arab stance at the NPT extension treaty conference in New York next month.

The Arab League decision will be met with relief in Washington, where concern had been growing of a solid Arab front against the NPT extension, one of the US's highest foreign policy priorities.

US officials said Mr Gore's visit to Egypt, Jordan, Saudi Arabia and Oman had sought to reassure Arab states of continued US economic support and its determination to maintain a stand against lifting sanctions against Iraq while pressing them to back an extension of the NPT.

In Jordan, Mr Gore also pledged administration support fully to write off Jordanian debt to the US government despite some domestic opposi-

tion which soured Jordanian support for peace.

Mr Gore said he had lobbied

in the region for a lifting of the primary Arab economic boycott of Israel which bans direct

deals with Israel.

After meeting King Fahd in Riyadh yesterday Mr Gore said he had discussed the importance of economic integration and co-operation in a new Middle East. "I am hopeful that the recognition of this new reality will be expressed soon in a lifting of the primary boycott of Israel," he said.

Mr Ezer Weizman, Israel's president, used Mr Gore's welcoming ceremony yesterday to urge Syria's President Hafez al-Assad to open direct bilateral talks with Israel rather than rely on US-arranged talks between Israeli and Syrian officials. Mr Weizman said Israelis were "big boys now" and wanted to talk to neighbours face to face. "I am trying from here to say to President Assad the sooner the leaders of both countries have a dialogue and come to an understanding (the better)," he said.

Mr Gore will travel to Palestinian-ruled Jericho today where he will announce a shift in US aid towards emergency job-creating schemes.

## INTERNATIONAL NEWS DIGEST

## UN bid to avert Burundi killings

Foreign ministers of 11 central African countries met in Congo yesterday to discuss ways of preventing conflict in the region, where a spate of violence in Burundi has sparked fears of killing on the scale of Rwanda. The Brazzaville talks are being held under the auspices of a United Nations permanent consultative committee on security in central Africa established in 1993. The ministers are discussing an African intervention force to cope with conflicts like Angola's civil war, last year's ethnic massacres in Rwanda and the unrest in Burundi.

M Boutros Ghali, the UN secretary-general, in a message to the meeting, said it was up to Africans to take responsibility for their own security. Ethnic strife in Burundi, involving the Tutsi minority which dominates the army, and the Hutu majority, has sparked fears of a repeat of massacres in which up to a million people were killed last year in Rwanda, which has the same ethnic make-up. Reuter, Brazzaville

### Phantom UN compensation

A United Nations body has approved \$830m in compensation to victims of Iraq's occupation of Kuwait, but has no funds to meet the claims. The UN Compensation Commission said claims of another \$243m approved last year had still not been paid, bringing the total outstanding to \$873m. It also named three judges to rule on a \$1bn claim by the Kuwait Oil Company against Iraq for the cost of cleaning up after 700 oil wells set fire by fleeing Iraqi troops at the end of the 1991 Gulf war.

The Geneva-based body is handling claims totalling \$200bn from civilians, companies and states for damages from the August 1990 invasion and seven-month occupation. But its coffers are empty until Baghdad agrees to sell \$1.6bn of oil allowed under UN sanctions. The Security Council, which recently renewed the sanctions, has said one third of Iraqi oil revenues would go for compensation. Reuter, Geneva

### Chevron signs Lagos contracts

Chevron Nigeria yesterday signed contracts totalling \$320m for the construction of facilities to gather and distribute gas from oil fields in the Escravos area. Chevron Nigeria is the operator of the Nigerian National Petroleum Corporation (NNPC)/Chevron joint venture. The Escravos gas project involves the gathering and processing of gas now being flared in the NNPC/Chevron offshore Okan and Meta fields in the Escravos area in south-east Nigeria.

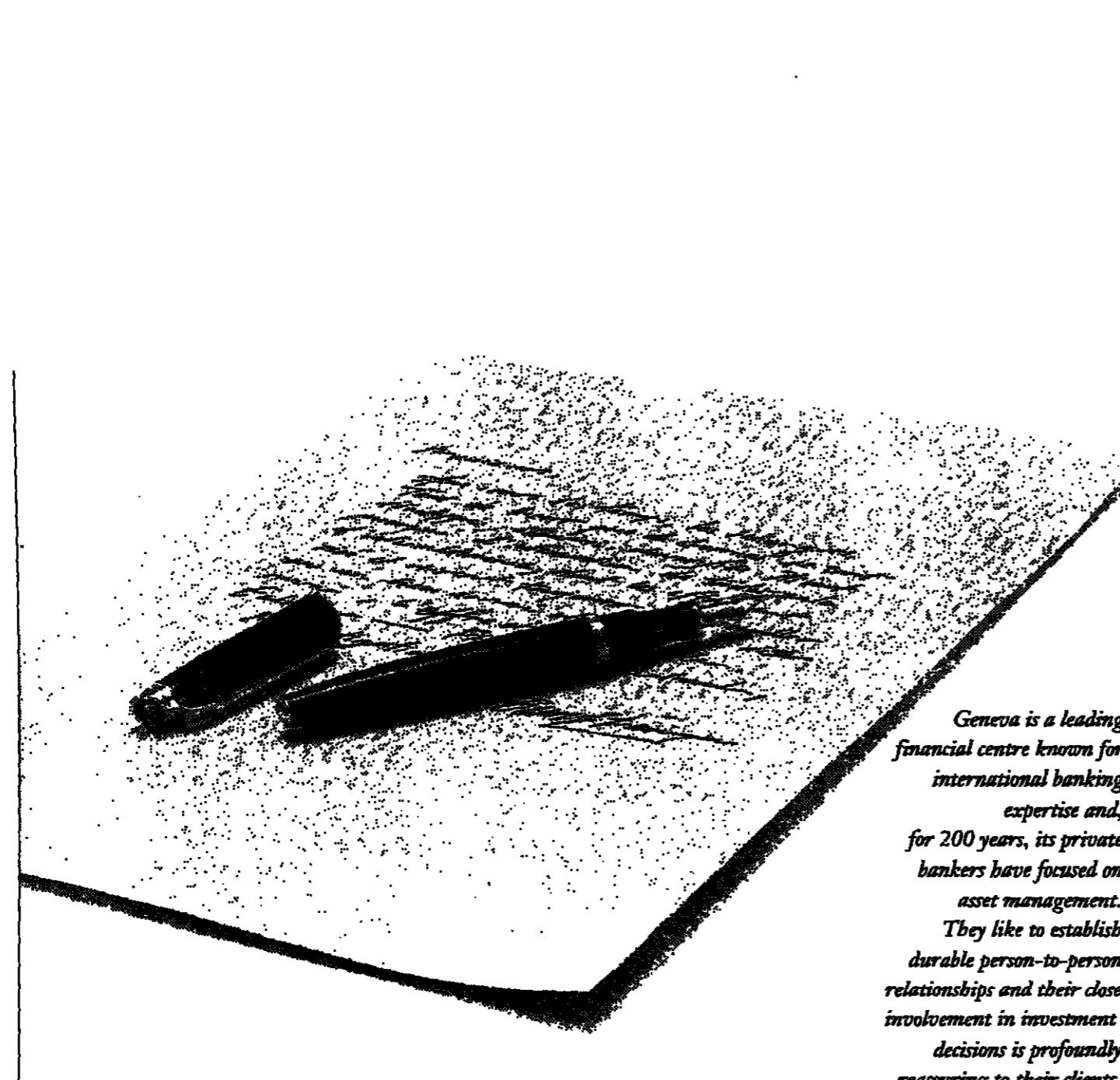
The first phase of the project, involving the processing of about 170m cubic feet of associated gas per day, is expected to come on stream in 1997 at a total cost of about \$85m. The contracts signed were for the construction of the gas project's onshore and offshore facilities, the compressors and floating storage and off-loading vessels, Chevron said. The contract for the construction of the onshore facilities, worth \$70m, was awarded to a consortium of the ABB Randell Corporation and Entrepose Montalev. The offshore facilities will be built by a consortium of Saipem SpA and ABB Luminus Crest at a cost of about \$125m. Paul Adams, Lagos

### Ex-Nigerian leader to be freed

Nigeria's former military head of state Mr Olusegun Obasanjo is to be released after 10 days' detention by the military government, but confined to his home town following an appeal by Mr Jimmy Carter, the former US president. The government has not said whether Mr Obasanjo was arrested for his involvement in civilian politics or in connection with the recent coup plot alleged by the government.

There remains a ban on political parties 12 months after General Sani Abacha seized power. Mr Moshood Abiola, who won a presidential poll which was annulled in 1993, has been in jail for nine months on treason charges. Paul Adams, Lagos

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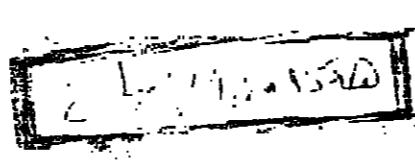
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***2. How Good Communication Can Get Us Closer  
to our Customers And Suppliers.***

***3. How Good Communication Within Our Company  
Can Empower Our People.***

***4. How To Choose A Communications Supplier.***

***5. Who Is The Best Communications Company  
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***6. Next Steps.***



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*Global communications*

## NEWS: THE AMERICAS

Local monopolies under fire

## Senators vote for telecoms reform plan

By George Graham  
In Washington

Legislation to break down the competitive barriers between local and long distance telephone companies, cable television networks and other telecommunications businesses won approval yesterday from the Senate commerce committee.

The move raises hopes that Congress might this year pass a comprehensive reform of the 60-year-old law that governs US telecommunications.

The bill would supersede the court judgment which broke up the AT&T monopoly 10 years ago, which has in effect served as US telecommunications law since then.

The seven "Baby Bell" companies created by the judgment, which now have virtual monopolies on local telephone services in their respective regions, would be allowed to add services they are now prohibited from offering, such as long distance and cable television, once they meet a "competitive checklist" showing that they have opened up their local market to competitors.

The competitive checklist is intended as a compromise between the Bells' demand for a fixed date on which the restrictions on them would be lifted, and their competitors' argument that the Bells should not be freed until they can show that they face actual competition in local markets.

The Bells would be required to offer competitors "unbundled" access to their networks, guaranteeing them the right to connect their customers to Bell customers and to use Bell poles and ducts. As soon as technically possible, the Bells would have to provide number portability, so that a customer could move to a competitor without changing telephone number.

- Among other contested measures, the bill would:
- Increase from 25 to 35 per cent the percentage of households across the country that a single broadcast owner would be allowed to reach.
- End restrictions on foreign ownership of communications businesses for companies whose country provides "equivalent market opportunities" to US companies.

The competitive checklist is intended to form a compromise

- Allow the Bells to manufacture telecommunications equipment, without the requirement imposed by some earlier bills that they use a certain percentage of US-made components.

Although the commerce committee approved the bill by a 17 to 2 vote yesterday, the measure is subject to amendments before it is brought to the floor of the Senate. The last details were agreed at 1 am yesterday and most senators had not seen the final version of the bill until shortly before yesterday's meeting, so significant changes could still take place.

Last year, when the Democrats still controlled Congress, the commerce committee approved another bill with very different provisions, but failed to bring it to the Senate floor. Senators warned yesterday that the huge commercial interests involved in telecommunications reform could once again block legislation.

But members are keen to act because in the absence of a modern telecommunications law, courts around the country are rewriting the rules piecemeal.

## California governor tests presidency chances

Jurek Martin on a likely addition to a busy Republican field

Governor Pete Wilson of California yesterday came closer to declaring his candidacy for the Republican party's presidential nomination next year, potentially further complicating the field for an already intensely contested race.

Mr Wilson announced he was forming a campaign exploratory committee to raise funds and investigate the feasibility of a full-scale bid.

Although not an irrevocable step, the creation of a committee is considered a legal prerequisite for running.

In a speech in Los Angeles on Wednesday night, the Governor referred only indirectly to his national ambitions. "We

Sacramento and Washington of common sense and fairness. We are going to demand change and get it, both in Sacramento and Washington, DC," he said at a dinner.

But he struck generally conservative themes designed to resonate with Republican voters. He spoke of his own tough positions against crime, welfare dependency, illegal immigration and affirmative action programmes and declared that states such as California were "not colonies of the federal government".

The establishment of a committee 11 months before the first New Hampshire primary

underlines the front-loaded nature of next year's campaign. California itself has advanced its primary from June to March and several other big states, including New York, have settled on earlier contests, putting a premium on early fund-raising and organisation.

Mr Mervyn Field, the respected California pollster, thinks the governor might choose to run a modified "favourite son" campaign out of his home state. This would need less cash than the estimated \$20m (£12.6m) required for a national effort. It would also require fewer absences

from the state, a real problem with a Democratic lieutenant governor and a legislature still dominated by Mr Willie Brown, the Democratic Speaker.

But the larger question centres on where he will position himself against his Republican rivals. The field already numbers four senators - Robert Dole of Kansas, Phil Gramm of Texas, Arlen Specter of Pennsylvania and Richard Lugar of Indiana - plus Lamar Alexander, the former governor of Tennessee, and Pat Buchanan, the polemicist.

Setting aside his eight years in the Senate from 1982-90, Mr Wilson's non-Washington credentials are helpful in broadening his appeal. With Mr Specter and Mr Lugar given little chance, this leaves Mr Wilson principally up against Mr Dole, his recent tactical shift to the right notwithstanding, in the battle for the middle ground. Some believe that a Dole-Wilson ticket could be the logical outcome.

It is less clear how well Mr Wilson's recent conversion to populist conservatism, so different from most of his first term as governor, goes down with Republican activists. They view him less kindly for his approval of a tax increase in 1992 and continued belief in abortion rights.

But the perception that he remains a pragmatic, if now closeted, moderate, could also

be helpful in the uncharismatic Mr Wilson, if he concludes that his best hope for the White House lies in 2000 via the vice president's office. In fact no sitting governor of California has ever won the presidency. Until Mr Bill Clinton won in 1992, the last incumbent governor to triumph was Franklin Roosevelt from New York in 1932.

## Brazil's central bank denies leak

By Angus Foster in São Paulo

Brazil's central bank president Mr Périco Arida yesterday denied allegations that the devaluation of the Real two weeks ago was leaked in advance to some private banks. Mr Arida called the accusations "thoughtless" and politically inspired.

Mr Arida was reacting to allegations made on Wednesday night by Senator José Eduardo Dutra of the left-wing Workers Party (PT). The senator claimed to have secured statistics showing that four investment banks built up dollar positions in the days ahead of the devaluation, then sold the dollars for a profit when devaluation was announced.

Mr Arida said the allegations were "based on pure and simple ignorance" of financial markets. He said the statistics only referred to the interbank market and that the dollar positions were matched by forward sales on the futures market.

Mr Arida, who said the statistics could only have been leaked from within the central bank, called on the senator to name his source.

Rumours have circulated since the devaluation that some banks benefited through their close links with the central bank. However, analysts doubt there was a leak of information.

mation ahead of the devaluation. Nonetheless, an ambiguously worded central bank statement on the subject, apparently explained further to only a few bankers, may have left some banks better informed than others.

The rumours are undermining financial markets and adding to volatility on the stock market, which yesterday gyrated sharply during Mr Arida's testimony and was up nearly 3 per cent at lunchtime.

The rumours are also keeping the focus on perceived splits within the central bank following the devaluation, which many analysts believe was badly handled. The leak to the senator, apparently from within the central bank, of statistics protected by banking secrecy laws also raised concerns about the central bank's internal security.

The problems with the central bank are also unwelcome for President Fernando Henrique Cardoso's government, which wants Congress to focus on a package of constitutional reforms.

In the government's first setback with the reforms,

congressmen voted to vote separately on a number of measures proposed to modernise the social security system. The government wanted a single vote.



A Bolivian teacher tries to free a colleague arrested by riot police during a violent demonstration by thousands of rural teachers in La Paz against education reforms

## Nicaragua foreign debt eased

The Paris Club of wealthy nations agreed to write off between \$500m and \$600m of Nicaragua's foreign debt, according to Mr Antonio Lacayo, minister of the presidency. Reuter reports from Managua.

"It's the first big step in the renegotiation of the entire foreign debt" of \$11.7bn, Mr Lacayo said on Wednesday.

Mr Lacayo said he could not be precise about the total figure of debt relief because "two days of intense negotiations" in Paris had ended on Wednesday and he did not have a complete report from Nicaragua's negotiating team.

However, he said \$600m in debt to the Paris Club was on the negotiating table, meaning Nicaragua received less than the 80 per cent reduction it said it was seeking.

Nicaragua's total debt with Paris Club countries is \$1.6bn, much of which has been renegotiated already. The deal will lower Nicaragua's \$250m annual debt service by about \$40m this year and between \$110m and \$120m in 1996, Mr Lacayo said.

It also gives Nicaragua a boost in its efforts to renegotiate its debt with countries of the former Eastern bloc, commercial banks and other Latin American countries, he said.

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## NEWS: WORLD TRADE

# US concern over procurement pact

By Nancy Dunne  
In Washington

A US-EU trade pact on government procurement, reached two years ago with great fanfare, is in danger of coming apart over the failure of the German government to establish an appeals process for enforcing the deal.

The agreement was the first collaboration between Mr Mickey Kantor, the US trade representative, and Sir Leon Brittan, the EU trade commissioner.

The dispute over US access to the EU's government procurement market had dragged on for months with the US threatening sanctions.

The outcome led to the opening of the EU market for power generation equipment and an

agreement to disagree on telecommunications. It seemed to augur well for future relations.

However, after the deal was agreed the east German utility Veba excluded General Electric Power Systems of the US from the final round of bidding on a \$250m contract to provide steam turbine engines for its facilities in Lippendorf.

GE tried to appeal against the exclusion, but German courts twice threw out its petitions. Three administrative reviews also failed to give the company reinstatement to the bidding process. Ms Patricia Shuman, a GE representative in Washington, hopes GE has a chance at the second and more lucrative phase of the project - supplying the equipment.

GE's trials - and that of smaller companies which have

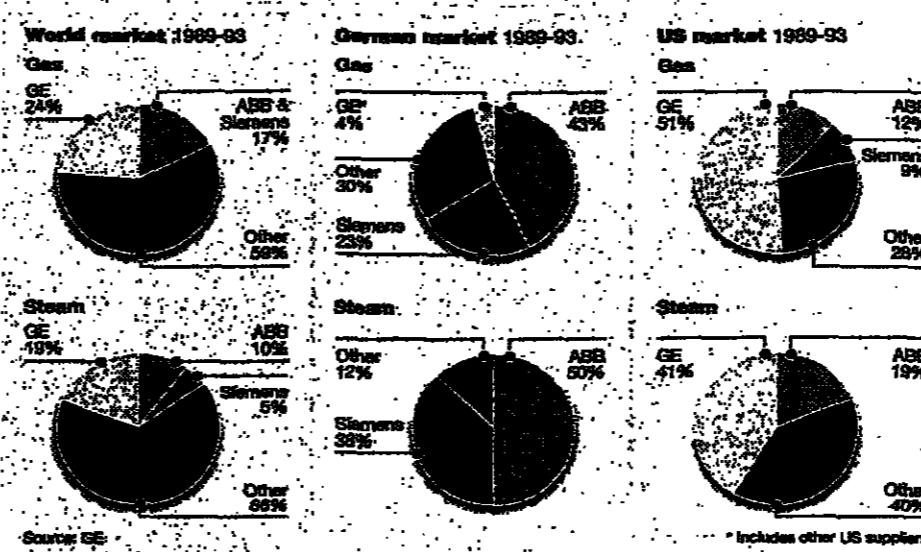
complained to the US government - have not gone unnoticed. Mr Jeffrey Gerten, the commerce undersecretary, says the issue "has risen to the top of our trade concerns in Germany and in Europe."

Last summer Mr Kantor telephoned Mr Gunter Rexrodt, the German economics minister, to express his concerns. In January he wrote to him saying that since the government "has yet to provide GE with an adequate review process... your personal intervention will be necessary".

Mr Rexrodt responded last month saying the German market has long been open to all bidders but "it may well be that this case points to certain deficiencies in our legislation."

He saw no indication "of unfair action" by Veba; that would be

## World power generation market



"the task of the review procedure" to ascertain. He pointed out that GE had won a bid to supply two gas turbines in Thuringia last year.

GE says it has yet to win any

bids for the larger steam power projects. During the 1990 it bid on several steam power projects, process which generally costs between \$500,000 and \$1m for each bid.

The winners were either Siemens or the Swiss-Swedish group Asea Brown Boveri. Both have their main steam turbine manufacturing facilities in Germany.

## WORLD TRADE NEWS DIGEST

### Way cleared for Ruggiero

Mr Renato Ruggiero was yesterday confirmed as head of the World Trade Organisation after African countries concurred in his appointment. The former Italian trade minister and diplomat said he would work to promote free trade and to strengthen the global trading system. He also stressed his commitment to defending the interests of all WTO members, including those of developing countries. His appointment ended nine months of wrangling in a contest split on regional lines. The Italian will serve a single four-year term starting on May 1 when Mr Peter Sutherland stands down.

When on Tuesday the US swung in Mr Ruggiero's favour - after its favourite, Mr Carlos Salinas, former Mexican president, dropped out of the race - the final outcome was never in doubt. But confirmation was delayed another two days by argument over the US-imposed terms of Mr Ruggiero's appointment, especially the offer of a deputy post to Mr Kim Chul-su, the former South Korean trade minister who was Mr Ruggiero's only remaining rival. Trade ambassadors in Geneva were angry at having a big-power deal thrust upon them. African countries in particular felt aggrieved by having a second Asian as a deputy in addition to existing deputies from the US, India and Mexico, leaving their continent unrepresented. They conceded after a promise that African concerns would be taken into account in future appointments. Frances Williams, Geneva

### Malaysia lifts plastics ban

Malaysia has lifted restrictions on the import of certain materials used in the plastics industry. The restrictions, which applied to imports of polypropylene and polyethylene, provoked a trade war with neighbouring Singapore: the island republic said its petrochemical industry had suffered severe damage because of the Malaysian move.

Arguing that the restrictions were inconsistent with General Agreement on Tariffs and Trade principles, Singapore brought its case before the newly formed World Trade Organisation. Malaysia argued that the restrictions were allowed under Gatt directives allowing developing countries to protect infant industries. Mrs Rafidah Aziz, Malaysia's trade minister, said that the government had now decided the local industry no longer needed protecting. However, Mrs Rafidah said Malaysia would continue to fight its case at the WTO in Geneva.

Malaysian officials have been upset that Singapore chose to take its case to the WTO - the first such action to be put before the new trade body. Kieran Cooke, Kuala Lumpur

### Germans lose patents ruling

The Tokyo high court yesterday ruled against the use of patent rights by the Japanese arm of BBS, the German vehicle parts maker, to stop parallel imports of its patented hubcaps. The decision overturns a ruling by the Tokyo district court last July, when BBS won a case against two retailers which imported the company's hub caps direct from Germany and sold them up to 40 per cent cheaper than those imported through the German maker's Tokyo subsidiary.

The ruling is based on the premise that the manufacturer had been compensated for its patent when the product was sold in Germany, and the payment would overlap if it was also paid in Japan. Enrico Terazona, Tokyo

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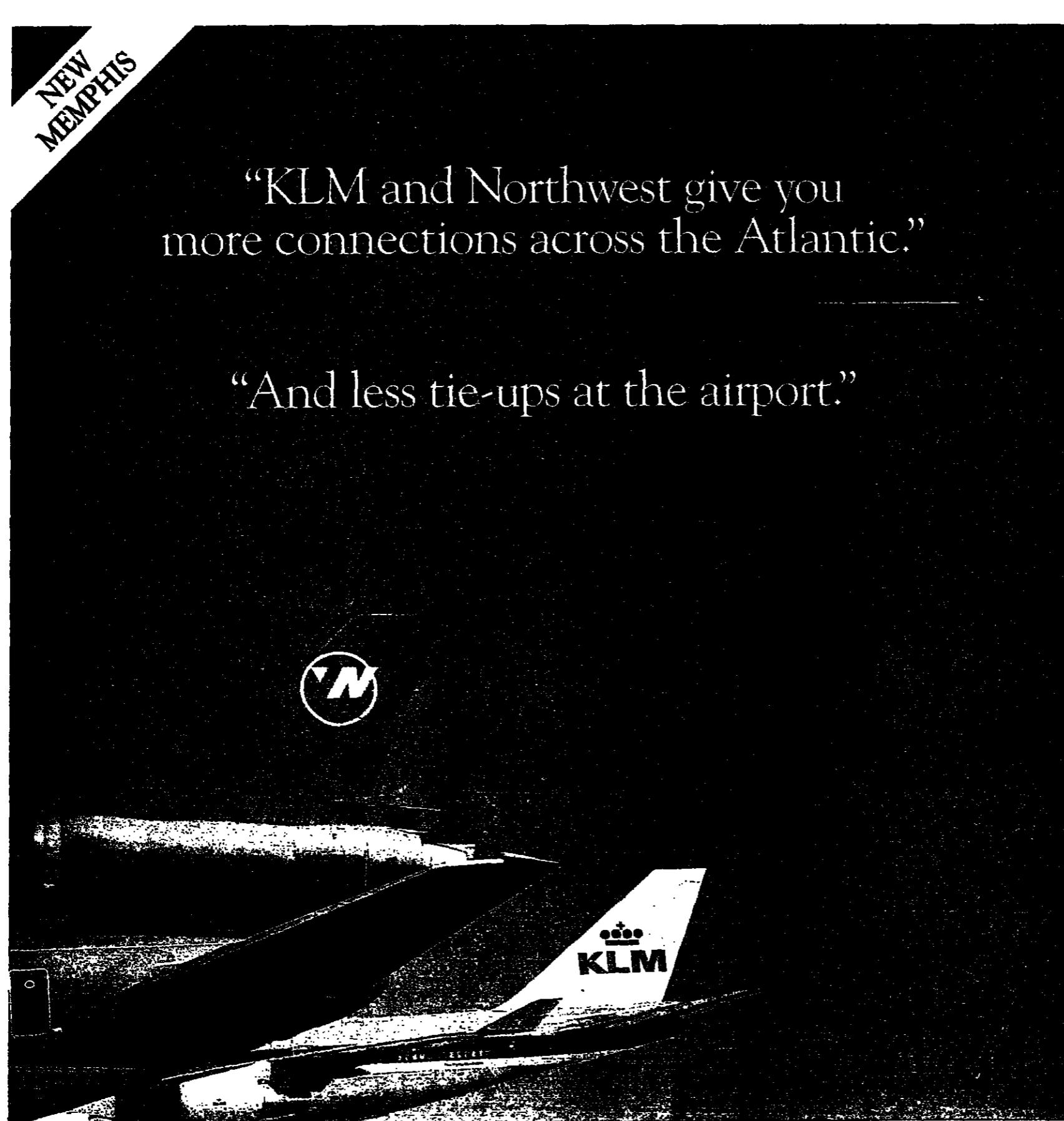
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## Japanese land prices fall again

Land prices in Japan dropped for the fourth successive year in 1994, with continued heavy falls in the value of commercial property, Reuter and AFX report from Tokyo.

Residential land prices however fell only slightly, the government's National Land Agency said in its annual report.

The agency said 1994 commercial land prices fell an average 10.0 per cent compared with an 11.3 per cent drop the previous year, the report said.

Residential land prices dropped 1.6 per cent from a year earlier, compared with a 4.7 per cent fall in 1993.

Since the peak in 1991, commercial property prices in the Tokyo area have declined by an average 48 per cent, with prices in the Osaka area declining 58 per cent.

Residential property prices in the Tokyo area fell 2.9 per cent in 1994, the survey found, after falling 7.8 per cent the previous year.

The largest decline was recorded in the Nagoya area, with prices down 4.0 per cent in 1994, down from the 6.1 per cent decline in 1993.

Vehicle production in Japan rose 5.3 per cent in February over a year earlier to 944,428 vehicles, the first upturn in two months, according to the Japan Automobile Manufacturers Association.

Car production was up 4.9 per cent, truck output up 6.7 per cent, but bus production was down 2.1 per cent.

## Rift over maid hanged in Singapore deepens

By Edward Luce in Manila

The rift between Singapore and Manila over the execution of a Philippines maid last week deepened yesterday after a group of mayors launched a boycott of Singaporean products.

The League of Philippine Provinces, a collection of local authorities, announced Singaporean goods and citizens would be banned from their localities despite pleas for calm by President Fidel Ramos.

The banning of goods and visitors may have "negative effects on other ASEAN (Association of South-East Asian Nations) partners," he said.

Singapore is the second largest regional investor in the Philippines, at \$169m (£107m). Bilateral trade totalled \$2.1bn

in 1994. But a single product labelled 'Made in Singapore' could be the product of several countries," said Mr Ramos.

Mr Abdullah Ahmad Badawi, foreign minister of Malaysia, also an ASEAN member, yesterday urged the two countries to mend ties for the sake of regional stability.

Manila officials have privately expressed concern the Ramos administration has made itself a hostage to fortune by pledging to cut ties with Singapore if a government inquiry finds the hanging of Mrs Flor Contemplacion unjust.

The seven-member inquiry - the Presidential Commission on the Protection of Overseas Filipinos - embarked on the first session of hearings yesterday, questioning Ms Alicia

Ramos, the ambassador to Singapore, who was recalled two days ago. Its findings will be made public in the next three weeks.

Authorities in Davao City, where the Singaporean flag was burned on Tuesday, said an effigy of the Singaporean president, Mr Ong Teng Cheong, will be incinerated in the city on Sunday.

The public outcry against the Singaporean authorities has become the leading issue in the campaign for congressional elections this May.

Opposition politicians,



Supporters of hanged maid Flor Contemplacion urge Manila to break ties with Singapore and for officials involved to quit

## Aircraft noise could ruin Labor's party

By Nick Tait in Sydney

**L**unchtime in central Sydney, and the state parliament building is being blasted by recordings of a jumbo jet landing. This is the latest in a stream of protests by Sydney residents, furious that their property values have slumped and lifestyles been disrupted by a new airport runway which has transformed air traffic routes.

Unhappiness about aircraft noise is not unique to Australia's largest city, but the highly charged issue has taken on political significance because of a knife-edge state election to be held in New South Wales tomorrow.

The airport fiasco has been blamed on Paul Keating's federal Labor government, which is responsible for aviation matters. Now the suggestion is it could cost the state Labor party its chance of victory at the polls. And that, coupled with disquiet over Canberra's recent handling of a couple of environmental issues, could ricochet right back to federal level - after all a general election is 12 months away at most.

For the past four years, NSW has been controlled by an uneasy coalition of Liberal and independent MPs. The Liberals effectively have 48 seats; Labor, 47; and there are three non-aligned independents.

Circumstances existed.

But the most interesting aspect of the election is the interplay of federal issues and state fortunes. The Sydney airport issue has been the most prominent, with Liberals claiming the federal government has deliberately delayed opening a new control tower, which will increase flight frequencies, until after the election - something the government denies.

But an ill-handled row over federally awarded woodchipping licences and cabinet's renunciation of a "carbon tax" have done nothing to endear the Keating government to Green party supporters, whose preferences can be crucial.

Even economic policy has been dragged into the state debate. Earlier this week Mr Keating denied suggestions that the government was holding back until after the election on a further interest rate rise - still seen by many economists as essential to check demand in the economy and prevent inflation developing.

But Mr Keating's reassuring noises about the economy, and professed belief that it is "slowly naturally" added to financial markets' confusion. They are now increasingly nervous that the May 9 budget, forecast to contain a "significant tightening" of fiscal policy, will be disappointingly relaxed in terms of short-term checks.

## Taiwan to compensate massacre victims

Taiwan's legislature yesterday passed a law granting compensation to victims of a 1947 massacre by Nationalist troops from mainland China, writes Laura Tyson in Taipei.

The move is seen as an effort to soothe ethnic tensions between native-born Taiwanese and Chinese who fled the mainland in 1949, ahead of legislative elections later this year and the island's first presidential elections in March 1996.

In an especially heated session, the legislative Yuan voted that the government would pay T\$6m (£146,000) to relatives of those who suffered in the "February 28 Incident", the day when the island-wide crackdown is said to have begun.

Over 1,000 family members have applied for damages for the event in which 15,000 to 30,000 people died. Many others are expected to follow suit.

Proposals to create a new national holiday, on February 28, backed by the leading opposition Democratic Progressive Party, was watered down to a "peace memorial" day, which would still be a working day.

Recently President Lee Teng-hui made the first official apology for the killings, which have driven a wedge between Taiwanese and mainlanders. The subject was taboo under the ruling nationalist (Kuomintang) government until political reforms in the late 1980s.

## Technologist v technocrat in Indonesia

Manuela Saragosa on a power struggle over economic policy

**T**he villagers of Pasir Putih, a hamlet in the lush mountains off the south west coast of the Indonesian island of Java, live in bamboo houses and tend their goats, chickens and rice fields in the tradition of their ancestors. They still draw their water from wells and bathe in the river. There are no roads to the village and cars and motorcycles never set wheel there. Electricity is a recent addition to their daily lives.

Only a few hours' drive east lies the town of Bandung, a bustling centre of trade, academia and art deco architecture which has been transformed into the hub of the country's aircraft industry over the last 20 years. It is also home to Indonesia's Nuclear Research Centre.

Pasir Putih and Bandung symbolise the two Indonesias over which an increasingly divisive economic policy debate has taken shape, splitting the cabinet itself.

Mr B J Habibie, minister for research and technology, is a hero to some and an economic villain to others. He leads the country's technologists, who want the government to spend money on a number of high-tech projects, such as those in Bandung, which they believe will help the country leapfrog its way to becoming a fully industrialised country.

On the other side of the divide are the technocrats for whom Mr Marie Muhammad, Indonesia's minister of finance, is the champion.

Known for his tight monetary policies, Mr Muhammad represents a school of economists, both foreign and local, who want to see Indonesia keep a lid on state spending. They argue that there are better uses for state funds



Suharto: caught in the middle

than Mr Habibie's high-tech projects.

Mr Habibie presides over the state-run Agency for Management of Strategic Industries, which includes the Bandung-based aircraft maker IPTN and the shipbuilder PAL and other companies specialising in electronics, weapons, explosives and telecommunications. All the companies have been set up with government money.

To some Indonesians these projects are a source of great pride, symbols of the economic progress Indonesia has made over the past three decades.

Indonesia's N-250 70-seat turboprop commuter aircraft, which Mr Habibie rolled out amid much pomp and circumstance on the eve of the Asia Pacific Economic Co-operation summit in Indonesia last



Indonesia predicted yesterday its 1995 economic growth would match last year's 7 per cent despite the yen's sharp revaluation, Reuter reports from Jakarta.

Mr Saleh Affi, minister responsible for co-ordinating economic policy, admitted the strong yen had increased the cost of servicing Indonesia's foreign debt, nearly 40 per cent of which is denominated in yen.

November was christened Gajahkoco after a mythical flying Javanese warrior.

But as some local economists and foreign bankers point out, these industries have enjoyed decades of high protective tariffs and are still inefficient. Mr Habibie himself admitted in February that five out of 10 of his projects, including IPTN and PAL, were losing money.

The matter has come to a head in recent weeks. Mr Habibie has threatened to close some of his industries unless the government grants him export credits which he says are necessary to market big capital goods abroad. Mr Muhammad has made clear that he is opposed to any government-funded export credit scheme because he argues that Indonesia, which has one of the developing world's largest foreign debts - about \$87bn - cannot afford it.

President Suharto, meanwhile, has instructed both ministers to work with the central bank on a study of the costs and ways of implementing an export credit scheme. In a country where the president's word is virtually law, Mr Muhammad had had to go along with that instruction.

Mr Muhammad faces a tough opponent Mr Habibie, a protégé and close friend of President Suharto, who has ruled Indonesia for nearly three decades. Mr Habibie, a German-trained engineer, was recalled from Germany to Indonesia by the president as a technology adviser in 1974. Mr Muhammad assumed his position as finance minister after the last election in 1992.

The two ministers have clashed before. Last year, Mr Muhammad slashed by two thirds the \$1.1bn in state funds made available for upgrading and buying a fleet of 38 east German warships, a purchase organised by Mr Habibie.

This time, however, the debate between the two is more sensitive because it will have a determining effect on the future of the industries which Mr Habibie has fostered since their inception - and it may also shed some light on the president's own plans for Indonesia's economic and industrial development.



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The Board of Directors



# Bayer to open offshoot near London

By Daniel Green

Bayer of Germany is to become the first pharmaceutical company to create a European headquarters in the UK for dealing with regulators following the setting up in London of a new European drugs agency.

The move is likely to be the first of several investments in Britain by drug companies based outside the UK wanting rapid access to the agency, which oversees pre-European Union approval of new drugs.

Bayer chose the UK over Germany to create a UK operations team at Stoke Court about 40km west of London. The move will boost the Department of Health's strategy to encourage inward investment after the European Commission's decision in 1993 to site the European Medicines Evaluation Agency in London. The agency began work in January this year.

Mrs Virginia Bottomley, UK health secretary, has just led a delegation to Japan to try to persuade Japanese companies to increase their presence in the UK. The department hopes that companies' regulatory

affairs offices could be followed by other divisions such as research and development.

Several Japanese drugs companies gave "positive responses" to the visit, says the Department of Health, but stopped short of making commitments.

Other drugs companies that could increase their UK presence include France's Rhône-Poulenc Rorer, which in May will officially open a new distribution and final manufacturing centre in east London, and Sweden's drug makers Astra and Pharmacia. The Swedish

drugs industry is keen to take advantage of the country's entry into the EU in January this year.

Mr Fernand Sauer, the agency's executive director, said he expected many companies to open regulatory offices in the UK or to beef up existing resources.

There is also a good chance that EU member states' regulatory bodies will open "embassies" close to the agency's offices in London's Docklands. They will be scrutinising drug applications under the agency's aegis.

Speed is vital; if they do not perform quickly enough they may risk losing fees.

The agency is building up its presence at Canary Wharf. Its staff of 25 will rise to 40 by the end of April and 100 at the year's end.

It has invested heavily in information technology to help speed the drugs approvals process. This includes video-conferencing and electronic data storage rather than paper and post for processing the huge research dossiers accompanying drugs applications.

## Socialist leader woos middle classes

Mr Tony Blair, leader of the opposition Labour party, wasted no time this week in exploiting growing support inside the party for revision of its traditional commitment to achieving socialism through mass nationalisation.

The ink was barely dry on a statement of objectives which he wants to substitute for the nationalisation commitment in Clause 4 of the party's constitution. Then Mr Blair explicitly promised for the first time to rid Labour of "Marxist intellectual analysis".

Using language designed to reassure the middle classes whose support he needs to win government, Mr Blair said the revised statement was intended to broaden Labour's appeal beyond producer or class interests. Opinion polls suggest that Mr Blair's party has the best chance of unseating the ruling Conservatives since they defeated the last Labour government in 1979.

In a bold attempt to steal the Conservatives' political clothes, he called for a greater sense of duty and personal responsibility and disowned collectivist institutions. He also promised support for "rules which we all stand by, fixed points of agreement which impose order over chaos". It was a powerful speech built on the growing appeal to middle class values that has characterised Mr Blair's leadership since he took over less than a year ago.

But it was also an extraordinary speech from the leader of a party that spoke the language of class warfare until

The biggest opposition party is hastily transforming itself as the next election nears, says Kevin Brown

**Party abandons class war in drive to regain power**

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To secure for the workers by hand or by brain the full fruits of their industry and the most equitable distribution.

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This is what may be possible upon the basis of the common ownership of the means of production, distribution and exchange, and the best obtainable system of popular administration and control of each industry or service.



Tony Blair updating ideology

**New-style**  
The Labour party is a democratic socialist party. It believes that by the strength of our common endeavour, we achieve more than we can achieve alone so as to create for each of us the means to realise our true potential and for all of us a community in which power, wealth and opportunity are in the hands of the many not the few, where the rights we enjoy reflect the duties we owe, and where we live together, ready, in a spirit of solidarity, tolerance and respect.

very recently, and which was prompted massive state intervention and punitive taxation little more than a decade ago. Mr Blair felt able to deliver it because his proposals for a revised statement of aims and values were backed by the party's national executive with overwhelming support last week.

Strictly speaking, formal approval must still be given by a special conference on April 29. But, as defenders of Clause 4 have been saying for months, Mr Blair's control of the national executive and the support of big unions and large chunks of the constituency organisations make the conference a phoney battleground.

The left's response to impending defeat has been to dismiss the proposals as a distraction from Labour's campaign against the divided Conservative government. In fact, it is a defining moment in the party's history, marking the real beginning of what Mr Blair has for months been calling New Labour.

The core of the old clause, printed on every party membership card, commits the party to "common ownership of the means of production, distribution and exchange." In a big shift of emphasis, the party will now seek "a dynamic economy" in which the "enterprise of the market and the rigours of competition" will help to produce wealth.

Far from promoting nationalisation, the new Clause endorses "a thriving private sector" and envisages that "undertakings essential to the common good" may be either owned by the public "or

accountable to them." Within the party, the absurdity of the old clause is widely recognised. Even on the left, the clause is taken to imply a commitment to a mixed economy, rather than a prescription for central planning.

But the language of clause 4 matters. First, it is a symbol of Labour's early struggle against capital. Ironically, the clause was drafted in 1918 by two middle-class Fabian reformers, Sidney and Beatrice Webb, as part of an attempt to bridge a party split.

While the old Clause 4 lives, the left has a legitimate excuse for continuing to dream of the day when rightwing revisionism will give way to a full-blooded attack on what Mr Dennis Skinner, the leftwing MP known as the Beast of Bolsover, calls the casino econ-

omy. Second, leftwingers see the death of the old clause as the first step in a process that will end in a break with the trade union movement, which originally established the party as its political arm.

As Labour & Trade Union Review, the leftwing journal, puts it, Mr Blair wished "to marginalise the trade unions and dispense with socialist ideology," so that Labour can "reflect the interests of virtually all the people".

This sort of comment prompts smiles from the leadership, smacking as it does of Mr Blair's story about meeting a leftwing activist who complained he was dumping policies so fast that Conservatives would soon be voting Labour.

The left's suspicions are not wholly unjustified. Modernist ultras, grouped around the pro-Bin Laden Co-ordinating Committee, are already asking whether it makes sense for the unions to retain 70 per cent of conference votes in the democratised party.

On this view, Labour's relationship with the unions should be similar to the close but informal relationship between the Conservatives and the Confederation of British Industry, the country's largest employers' organisation.

All the signs are that this is a course which Mr Blair will eventually wish to follow. But he is well aware that further changes in the short term would inflict wounds that would almost certainly still be bleeding on polling day in the next general election.

**State group may try to buy part of its own network**

## Rail sell-off comes closer

By Charles Batchelor, Transport Correspondent

A total of 37 organisations have said they are interested in bidding for a train operating franchise when British Rail's passenger operations are privatised, the rail franchising director said yesterday.

This is fewer than ministers had forecast but more than critics of privatisation had expected. Many applicants are interested in more than one franchise, taking the total number of applications for the first eight franchises to more than 160.

British Rail, the operator of the state network, has itself registered an interest. But it is unlikely to be allowed to bid unless no other suitable offers

are made. The announcement coincided with the launch by Mr Tony Blair, Labour party leader, of a campaign to halt rail privatisation. He claimed that the process had already cost £1.25bn, but that so far only one small quarry had been sold.

Mr John Major, the prime minister, said Blair's claims as "fantasy figures". He said spending had been undertaken to modernise railways and not to prepare for privatisation.

Mr Blair said: "Labour will speak up for the mainstream majority in Britain who oppose this absurd plan and want rail privatisation stopped in its tracks." BR could have installed network-wide train safety systems, modernised the

West Coast Main Line to Scotland and kept open Scottish sleeper services for the money spent on privatisation, he said.

BR announced recently that sleeper services to north-west Scotland will soon cease.

In a surprise move yesterday, the franchising director said he would delay inviting tenders for Gatwick Express until preparations for franchising Network SouthCentral, which runs complementary services, had been completed. Some applicants had expressed an interest in both franchises.

The management of Gatwick Express revealed yesterday that it would bid for the South-Central franchise. Gatwick Express runs trains from London Victoria to Gatwick Airport.

The trade union which represents most staff at Barclays Bank yesterday spurned an offer of merger talks from Bifu, a rival finance union, Andrew Bolger writes.

The unwelcome invitation came on the day the Barclays Group Staff Union was officially renamed Unity, though it will continue to represent only employees in Barclays - at least for the time being.

Mr Paul Snowball, general secretary, claimed Unity signalled a dramatic change in direction for trade unions in the finance industry. "A new era has dawned; one in which banking and finance sector businesses, employees and their unions will work more closely than ever before to overcome the obstacles of this uncertain age."

Mr Leif Mills, general secretary of Bifu, said: "The only way to unify staff in Barclays and the other banks is to create a single finance union."

"Events in the finance sector are fast developing - job losses, branch closures, reorganisation and new working patterns. It makes sense if we could sink our previous differences and unify in a single staff association."

We are not in the business of negotiations with Sinn Féin about the army or the RUC," the Downing Street official said. "We are prepared to say to Sinn Féin that the position of the security forces is a matter for local commanders, the chief constable of the RUC and the GOC of the army."

The move comes the day after Midland Bank - an offshoot of BSCE - announced it was to shed 1,745 management level jobs in the UK.

Ombudsman is asked to investigate advisory role of companies

## Export credits agency is challenged

By James Blitz in London and John Murray Brown in Dublin

The government yesterday put renewed pressure on Sinn Féin, the political wing of the Irish Republican Army, to make a clear commitment on decommissioning its weapons in Northern Ireland. The government emphasised that this was essential to the upgrading of talks between both sides.

Amid growing speculation

that a British minister could soon be involved in exploratory negotiations with the republican group for the first time, the UK government sent Sinn Féin leaders a letter restating conditions for such a meeting. British officials said Sinn Féin was still short of

accepting UK demands on the decommissioning of arms set out in a letter to republican and loyalist pro-British paramilitary organisations this week.

"We have not yet received from Sinn Féin the kind of commitment and assurance that will allow a minister to go into the exploratory phase," a Downing Street official said in London.

He made clear there was no precise indication yet of when the next meeting between the two sides could take place, though there is a widespread expectation that Sinn Féin representatives will have their first meeting with Mr Michael Ancram, a Northern Ireland minister in the British govern-

ment, next week. An official at Downing Street said there was no question of the British government being prepared to meet the Sinn Féin demand that preliminary ministerial talks would include discussion of "demilitarisation" or a reduced role in Northern Ireland for the Royal Ulster Constabulary (the Northern Ireland police force) and the British army.

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## UK NEWS DIGEST

### Exporters' orders hit 18-year high

British manufacturers are enjoying their strongest export orders for at least 18 years, although domestic demand is weakening, says the latest industrial trends survey from the Confederation of British Industry, the country's biggest employers' lobby. Some 32 per cent of manufacturers questioned told the CBI their export orders were above normal, while 18 per cent said they were below average. This was the most buoyant response since the question was first asked in 1977. Exports have been strengthening since last autumn.

The export-led recovery remains on a firm upward path", said Mr Sudhir Jumkar, the CBI's associate director responsible for economic analysis. "British manufacturers continue to win more business in overseas markets, which should help to support output growth over the coming months".

Mr Jumkar added that the buoyant export demand was unlikely to be a consequence of the recent weakening of the pound, as companies would not yet be confident that the movement was going to be sustained. He said it was more likely the result of strong spending in overseas markets. Robert Chote

shown on pay television. "The Channel 4 board has lost control of its executive," said Mr Elstein at a lunch in London to emphasise Sky Television's £13m investment in British film production last year. He said Mr Grade showed "very long-term hostility to Rupert Murdoch's position in the British media". Channel 4's policy should not be set by "his personal political preferences". Mr Rupert Murdoch's News Corporation is the biggest shareholder in Sky's parent, British Sky Broadcasting. Pearson, the UK media group which owns the Financial Times, also has a stake.

Mr Elstein said that, by investing in films aimed at Channel 4 audiences, Mr Grade was taking the British film industry up a dead end. Raymond Snoddy

### Rebellious youth

Young Britons are showing a new spirit of rebellion, with girls increasingly rejecting pressures to conform, says a survey from Mintel, the market research company. Fewer young people want to be seen as responsible than two years ago, and increasing numbers want to be thought of as wild, unpredictable, creative and streetwise.

Mintel questioned about 900 15 to 24-year-olds in 1992 and 1994, showing them a list of 14 attributes and asking them which they would most like to be described as possessing. In 1992, 53 per cent of 15 to 24-year-olds wanted to be seen as sensible and responsible; by 1994 this had dropped to 49 per cent. Those wanting to be creative increased from 33 to 36 per cent, while those liking to be seen as wild, unpredictable rose from 12 to 15 per cent. Diane Summers, Marketing Correspondent

### Investment falls

Net investment by UK institutions fell to £1.7bn (£12.16bn) in the fourth quarter of 1994, the lowest level for more than four years. Total investment for 1994 was £45.4bn, down from the record £51.6bn in 1993. Institutions invested a record £18.3bn in UK government bonds during the year, up from £13.8bn in 1993. Net investment in gilts in the fourth quarter, at £4.3bn, remained at a high level, though lower than the figure of £5.7bn in the third quarter.

Net investment in UK company shares amounted to £15.2bn in 1994, slightly below the £16bn net investment seen the previous year. In the fourth quarter, net investment in shares rose to £2.9bn from the low level of £2.1bn in the third quarter. The final quarter of 1994, institutions sold a net £1bn of overseas securities, reversing net investment of £1.4bn in the third quarter. This reflected net disinvestment in overseas company shares of £1.9bn, partially offset by net investment in foreign government bonds of £0.5bn. Simon London

**Police in drugs swoop:** British police struck what was described as a major blow against violent hard drug traffickers when 25 people were arrested in a series of dawn raids yesterday.

More than 500 officers armed with warrants swooped on 20 houses on Merseyside and an address in Cambridge in the climax of a long-running operation code-named Trojan. Heroin, cocaine and cannabis, together with cash, were seized in the raids. Weapons recovered included a loaded semi-automatic pistol, swords and machetes.

### Television dispute

A dispute broke out yesterday between Sky Television, the satellite television company, and Channel 4 over funding of the British film industry. Mr David Elstein, director of programmes at Sky, accused Mr Michael Grade, chief executive of Channel 4, of "an abuse of public position" after he said Channel 4 would not allow films in which it had invested to be

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## MANAGEMENT

# Hard times for Japanese bosses

Cost-cutting companies expect their executives to be the first to make sacrifices, writes Emiko Terazono

**T**imes are bad for Japan's company bosses. While executive remuneration in the west has risen sharply over the past few years, Japan's prolonged profit slump has taken its toll on the salaries of corporate heads.

Sligish share prices, the rise in the yen, and lower consumer demand have forced Japanese companies to review their costs, and many included cuts in executive compensation as part of their strategy.

According to Seikai Research Institute, a private research organisation, the average annual income – including bonuses – of presidents of 38 blue chip companies listed in the first section of the Tokyo Stock Exchange, has declined for the second consecutive year. It fell 3 per cent last year to Y36.2m (\$267,000).

Executives at leading trading houses, including Mitsubishi and Marubeni, were among last year's casualties, while the chairman and president of Japan Airlines saw a pay cut of 30 per cent.

Unlike companies in Europe and the US, where shareholders reward executives and CEOs for cutting costs, management in Japan is expected to sacrifice its compensation first, before imposing restructuring on the rest of the employees.

The system is based on the belief that corporate profits are tied to the performance of the organisation rather than that of an individual. The principle has led to an egalitarian remuneration system, in which extremes of compensation are avoided.

But while it has helped corporations to avoid frustration and friction within the organisation, the reward system has recently come under fire.

Some academics and members of the business community are calling for higher executive pay in order to revive business confidence.

These calls are linked to criticism that Japan's industries and companies currently lack the strong leadership needed to recover from the prolonged slump.



Ashley Ashwood

Japanese workers: not the first to feel the pain when the pay cuts arrive

A Japanese journalist on a business magazine writes: "The problem is that Japanese companies lack a system where executives who take strong leadership and change things for the better are not compensated properly."

The critics have dubbed the small difference in payments between employees and management "bad inequality" and claim that it is a disincentive for executives trying to enhance corporate performance. They claim that higher remuneration will be accompanied by stricter evaluation of the executive's performance, will revive Japanese companies which have lost the confidence they had in the last decade.

Such reasoning seems natural at a time when an increasing number of Japanese companies are shifting away from the traditional payment system based on seniority and introducing western-style results-oriented schemes.

But a technical barrier to higher remuneration is Japan's income tax system. Japan imposes a

progressive income tax system on workers, as a result of which high income earners are faced with an income tax bill of up to 65 per cent. Sadao Ota, head of Seikai, points out that high income taxes keep executive pay at artificially low levels.

Other benefits, often cited as compensation for low cash remuneration, also hamper the performance of executives, according to critics. They say that company housing, golf club memberships and chauffeured company cars only provide an incentive for corporate presidents to cling on to the job longer, irrespective of their abilities.

And while executives do receive large retirement packages which are subject to special tax treatment, this only induces them to stay on the company's payroll longer since the package increases with the length of employment. Other long-term performance incentives, such as share-option schemes, simply do not exist.

Reducing income tax levels for earners in high income brackets has been one of the government's aims over the past few years. However, while the ministry of finance's advisory committee on taxes has been advocating such measures, public debate has stalled because the decline in fiscal revenue needs to be offset by a rise in consumption tax.

Does this point to the long-term demise of corporate Japan?

Koji Aoyagi of Wyatt, the business consultants, refutes claims that raising executive remuneration will lead to stronger leadership.

"Japanese presidents aren't necessarily chosen on basis of leadership. Those who have managed to maintain an unblemished record tend to climb to the top," he says.

Rather than thinking of ways to increase compensation, Japanese companies should review the selection process of their executives.

What needs to be done first within many Japanese companies, says Aoyagi, is to establish a new system which will place those with ability and leadership on top.

**M**embers of the England Rugby Union squad were handed pencils and paper recently and asked to outline their views on the captain. In the atmosphere of the locker room there had never been a shortage of opinions, but this was different.

"I thought that some formal upward appraisal might be useful and so it proved. I think it is something all managers should do," says Will Carling, the England captain.

How many sheets of A4 they managed to fill he did not say, but this is one of several ways Carling has chosen to apply personnel management theory on the sports field.

Carling has proved to be the ideal person to transfer skills and experiences between two different areas of work: he is able to channel management theory into his captain's role and, conversely, to pass on lessons learnt playing rugby to managers.

Insights, the management development business he runs with a number of other sports people and sports psychologists, provides regular seminars that analyse, adapt and transfer to managers the principles of success in sport.

Not all his colleagues have played the captain's role. Some, like Adrian Moorhouse, the Olympic gold medalist swimmer followed a particularly single-minded regime to take them to world record status.

Now 30, he retired from competitive swimming two years ago. "When you pack in swimming that's it. It is no use to anyone," he says. In fact, he found that he learned much during his competitive days that can be useful to people.

As Moorhouse points out, his competitive role was less solitary than it might have seemed and, unlike some sports people in the past who might have been described as products of their coaches, he insists that he was very much in charge.

"It was certainly not a case of the loneliness of the long distance runner. I had a physiotherapist, physiologist and a nutritionist. I had to manage the people around me," he says.

Like Carling, he discovered at a very early age that he wanted to reach the pinnacle of his chosen sport. By the age of 12, Moorhouse says he knew that he wanted to be world champion.

"My coach didn't laugh," he says. "He smiled but he didn't laugh." Carling had a similar goal. "I knew when I was aged seven that I wanted to play rugby for England," he says.

It may be impossible to replicate such ambition in management but Insights believes that the sporting environment has much to teach managers. Carling has read management books by experts such as Peter Drucker and Tom Peters.



Victory run: Will Carling has been able to channel management theory into his role as captain

Reuters

# Captaining the business squad

Richard Donkin finds top performers who believe that the sporting environment has a lot to teach managers

role, something which Carling has found useful in his own captaincy.

He contrasts the often harsh sporting environment with that of many businesses in which, he says, too many managers have been able to hide for too long. "In business there seem to be more excuses for not doing things. In the England team if you don't perform for a number of games, you get dropped. That is the big difference."

The issues in sport are often clear cut and changes created by managers are often more obvious. Geoff Cook, the former England Rugby Union team manager, adopted a team, says Carling, that had not been playing well.

"He picked the same people who had done nothing for four or five years and he gave them a vision."

Part of this involved a long term goal: he told the players he thought they were the people who would go to the 1991 World Cup. That enabled them to fix their sights on a particular goal.

"Companies can do this but too often people have only short-term outlooks," says Carling.

He is constantly on the lookout to strengthen his Insights team. Some of his recruits include Rebecca Stevens, the first British woman to climb Everest, and Tracy Edwards who skippered the first all-women crew in the Whitbread Round the World yacht race.

Translating sport into business is developing into a lucrative market.

Another successful proponent is David Whittaker, who coached the British men's hockey team towards their Olympic medal in 1988. His company, Performance Consultants, includes David Hemery, the 1988 Mexico Olympics 400m hurdles gold medallist.

Says Hemery: "Not everyone may be good at sport, but it does help to draw out key learning points".

## BUSINESSES FOR SALE

**REPEAT CALL FOR TENDERS**  
FOR THE SALE OF A GROUP ASSETS OF  
"IN. STASINOPoulos A.E.R.C.", OF ATHENS, GREECE  
ATHENIS KEPHALOYIKA S.A., Administrator of Assets and Liabilities, of 1 Stasikokkina Str., Athens, Greece, is in capacity as Liquidator of "IN. STASINOPoulos A.E.R.C." a company with its registered office in Athens, Greece ("the Company"), presently under special liquidation according to the provisions of article 46a of Law 1892/1990, by virtue of Decision No.5036/1994 of the Athens Court of Appeal.

ANNOUNCES A REPEAT CALL FOR TENDERS

for the sale of the group of assets, as a single whole, mentioned below.

BRIEF INFORMATION

The Company was established in 1953. In 1978 it became bankrupt and on 3.11.94 it was placed under special liquidation according to the provisions of article 46a of Law 1892/1990 (as amended) for the sale of the assets and liabilities of the Company, including its debts and credits, and the payment of its debts and credits.

ASSETS OFFERED FOR SALE

A factory consisting of mechanised equipment or machinery standing on a plot of 3,489 sq.m. located in Monastiraki Municipality, between Lofos, Hefali and Cypress Streets.

The factory is listed in the Central Register of Factories since 1981.

OFFERING MEMORANDUM - FURTHER INFORMATION:

Interested parties may obtain the Offering Memorandum in respect of the Company and its assets upon signing a confidentiality agreement.

TERMS AND CONDITIONS OF THE AUCTION

1. The Auction shall take place in accordance with the provisions of article 46a of Law 1892/1990 (as amended) for the sale of the assets and liabilities of the Company, including its debts and credits, and the payment of its debts and credits, and the payment of its debts and credits.

2. The auctioneer, a member of the Greek Bar, shall be appointed by the Court.

3. Interested parties shall be entitled to inspect the premises and the documents relating thereto.

4. The auctioneer shall be entitled to accept bids from interested parties.

5. The auctioneer shall be entitled to accept bids from interested parties.

6. An highest bidder shall be considered the participant, whose offer will be judged by creditors.

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## ARTS

# Pay up, or face the cultural cost

Basle's international reputation in the arts world has slumped as cuts in funding have led to a drain of talent. The city fathers should think again, writes Andrew Clark

**C**ity of cost-cutting or city of culture? Basle cannot make up its mind. Like other recession-hit cities in central Europe, Basle needs to reduce public spending – but it also values the international prestige generated by a lively cultural scene.

The contradiction between the two is only just beginning to dawn. Basle wants to bid for the title of European City of Culture in the year 2001. If successful, it would be the first Swiss city to receive the honour. The bid would reflect Basle's pivotal location on the border with France and Germany, and its long traditions in music and the visual arts. That is where Europe's first public museum was founded, where Paul Sacher premiered masterworks by Bartók and Boulez, where Moussetrat Caballé and Anne-Sofie von Otter served their operatic apprenticeship.

But Basle is only just coming to terms with a savage round of spending cuts, introduced two years ago to reduce a SF 480m (£250m) deficit. The cuts – helping Switzerland's image as a country of unlimited means – have sapped the vitality and confidence of major

arts institutions. The city's seven public museums, for example, have had to extend admission charges and close parts of their collections. Its two full-time orchestras are being squeezed to a point where amalgamation seems inevitable.

The municipal theatre faces a mammoth 30 per cent drop in subsidy.

As a result, Basle's international reputation in the arts world has slumped.

"We do not deserve to be a European City of Culture," says Siegfried Schindhelm, cultural editor of the *Basler Zeitung*. "But, if we would encourage the politicians to do more for the arts, they don't realise how easy it is to lose a reputation, and how long it takes to build again. They want the restoration, but they don't want it to cost anything."

Of all the spending cuts, the most controversial was the decision to

shop the theatre budget by nearly a third. With its own opera, ballet and drama ensembles, the Basle theatre is a focal point of the city, and draws its audiences from far beyond. It has a knack of attracting singers on the verge of big careers, and until recently was highly regarded in the German-language drama world. The Basle public is renowned for its openness to new works, contemporary trends and controversial production styles.

The cut in funding led to a drain of talent – accelerated by the disastrous choice of Wolfgang Zürner as theatre director. Since Zürner's forced resignation last year, the company has been run on a caretaker basis by an experienced German, Hans-Peter Doll. A new director, 34-year-old Michael Schindhelm, will take control next year.

The theatre's plummeting fortunes have prompted the city fathers to think again. They have asked Schindhelm for fresh proposals, to be debated by the Basle parliament this summer.

If Schindhelm's plans are approved, additional funds may be available. He says the theatre already operates more efficiently than most German theatres. "We could plan our programme more carefully. We could try to save on set-design and singers' fees. But you can't get good singers and directors for half the money they're paid elsewhere. A certain artistic standard requires a certain level of funding. Does Basle want to be provincial?"

The theatre will also be affected by the fate of the Basle Symphony Orchestra and its radio counterpart, which divide their time between opera and concerts. Over

the next four years the city aims to reduce its orchestral subsidy by 22 per cent, and the Swiss Broadcasting Corporation will sever links with the Basle Radio Symphony Orchestra. If the two orchestras are amalgamated, there will be less flexibility in the opera programme and fewer concerts.

**T**he orchestras are unlikely to campaign effectively against the changes – largely because their administration is split between a variety of organisations, none of which has the clout to take action alone. A further complication is the fraught relationship between Basle and the surrounding canton of Basel Land, which has so far refused to contribute funds. And in Switzerland, the arts receive no federal subsidy.

Officials are now studying a proposal to cap the museums' SF 30m subsidy and return bureaucratic controls on spending. The museums' director, Katherine Schmidt, says this would help long-term planning. She has lined up a local opera retrospective for 1997, but under present rules it has to await government approval.

Schmidt says "real cultural work has to have a certain kind of free-

dom – it needs to be appreciated because of itself rather than as a branch of economics. That doesn't mean I don't love huge crowds and a big income. But if you adopt a policy of prioritisation and economics are the only criteria, the long-term implications for a collection like this are very serious."

Not all is doom and gloom. *Transient*, a special exhibition drawn from the city's museums, was the centrepiece of last week's European Art Fair in Maastricht. Visiting Basle politicians were impressed by the expressions of admiration it drew from international dealers and connoisseurs. Basle will stage its first antiquities fair in September, to set alongside its well-established contemporary art fair.

The city's musical life has also received a fillip from the arrival of a new music director of proven experience, Walter Weller. He will supervise two opera productions each season and give regular concerts. He made his local operatic debut last month conducting Richard Strauss's *Die Frau ohne Schaden*, with an international cast headed by British soprano Vivian Tierney.

## Theatre/Ian Shuttleworth

# Borders of Paradise

**S**harman Macdonald is burning the theatrical candle at both ends. While *The Winter Guest* at the Almeida articulates the feelings, booms and curses of ageing, she turns her attention almost simultaneously to the moment at which youth becomes young adulthood in *Borders of Paradise*.

Her desire to give a voice worthy of respect to this teen no-man's-land means that she overwrites as often as not, but the play also touches at instants on an inchoate spiritual grit.

Half way up Emma Donovan's vertiginous cliff-side set, Scots teenagers Rose and Ellen have pitched their tent – the former fleeing the creepy attentions of a teacher, the latter keeping her company as best friend.

A group of Thames estuary lads come to the same Devon beach to ride the waves, and the interaction (and lack of it) between the two parties forms the matter of the play.

This is more than what *Private Eye* would call a zitcom. Adolescent sexual preoccupations share space with Emily Dickinson and Nirvana, with self-nutrition (Macdonald darkly reclaims the motif of compasses from the terrain of metaphysical poetry) and obsessions with kettle chips.

Love is defined on the one hand as the inspiration to surf safely back to shore through treacherous seas, on the other as the sensitivity not to finish your stammering friend's sentences for him.

Macdonald's script, too, surfs the breakers of awakening maturity. She tries to fill the empty canvas of her characters, approaching their hearts from the direction of their heads (*unlike*, say, Richard Cameron, who prefers the opposite route).

Often this results in speeches whose elliptical phrasing is finely put together, but simply not designed to be delivered on stage by young actors. When she does

crystallise moments, however, her words verge on that faltering youthful song at the edge of hearing that we sometimes wish we could remember for ourselves.

Pauline Turner and Kathy Kiera Clarke have more unambiguously fine moments as the girls; not only are the dynamics of a twosome easier to manage, but the rhythms of Scots dialogue are more comfortable for the writer.

The boys' conversation is harder to pull off: its diffuseness and discontinuity mirror those of contemporary

**Sharman Macdonald's script as well as her characters surf the breakers of awakening maturity**

youth culture, but also hinder a clutch of promising young actors from finding a coherent line of character and holding to it.

Its erratic register makes it an often frustrating play to watch and listen to. However, in striving to find words for that cusp of adult consciousness, *Borders of Paradise* should strike a chord in the memories of most of its audience.

As Lou Stein's final production at Watford, it encapsulates the forceful middle ground which an unfortunately growing number of rep theatres now feel unable to treat: not the pioneering experimentalism which too often alienates their audience base, but gently and thoughtfully pushing open the envelope of mainstream drama just a fraction.

At the Palace Theatre, Watford, until April 8 (01923 225671).



Richard Avedon's photograph of the model Twiggy at the 1968 Paris collections

# Sophistication, but no soul

Richard McLure reviews the work of photographer Richard Avedon

erest Maugham wished Avedon had made him look more like a man and less like a camel, but he gets off lightly compared with a dissolute Dorothy Parker and a disintegrating Baroness Blixen.

Often, the portraits echo the disconcerting work of Diane Arbus, Avedon's close friend who committed suicide in 1971. Avedon sought out in high places the loneliness and despair which Arbus found among the freaks and misfits of Coney Island lowlife. He discovered it in the mournful uselessness of the Duke and Duchess of Windsor, and the jaded sadness of Marilyn Monroe. Each is photographed against Avedon's trademark

white background, a device he has used throughout his career.

The uncluttered simplicity is hugely effective in exaggerating models' theatrical poses or suggesting the isolation of creative minds, but it is less suited for other projects. For his five-year study of the blue-collar workforce, *In the American West* (1985), Avedon photographed an array of janitors, migrants and meatpackers in front of a sheet of white paper.

As an exercise in physiognomy, it is arresting enough, but as a critique of rural poverty in Reagan's America, it is wholly inadequate, blotting out the social forces which carved those faces.

Likewise, his pictures of his dying father graphically convey the ravages of cancer but reveal nothing about Avedon's relationship with him. He remains as anonymous as the thousands of marines Avedon photographed for ID cards during his formative years.

Defending this inability to see beyond the face or gesture, Avedon has claimed: "It might have something to do with my myopia. The details in the background have always distracted me. Too much irrelevant information." But details are seldom irrelevant; they have provided important signifiers ever since Edward Evans documented the 1960s napalm victims displaying "the

street smell, fake culture, bad education, religion in decay, sex, advertising, and a lot else".

Avedon's own reportage is unremarkable and scattered almost apologetically throughout the show. His street shots of Harlem, commissioned for *Life* magazine in 1949 but never printed, are accompanied by New Year's Eve celebrations at Berlin's Brandenburg Gate 40 years later. *Intended to mark the collapse of communism*, it could be revelry in Trafalgar Square for all the historical and emotional information we are given.

The results from his 1971 assignment to Vietnam – napalm victims displaying their melted faces – should serve as a reproach to the War Council, but set amid Dior dresses, their agony is trivialised, seeming just another variant on the photographer's fascination with facial texture. While Don McCullin is plagued by nightmares after his war experiences and photographs flowers to try and calm his "burning skin", Avedon now takes pictures of Brooke Shields in Guess jeans.

It is a telling contrast.

Sophistication may be present at this exhibition, but life is elsewhere.

Richard Avedon: *Evidence: 1944-1994* at the National Portrait Gallery until June 11.

conducted by Paolo Olmi and produced by Frank Corsaro. Soloists include Geline Kalinina and George Fortune; 7pm; Mar 28  
Staatsoper Unter den Linden Tel: (030) 200 4762

● Der Rosenkavalier: by Strauss. Nicolas Bréger directs this new production. The sets are designed by Raimund Bauer and Donald Runnicles conducts; 6.30pm; Mar 26

(6pm, 29)

■ BRUSSELS

CONCERTS

Beaux-Arts Tel: (02) 507 8211  
● Collègum Vocale Ghent: with soprano Silvia Rubens and alto Andreas Schoffl. Philippe Herreweghe conducts Bach; 8pm; Mar 27

● Violin and Piano Recital: violinist Shlomo Mintz and pianist Georges Pludermacher plays Beethoven, Enescu and Hindemith; 8pm; Mar 29

■ FRANKFURT

CONCERTS

Alte Oper Tel: (069) 1340 400

● Kiror Orchestra St. Petersberg: Valery Gergiev conducts Stravinsky and Tchaikovsky; 8pm; Mar 30

■ LONDON

CONCERTS

Barbican Tel: (0171) 638 8891

● Mahler Festival: Michael Tilson Thomas conducts the London Symphony Orchestra with tenor Ben Heppner and baritone Thomas Hampson to play Mahler and Rott; 7.30pm; Mar 26

● Mahler Festival: Michael Tilson Thomas conducts the London

Symphony Orchestra to play Schumann and Boulez; 7.30pm; Mar 29

● Royal Concertgebouw Orchestra: with pianist Maria Joao Pires. Riccardo Chailly conducts Beethoven and Strauss; 7.30pm; Mar 28

● Royal Festival Hall Tel: (0171) 928 8800

● Grand Classical Gala: National Symphony Orchestra conducted by David Coleman plays a variety of operatic pieces; 7.30pm; Mar 26

● Royal Philharmonic Orchestra: Vladimir Ashkenazy conducts Beethoven and Shostakovich; 7.30pm; Mar 25

● Royal Philharmonic Orchestra: Marek Janowski conducts Schumann, Beethoven and Brahms; 7.30pm; Mar 30

Wigmore Hall Tel: (0171) 985 2141

● Song Recital Series: with baritone Thomas Hampson and pianist Wolfram Rieger in a programme of Grieg, Mahler and Butterworth; 7.30pm; Mar 24

GALLERIES

Serpentine Tel: (0171) 402 0343

● Take Me ('Tm Yours): a unique opportunity to touch, use, test, buy or take away the objects in this exhibition that has been selected by Swiss curator Hans Ulrich Obrist; from Mar 24 to May 1

OPERA/BALLET

English National Opera Tel: (0171) 632 8300

● Don Giovanni: a new production

of Mozart's opera. House debuts for director Guy Jooosten and conductor Markus Stenz; 7pm; Mar 25, 29

● Madama Butterfly: Puccini's opera, originally directed by Graham Vick; 7.30pm; Mar 24, 28, 30

Royal Opera House Tel: (0171) 304 4000

● Giselle: music by Adolphe Adam. A Royal Ballet production choreographed by Marius Petipa after Jean Coralli and Jules Perrot and produced by Peter Wright; 7.30pm; Mar 25

● Royal Choral Society: with the English Chamber Orchestra and soloists Susan Gritton and Michael George. Richard Crook conducts Saint-Saëns and Brahms; 7.30pm; Mar 28

● Royal Philharmonic Orchestra: Vladimir Ashkenazy conducts Beethoven and Shostakovich; 7.30pm; Mar 29

● Wigmore Hall Tel: (0171) 985 2141

● Song Recital Series: with baritone Thomas Hampson and pianist Wolfram Rieger in a programme of Grieg, Mahler and Butterworth; 7.30pm; Mar 24

GALLERIES

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OPERA/BALLET

Chichester Tel: (1) 40 28 28 40

● Peter Grimes: by Britten. A new production by Adolf Dresen with Jeffrey Tate conducting the Philharmonia Orchestra; 7.30pm; Mar 25, 28, 30

Opéra National de Paris, Bastille Tel: (1) 47 42 57 50

■ NEW YORK

CONCERTS

Avery Fisher Tel: (212) 876 5030

● New York Philharmonic: Sir Colin Davis conducts an all-Sibelius programme; 8pm; Mar 24, 25

● New York Philharmonic: with soprano Sylvia McNair, baritone Hakan Hagegard and the Westminster Symphonic Choir. Kurt Masur conducts an evening of

choral music by Brahms; 8pm; Mar 29, 30

Carnegie Hall Tel: (212) 247 7800

● Orchestra of St. Luke's: with soloist Alicia de Larrocha. André Previn conducts Mozart and Haydn; 8pm; Mar 25

**B**elgians like to say they belong to "le pays du non dit" - the country that keeps its mouth shut.

Sealed lips served them well during centuries of occupation by Gallic hordes, the Spanish, the Dutch, the French and the Germans. But the case for silence is becoming harder to defend in the face of a growing bribery scandal which has shaken the country.

The scandal has already led to two deaths, one of which was the suicide of a Belgian air force general. It also threatens to topple Mr Willy Claes, the Belgian secretary general of the Nato alliance. The latest victim emerged on Wednesday evening when Mr Frank Vandenbroucke, the youthful Belgian foreign minister, tendered his resignation.

One of the more promising politicians of his generation, Mr Vandenbroucke stepped down after admitting that he had issued an order in 1991 to burn money donated to the Flemish socialist party (SP), of which he was then president, because he could not account officially for the sums.

Mr Vandenbroucke's money-burning disclosure was the latest twist in the Agusta affair, a scandal which strikes at the heart of Belgium's cosy coalition politics in which political parties wield disproportionate power. The suspicion is that it also fits into a pattern of political corruption, which has been exposed with devastating results in Italy and, to a lesser extent, in France.

The story begins in late 1989 when Agusta, the Italian helicopter manufacturer, was trying to sell off attack and reconnaissance models to the Belgian army. The Italians, it later emerged, sought to secure the contract with a payment of £100m to the Flemish socialist party, three of whose prominent members were Mr Claes, Mr Vandenbroucke, and Mr Karel van Miert, currently EU competition commissioner. At the time, Mr van Miert was on the point of leaving his post as party chairman to join the European Commission.

In those days, companies could make financial contributions to political parties deductible against tax. Mr Van Miert and Mr Vandenbroucke campaigned both for a tightening of the rules on outside contributors and for public financing of political parties. Their goal was to ease the pressure on parties that were constantly cap-in-hand because Belgium's fragile coalition politics made the country election-crazy in

## Heavy price of past follies

Belgium's bribery scandal will have a marked effect on elections in May, says Lionel Barber



The future of Willy Claes (left), Nato secretary-general, is uncertain, but Frank Vandenbroucke, foreign minister, has quit the 1990s.

Uncertainty about whether the Agusta "gift" entered party accounts before or after the helicopter contract was signed has enabled all involved to protest their innocence and lay the blame on Mr Etienne Mangé, the SP treasurer, who is currently in detention.

However, Mr Claes, who has a habit of shooting from the lip, was recently forced to amend his blanket denial of knowledge of the offer of money. His U-turn followed Mr Vandenbroucke's earlier admission that he discussed payments with Mr Mangé. Mr Claes now says he knew about the bribe, but warned party members not to accept it.

Mr Claes has since avoided all public comment on the Agusta affair. This is in spite of the arrest of his former chief of staff on suspicion of involvement in the channelling of money; the suicide of Major General Jacques Lefebvre, retired chief of staff of the Belgian air force and former chef du cabinet of four defence ministers; and the resignation of Mr Vandenbroucke.

Mr Ancia's original brief was to look into the murder of

Mr André Cools, the long-time socialist party boss in Liège gunned down outside his mistress's apartment in July 1991 by a still unidentified assailant. But her inquiries have since led her deep into the financing of political parties in Belgium, in which Mr Cools was a central figure with links to the Italian socialist party led by the discredited Mr Bettino Craxi.

According to Italian magistrates in Rome, Agusta operated a multi-million dollar offshore account through which it channelled funds to political parties in Europe. Some money went to the Flemish and Walloon socialists which were members of the Belgian coalition government.

Mrs Ancia has partially confirmed the thesis of an international money trail, thanks to documents provided by Mr Robert D'Alessandro, the jailed former president of Agusta. He agreed to talk because he was outraged by the murder of Mr Cools. Investigators say he has been less forthcoming as he has become more fearful of retribution; but his evidence proved decisive in forcing confessions from Flemish socialist officials, including Mr Mangé.

**T**he big question is how the bribery scandal will influence the Belgian general election which Mr Jean-Luc Dehaene, the prime minister, has rushed forward to May 21. The polls suggest that the SP could plunge into fourth place behind the Christian Democrats, the Liberal Democrats and even the ultra-right Flemish Block.

The Socialist party in Wallonia may suffer a little less, mainly because Mrs Ancia has yet to secure confessions (though she has persuaded the parliament to lift immunity from prosecution for three government ministers, thus forcing their resignations).

Whatever the outcome, Mr Dehaene is looking to reshape his coalition, possibly through an alliance with the right-wing Flemish Liberals. This may offer the best chance for a continuation of the strict fiscal and monetary policy required to keep hopes alive of Belgium joining the planned European monetary union by the end of the decade.

The irony is that the country's political leaders, who are desperately looking for a secure future in a united Europe, are paying a heavy price for past follies.

Additional reporting by Robert Graham in Rome.

Voices are being raised in Belgium and the Netherlands calling for Mr Claes either to resign or step aside until the investigating magistrates wind up their inquiries. But so far Nato governments appear reluctant to open the trap door. One reason is fear about the damage to morale inside Nato, which is struggling to redefine its mission now that the cold war is over. But another is that Mr Claes, so far, has been able to call in support from the US.

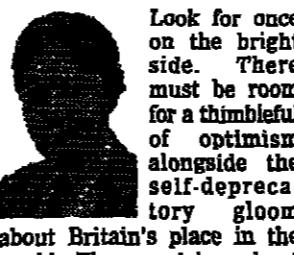
A former senior Belgian minister explains: "Willy Claes is a socialist, but he never joined party colleagues in the 1980s who were demonstrating against deployment of the Cruise missiles. He always looked first to Washington. He is close to the Americans."

It is unclear whether these connections will be strong enough for Mr Claes to survive fresh disclosures from the Agusta investigation, which is being led by Mrs Véronique Ancia, the intrepid magistrate from Liège in francophone Wallonia.

Mrs Ancia's original brief was to look into the murder of

Philip Stephens

## Wrapped in a bigger map



Look for once on the bright side. There must be room for a thimbleful of optimism alongside the self-deprecating gloom about Britain's place in the world. The agonising about how to manage relative decline should give way occasionally to a less haunted appraisal of the role this middle-sized European nation can still play on the international stage.

That, at least, is the reasoning behind an unusual event next week in London. At the invitation of the Royal Institute for International Affairs (better known as Chatham House) and of Her Majesty's government, the great, the good and the industrious will conduct a collective audit of Britain's overseas interests and officials, including Mr Mangé.

John Major, whose tenacity and good humour provide an ever more startling contrast to the disintegrating landscape around him, will open the proceedings. Douglas Hurd will offer a world view refocused by six months of internal debate within the Foreign Office. Robin Cook will sketch out the principles which would guide a Labour government. There will be opinions from abroad. In the wake of recent strains Henry Kissinger may offer some uncomfortable truths about the health of transatlantic relations.

The purpose reaches beyond a nuts-and-bolts assessment of the skill with which Britain deploys its remaining military and diplomatic muscle. The idea is to venture into less tangible territory. The participants will take a look at the impact of massive shifts in global economic power and fast-changing patterns of trade and investment.

There will be discussion of the still-prominent British role in the developing world, and of the projection overseas of its values, education and culture.

The cast list is sprinkled with big names from business, finance and the arts as well as from the political and defence establishments. The emphasis, firmly, is on grasping opportunities rather than gloomy introspection.

It is tempting to see the event as no more than a shrewd bit of escapism to deflect attention from less comfortable dilemmas. Suspicious souls will suspect that, in laying out a bigger map, Mr Hurd is seeking refuge from the tortured debate over Europe.

Kenneth Clarke and Michael Portillo may be at daggers drawn over a single European currency. They can both agree that Britain should sell more in south east Asia, build markets in eastern Europe, and promote the export of English language and culture. There are particular attractions for Eurosceptics. The romantic right in the Conservative party yearns for the days when inflow (and the navy) followed the trade routes. Norman Lamont is not as isolated as he seems in promoting an Elizabethan vision of an independent trading nation prospering through enterprise and invention.

More mundane, there is an element also of Whitehall powerplay in

It is tempting to see the conference on Britain's place in the world as a shrewd bit of escapism from less comfortable dilemmas

Looking at the other side of the coin, Britain remains the world's fifth largest trading nation. Exports account for a quarter of national income.

The Foreign Office is among the latest batch of departments to be subjected to the Treasury's fundamental re-appraisal of public spending. Mr Hurd is a smart politician. There could be no better way to blunt the Treasury and than to fix the spotlight on the breadth of the Foreign Office's task. Mr Hurd, I am told, has already received an assurance from Mr Major that his £1.5bn budget is safe from Treasury parsimony.

The exercise though is not entirely cynical. The mandarins have been thinking hard since September about how to bring foreign policy up to date.

The world has changed. And a cogent briefing paper for the conference prepared by Vincent Cable, the head of the international economics programme at Chatham House, outlines the real complexities facing policymakers.

These different filaments, and there are many more, produce a fascinating kaleidoscope of interests and influence. The problem comes in fashioning from them a simple definition of what used to be readily recognisable as the national

interest. The fall of the Berlin wall robbed the west of ideological and military certainties. The economic interdependence which comes with highly mobile capital markets and instantaneous global communications is cracking the remaining foundations of post-war foreign policy.

Here the government seems intent on sidestepping the tough questions. There has not been a public hint during Mr Hurd's review of any serious analysis of the worth of Britain's international pretensions. The government is not ready to ask whether the price of retaining a seat on the UN security council is too high; whether it is sensible to have such a large nuclear weapons capability; whether the £25bn spent each year on defence is the best way to promote economic and social welfare. The answers are not always as obvious as they might seem, but the questions must be addressed.

Nor will Europe go away. British foreign policy has been predicated on the assumption that the national interest and a central role in shaping European institutions are indivisible. The premise is that the country's future, ineluctably, is shaped by the economic and foreign policy decisions of our European partners, so Britain must maximise its say in those decisions. That role is the precondition, in turn, for influence in Washington and Tokyo, in Johannesburg and Singapore.

But that assumption is now being challenged, and not only by the Eurosceptics. There are members of the cabinet, once counted as Euphiles, who now contemplate a more detached relationship. If Germany and France push ahead with economic and political integration, their argument runs, it may that it will be in Britain's national interest to stand aside, even at the expense of loss of influence. France's relationship with Nato is cited as a possible model for the future.

That view is not shared in the Foreign Office. But it underlines an inescapable point. Britain cannot navigate the rest of the world until it has first set its European compass.

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171 873 5938 (please set fax to 'fine'). Translation may be available for letters written in the main international languages.

## Order-driven market best for London SE

From Mr Douglas M. Atkin.

Sir, The Office of Fair Trading's recently published report to the chancellor on the rules of the London Stock Exchange relating to marketmakers raised a raft of interesting points ("Competition chief accuses Stock Exchange", March 18). However, we believe the emphasis given by commentators to elements of the report requires some re-examination.

Discussion of the OFT report focuses largely on the desire, held by some, to abandon marketmaking in favour of an order-driven system. Instinet believes the London Stock

marketmakers. This approach may be less newsworthy than speculation about a new market structure, but it may also be more pragmatic.

Finally, commentators should be more precise in their use of the expression "order-driven system". Instinet is an agency broker whose business is driven by customer orders that we execute on their behalf. To this extent, Instinet and all other exchange members are order-driven. Today, all market participants use technology to increase the efficiency, security and cost-effectiveness of their trading. While Instinet uses technology

in its brokerage service to a large degree, a great deal of business is also done on the telephone. None of this alters the fact that Instinet is an agency broker, not a system.

The London Stock Exchange is one of the world's premier exchanges. We believe that investors will be best served by a strong, price-driven London market. We look forward to contributing to an open and constructive debate.

Douglas M. Atkin,

chief executive officer,

Instinet International,

Commodity Quay,

East Smithfield,

London E1 9UN, UK

## The facts on Italy and inflation

From Professor Lucio Izzo.

Sir, In Philip Coggan's article, "Living on borrowed time" (March 20), Mr Tim Congdon, of Lombard Street Research, is quoted as saying that the "most likely outcome for Italy is hyper-inflation".

However, no evidence concerning the Italian economy supports Mr Congdon's statement. Three facts blatantly contradict his proposition. First, labour costs in mechanical industry - the backbone of Italian manufacturing - are rising in nominal terms at 50 per cent of the German rate. Second, money supply, M2, is rising in Italy less strongly than in Germany. And, third, the Italian public budget is recording a primary surplus equal to about 3.8 per cent of gross domestic product in 1995.

Lucio Izzo,  
professor of economics,  
University of Rome,  
via Metz d'Erli 7,  
20154 Milan, Italy

## Link of public and private morality

From Mr John Duffield.

Sir, It may be, as Philip Stephens suggests ("Breathtaking hypocrisy over sex and high office", March 22), that the British public is showing breathtaking hypocrisy over Rupert Pennant-Rea, but it may also be that we are showing a satisfyingly consistent attitude.

The government has had an unprecedented number of sexual scandals, and it has also been involved in an unprecedented number of sleaze allegations. It is evidently true French and Italian politicians are apparently able to indulge in extramarital excess without condemnation, but these politicians are also being hauled in front of their courts in numbers that dwarf the problems of Mr John Major, the prime minister.

Maybe there is a connection between private and public morality after all. John Duffield,  
64 Spring Grove,  
Loughborough,  
Leicestershire LE11 4QE  
UK

should stay on to try and make amends: the trust that has been given has been broken.

Finally, that those who are most privileged in this country continue to lead its moral decline.

Stephen Goddard,

49 Bromfield Road,

London SW4 6PP, UK

From Mr Roland Shaw.

Sir, My late father, A. Vere Shaw, was founder and senior partner of Shaw Loomis and Sayles, the Boston, Massachusetts, investment counsel group. About 1935, he called in his partners to tell them he was unfortunately divorcing my mother, "Vera," they said. "We are very sorry for you both, but of course you will have to leave the firm because no one in Boston would trust an investment adviser who was divorced. However, you can go to New York City, because it is all right there."

And he did and it was.

Roland Shaw,

Shadwell Park Farm,

Shadwell, Alton,

Hants GU34 4DS, UK

## Gaffe-busting candidates

From Mr Paul Richards.

Sir, So UK Conservative party chairman Jeremy Hanley has been put in charge of the government's "gaffe-busting" cabinet blunder-busting group" (March 23). Who else is on it? Nick Lesson, perhaps? What a shame Basil Fawcett is a no-

tional character - he might have fitted in rather well.

How much more nonsense are we going to have to put up with before prime minister John Major calls an election and puts us out of his misery? Paul Richards,

109 Hammersmith Bridge Road,

London W6 9DA, UK

rainsome broke, I was able to make the 1½ mile trek back in the rain covering myself with the FT. Albeit I looked like a paper mache model, but I remained quite dry.

Raymond J. Mileham,

104-16 Bayu Enas Apt,

Batu Ferringhi,

Penang, Malaysia

## FT as essential jungle wear

From Mr Raymond J. Mileham.

Sir, I would like to say how grateful I was for the Financial Times which I recently purchased in Batu Ferringhi, Penang. I had taken my copy on a jungle trek for a quiet read, and was pleased to read that my Asta shares had gained 1½ points. But then, when a heavy

## FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL  
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700  
Friday March 24 1995

## Goodbye to job security

**P**ress headlines about job losses are always unsettling. In Britain they have become so frequent as to convey the impression of a permanent revolution in the labour market. So far this week Northern Foods has announced plans to shed 2,200 jobs. Midland Bank is to axe 1,745, while PowerGen, the privatised electricity concern, is laying off 700 to 1,000 – this in an industry that has seen the workforce shrink by a quarter since privatisation began in 1990-91. The opinion polls tell us that the British electorate hates the resulting insecurity and has not bought the argument that there is no alternative.

The conventional economist's response is to say that the press headlines, while true, are misleading. In 1994 the number of people in employment actually rose by 173,000, to 25.6m. In the year to February, the unemployment rate has fallen from 9.8 per cent to 8.4 per cent, below the level in much of continental Europe. Even manufacturing, which has suffered near-uniform attrition since the peak of the 1980s recovery, started to make a modest contribution to job growth last year.

All this is symptomatic of an economy in which employment prospects are shifting from mature or inefficient industries to more dynamic areas. One important lesson from the privatisation of the utilities is that they were even less efficient than the politicians or regulators realised. Job shedding in telecoms, energy and water reflect that fundamental point.

### Structural changes

Whether job losses at Northern Foods owe more to the restructuring of the milk business or to supermarket competition, it is clear that this industry is going through important structural changes. So, too, is banking, where surplus capacity is visible on the high street, and technology is transforming the banks' methods of operation.

The difficulty, from the point of view of public perception, is that, while this job shedding in big companies has much further to go, the new jobs are being created mainly in the small business sector. There, individual companies are too small to create jobs on a scale to deliver cheerful headlines.

## Who are you, Mr Chirac?

The wheel of electoral fortune can turn with cruel speed. Two months ago, when Edouard Balladur announced his candidature for the French presidency, his lead in the opinion polls seemed so decisive as to make the election almost a formality. Since then his support has collapsed, and it is now Jacques Chirac, the man he was thought to have supplanted as leader of France's conservative majority, who suddenly looks unbeatable.

There is still a month to go before the first ballot; so further spins of the wheel are in theory possible. But the campaign has shown up Mr Balladur's weakness as a candidate, and Mr Chirac's strength. A presidential candidate needs to offer a vision of positive change, and to display a gut sympathy with popular grievances. Mr Balladur, as incumbent, was ill-placed to do the former, and his personality is hopelessly ill-fitted to the latter. Mr Chirac, by contrast, is at his best on the stump. His greatest success has been to make himself appear an underdog and an advocate of change.

### Gamble pays off

The gamble he took in staying out of government in 1993 seems to have paid off after all. It has enabled him to fight a populist campaign, which some would call demagogic. He has stressed the need to fight unemployment more than inflation, and has attacked the notion that this has to be done by keeping wages down – which has encouraged a wave of wage demands. His most prominent economic adviser – the minister of small business, Alain Madelin – is a well known believer in the "Laffer curve", whereby tax cuts are supposed to pay for themselves through an increase in the tax base. Not all holders of French currency will share this view – especially if they remember that Mr Madelin's was one of the few voices raised in favour of de-linking the franc from the D-Mark at German unification.

But that was then. Today Mr Madelin, like Mr Chirac himself, proclaims his firm belief in European monetary union – though unlike Mr Balladur they have wisely avoided claiming that the Maastricht criteria can be met by 1997. Mr Chirac has gone back on

**I**t is a year and a day since Mr Luis Donaldo Colosio, the presidential candidate of Mexico's ruling Institutional Revolutionary party (PRI), was murdered in the streets of Tijuana.

The crime remains unsolved, but the killing, the first political assassination since the party took office 66 years ago, triggered events that have fundamentally altered the Mexican landscape.

Mexicans have witnessed a second political assassination, the weakening of the once almost limitless authority of the president, a crisis of identity in the ruling party and an economic collapse following a devaluation in December. Mr Gabriel García Márquez, literary master of magic realism, says what is happening in Mexico could be anything he could have dreamt up for his novels.

A portrait of Colosio rests behind the desk of Mr Ernesto Zedillo, the president. Mr Zedillo was Colosio's campaign manager, and after the assassination, was handicapped by Mr Carlos Salinas to succeed him as president.

The new president has staked his reputation not only on solving the Colosio murder and that of José Francisco Ruiz Massieu, a PRI leader killed in September, but also on establishing the rule of law and ending a culture which has shielded those with political connections.

Mr Zedillo's first act as president was to dismiss the entire Supreme Court, which had a reputation for corruption and political subservience, and to name an attorney-general from the opposition National Action party (PAN). "I took the decision so that no-one could say the attorney-general was working merely in the interests of the president," Mr Zedillo says. "I gave him only one instruction: Do your job according to what is established by law."

Mr Antonio Lozano, the new attorney-general, has jailed Mr Raul Salinas, brother of the former president, on charges of masterminding the murder of Ruiz Massieu. He has also accused Mr Mario Ruiz Massieu, a former deputy attorney-general, of covering up the investigation he led into his brother's death in order to protect Mr Raul Salinas from appearing as a suspect in the case.

What has surprised many Mexicans is not the surreal nature of the charges – these only confirm the view of many Mexicans of their politicians – but the fact that the cases are being pursued at all. The arrest of Mr Raul Salinas broke one of the unwritten rules of the political system that the actions of former presidents and their relatives should not be probed once they leave office. In return, the new president is allowed to take over without

the ruling party, Mr Zedillo has belatedly realised he cannot govern without the PRI, and that he can no longer take the rubber-stamp Congress for granted.

The PRI fears, rightly, that the state of the economy will cost it votes in forthcoming state elections.

It is also suspicious of Mr Zedillo's overtures towards the World Trade Organisation, whose brand of right-wing populism is winning converts.

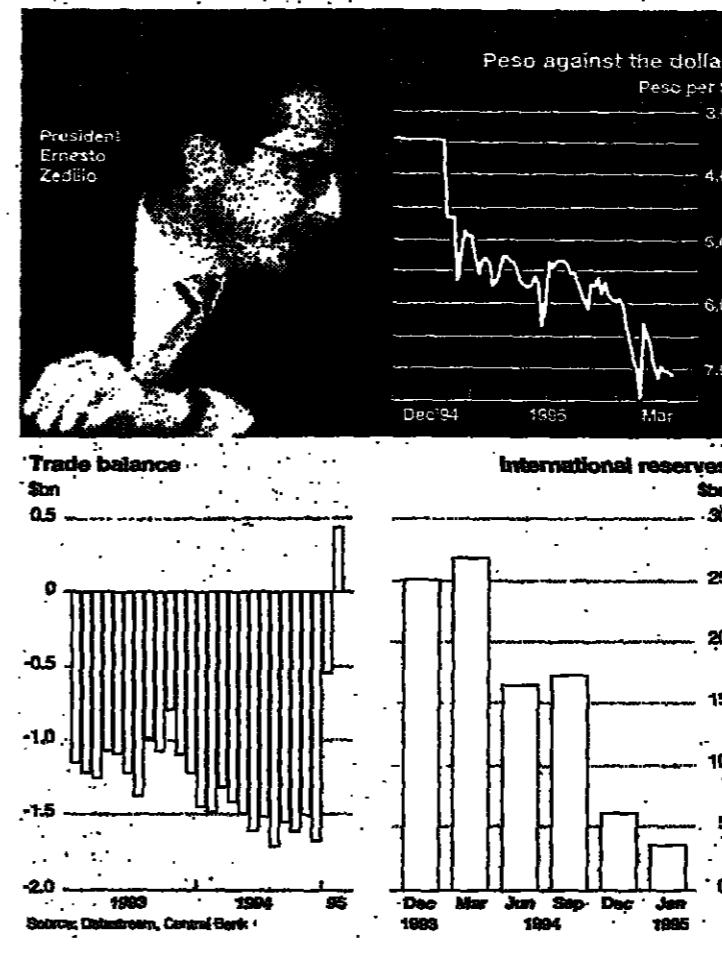
The PAN knows it stands to make huge electoral gains from the economic crisis, but it has held back from fanning popular discontent.

"We are in a dilemma," admits Mr

Leslie Crawford and Stephen Fidler on Mexico's drive to reform its corrupt politics and repair the economy

## Few sweeteners for bitter medicine

**M**exico: another tequila sunrise?



Luis Felipe Calderon, PAN secretary-general. "We oppose the economic programme because it places the main burden of adjustment on the private sector. But there is also the danger that social unrest might escape political control. Mexico will be like a tinderbox now. We will be the ones who ignite the uncertainty."

Following weeks of uncertainty, which saw a near-collapse of the financial system and the Mexican peso have in value against the dollar, Mr Guillermo Ortiz, the finance minister, announced a new economic emergency programme on March 9. The plan puts in place a

series of measures to win a \$20bn credit line from the US and \$17.5bn in International Monetary Fund finance.

As a result, Mr Ortiz forecasts the economy will contract 2 per cent this year, while he hopes to contain inflation to a year-end rate of 42 per cent, compared with 8 per cent last year.

There are early signs that this bitter medicine might be working. In spite of accelerating inflation, trade unions are accepting real wage cuts in order to protect jobs. The Bank of Mexico, with accustomed celerity, published figures suggesting the current account had moved into rough balance in February, against an average monthly deficit of \$2.4bn last year. The devaluation has spurred a 24 per cent rise in exports, which generated a trade surplus of \$452m in February, the largest monthly figure since April 1988.

Mr Mauricio González of the GEA economic consultancy forecasts current account surpluses of up to \$2.4bn a month by mid-year, which will allow the Bank of Mexico to replenish international reserves and Mr Ortiz to define a more predictable exchange rate policy to replace the existing floating regime.

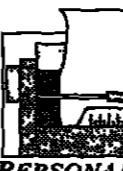
**O**fficials are drawing up plans for a radical reform of the tax system and an overhaul of the private pension system. The aim is to tackle the Achilles heel of the economy: Mexico's low domestic savings, which, following the flight of foreign investors, can no longer be offset by inflows of external capital.

A weak banking system remains a threat, however. Many banks, privatised only three years ago, may soon be in government hands again. A majority will shortly sign up for an emergency capitalisation programme hastily put together by the Bank of Mexico in order to forestall a collapse of the financial system.

On the streets outside the Bank of Mexico, angry debtors have begun a daily siege of the institution they hold responsible for the trebling of interest rates since the December devaluation. They are owners of small businesses and farmers who stand to lose everything because they can no longer afford to repay their bank debts. "You are condemning 65m Mexicans to absolute poverty," they bellow through loudspeakers.

Yet the government believes it has little choice but to ignore them. Officials see the alternative to the government's programme as entailing a debt default and galloping inflation, jeopardising 12 years of effort to insert Mexico into the global economy. It is an alternative officials say they are not contemplating.

## Hong Kong's return will test China



**P**ersonal view: There are only about 500 days left before Hong Kong reverts to Chinese sovereignty. I think there are three very important points about this we need to bear in mind.

Second, we should recognise that running Hong Kong properly is important for the image of the Chinese. Some people want us to succeed. But others have predicted that China will be unable to run Hong Kong well. As Chinese, we should be determined to ensure that Hong Kong remains prosperous and stable and to demonstrate the Chinese people's wisdom and ability. We, the Chinese people, can run Hong Kong properly after the British handover.

Third, we should have confidence in this. It is the mentality of the old colonialists that the Chinese people cannot run Hong Kong properly. But Hong Kong's achievements today have been mainly a result of the Hong Kong people's efforts.

They are not the work of the British. The British cannot even run Hong Kong over so easily.

I think we should have confidence in this. It is the mentality of the old colonialists that the Chinese people

price or make sacrifices. But if we consider that Hong Kong is getting rid of its status as a colony and returning to the motherland, and that Hong Kong's people will be transformed from second-class citizens to masters of their own country, we should be extremely proud and happy.

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# FINANCIAL TIMES

Friday March 24 1995



Countries fail to agree on allocation of assets

## IMF drops proposal for issue of drawing rights

By George Graham  
in Washington

Industrialised and developing nations have abandoned efforts to resolve their disagreement over whether to pump billions of dollars into the international economy through a new issue of special drawing rights, the International Monetary Fund's reserve asset.

The question of an SDR issue created turmoil at the IMF's annual meeting in Madrid last October, when developing countries clashed angrily with the Group of Seven leading industrial nations in the IMF's policy-making interim committee.

But Mr Philippe Maystadt, Belgium's finance minister and the interim committee chairman, said yesterday that he had decided to drop the subject from the agenda for the committee's next meeting at the end of April because he saw no prospect of reaching agreement.

Mr Michel Camdessus, the IMF managing director, had proposed issuing \$6bn SDRs to all member countries. This was opposed by G7 countries, which recognised a need to allocate SDRs to members from eastern Europe and the former Soviet Union which had missed earlier issues, but saw no need for a general injection of liquidity into the international monetary system.

Mr Maystadt has been considering a small general allocation with an issue to members with no SDRs, or a proposal by the US and the UK for a special allocation aimed at these countries.

"I have now come to the conclusion that we cannot get enough support either for the first line or for the second," he said.

Some G7 members remain opposed to a general allocation, he said, while developing countries continue to reject a special allocation because it would require a change to the IMF's central bank reserves.

## German cabinet unveils tax changes to increase benefits

By Judy Dempsey in Bonn

Mr Theo Waigel, the German finance minister, yesterday proposed radical changes in the tax structure designed to support the less well off and provide incentives for investment.

Mr Waigel had been forced to produce the package after Constitutional Court decisions last year that child benefit and the level of the tax threshold for those on minimum incomes were too low and that the *Kohlepfennig* surcharge on electricity bills was unconstitutional.

His package, approved by cabinet yesterday and to be debated in parliament next week, calls for increases in social spending and subsidies for railways and the coal industry by DM300m (\$21bn). But Mr Waigel said he still planned to keep the budget deficit under DM50bn, about 3 per cent of gross domestic product, through higher growth, restructuring the tax system and scrapping tax breaks.

However, economists yesterday said the positive effect on eco-

nomic growth of tax breaks and increased benefits would depend on whether they boosted consumer spending, which has remained sluggish for years. The bill will face opposition from the Social Democratic party, which wanted more concessions for the poor and industry.

The plans include raising the tax threshold for those on minimum incomes from DM5,600 to DM12,685 for single people and

High D-Mark and pay rises squeeze exporters .....Page 2

double that for couples. The benefits will not be extended to couples earning above DM36,000 per year. The increases will cost the government DM15bn.

In addition, child benefit allowances will be increased from the average DM13 per child per month to DM20, rising to DM30 for a third child. This will add an estimated DM60m to social expenditure. The government has also agreed to provide subsidies of DM7.5bn from next year's budget.

However, economists yesterday said the positive effect on eco-

for the coal industry to replace the *Kohlepfennig*.

The extra spending will be met from three areas: a fall in unemployment benefits, with the expectation that 300,000 fewer people will be unemployed next year; tax increases and savings, already introduced, in this year and next of DM200m; and DM200m from the ending of the operations of the Treuhand, the privatisation agency wound up in December.

The cabinet also agreed to scrap the *Gewerbeaufsteuer*, a tax levied by local authorities on enterprises, and cut the *Geobeurtragssteuer*, a local trade earnings tax.

Tax relief for investing in eastern Germany, which had been expected to end next year, will be extended a further two years but reduced from 50 per cent to 40 per cent of corporate profit.

Grants for the manufacturing and small business sector will be prolonged over the same period – they will receive grants equal to 5 per cent and 10 per cent of total investment.

It is understood BA's proposal to increase its Philadelphia flights presented few problems in the US negotiations. Similarly, the UK is thought to have been amenable to United flying to Heathrow from Chicago.

Abandoning the "fly America" policy presented problems, however. The US defence department gives travel business to domestic airlines which agree, in return, to offer aircraft for military purposes when required.

Defence officials in the US are reluctant to abandon this arrangement. The US side will consider, however, whether UK carriers could bid for non-military government business.

Those at the negotiations said the atmosphere at the talks was better than in recent years.

However, agreement on individual issues would not be sufficient for the two sides to reach a new aviation accord. One of those present said: "Nothing's going to be done until we can reach agreement on a package."

Kinnock still airborne over open skies. Page 2

## Sandoz to hive off industrial chemicals arm

Continued from Page 1

year. The group would use the proceeds from the sale to continue to invest heavily and make acquisitions in its core businesses.

However, it was still digesting its \$3.7bn takeover last August of the US baby foods group Gerber. Mr Moret said the group's agricultural and construction chemicals businesses would also be

hived off at a later stage, and the strategic importance of the seeds division was being assessed.

The industrial chemicals division is a world leader in dyestuffs, pigments, masterbatches (plastics additives) and speciality chemicals for textiles, paper, leather, printing inks and lacquers. It had sales of SF1.2bn last year, 14 per cent of the group total, and sales growth averaged over 4 per cent in local currencies in the past five years.

A merger of the group's chemical businesses has been the subject of speculation since Sandoz established them as independent legal entities five years ago.

The businesses' cyclical behaviour has often masked the strong performance of the fast-growing pharmaceuticals business, which produces approximately half of group sales.

### Europe today

Rain is expected in northern England and Scotland because of a lingering frontal zone associated with a depression over the Norwegian Sea. Rain will affect southern Norway but the rest of southern Scandinavia will have sunny periods. The Benelux and the southern UK will notice a mixture of cloud and sun, especially later in the day. France, Spain and Portugal will have a lot of sun, although northern coasts will have some high cloud. Central Europe and the western Mediterranean will enjoy spring-like conditions with plenty of sun. The western Balkans will be overcast but eastern parts will have sunny spells. Cloud and rain are expected in the south-east Balkans.

### Five-day forecast

Unsettled conditions over the eastern Mediterranean will be replaced by mainly sunny skies because of a building high pressure area. The western Mediterranean will become unsettled after the weekend and conditions in north-west Europe will worsen. Temperatures will drop and wintry showers are expected to enter the continent after the weekend.

### TODAY'S TEMPERATURES

	Maximum	Beijing	Paris	London	11	Caracas	12	Faro	13	Madrid	14	Rangoon	15	Albuquerque	16	New York	17	Oslo	18	Paris	19	London	20	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36																						
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Abu Dhabi	fair	26	Belgrade	rain	11	Carif	fair	12	Casablanca	sun	13	Geneva	sun	14	Gibraltar	fair	15	Madrid	sun	16	Montevideo	cloudy	17	Paris	fair	18	Peru	fair	19	Prague	sun	20	10	21	11	22	12	23	13	24	14	25	15	26	16	27	17	28	18	29	19	30	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36		
Acra	cloudy	25	Berlin	rain	12	Cordif	cloudy	13	Copenhagen	sun	14	Denmark	sun	15	Dresden	fair	16	Edinburgh	sun	17	Frankfurt	fair	18	Genoa	sun	19	Helsinki	fair	20	Istanbul	sun	21	Johannesburg	fair	22	Kiev	sun	23	Lisbon	fair	24	London	sun	25	Madrid	sun	26	Montevideo	fair	27	Nicosia	sun	28	Paris	fair	29	Prague	sun	30	Vienna	fair	31	Winnipeg	fair	32	Zurich	sun	33	34	35	36
Algiers	sun	20	Bermuda	shower	13	Costa Rica	fair	14	Cologne	fair	15	Edinburgh	sun	16	Faroe Islands	fair	17	Glasgow	rain	18	Hamburg	rain	19	Genoa	fair	20	Helsinki	sun	21	Istanbul	rain	22	Johannesburg	fair	23	Kiev	sun	24	Lisbon	fair	25	London	sun	26	Madrid	sun	27	Montevideo	fair	28	Nicosia	sun	29	Paris	fair	30	Prague	sun	31	Vienna	fair	32	Winnipeg	fair	33	Zurich	sun	34	35	36	
Amsterdam	fair	13	Bogota	shower	14	Croatia	cloudy	15	Dakar	fair	16	Denmark	fair	17	Dresden	fair	18	Dubai	fair	19	Dublin	fair	20	Edinburgh	fair	21	Faroe Islands	fair	22	Glasgow	fair	23	Hamburg	fair	24	London	fair	25	Montevideo	fair	26	Nicosia	fair	27	Paris	fair	28	Prague	fair	29	Vienna	fair	30	Winnipeg	fair	31	Zurich	fair	32	33	34	35	36								
Athens	fair	12	Bogota	shower	13	Cuba	fair	14	Dakar	cloudy	15	Denmark	fair	16	Dresden	fair	17	Dubai	fair	18	Dublin	fair	19	Edinburgh	fair	20	Faroe Islands	fair	21	Glasgow	fair	22	Hamburg	fair	23	London	fair	24	Montevideo	fair	25	Nicosia	fair	26	Paris	fair	27	Prague	fair	28	Vienna	fair	29	Winnipeg	fair	30	Zurich	fair	31	32	33	34	35	36							
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## THE BARINGS COLLAPSE

A month to the day after Barings' collapse, the bank has been rescued. Life at 8 Bishopsgate, its headquarters, has returned to normal. So far, the only victims are charities that depended on the Baring Foundation and bond-holders whose assets are worthless. Meanwhile, the Bank of England's investigation is under way, with interim findings due in three weeks. FT reporters have also been at work, piecing together the events that led to Barings' disastrous gamble. This is their report.

**S**ingapore's Changi airport is neat, modern, unremarkable. To Nick Leeson and his wife, arriving there in March 1992, it was the door to opportunity. Married only a month, Nick was 25 and Lisa was 20; they were leaving behind a boring life in Britain, humdrum jobs in a City back office and a string of debts. Though Nick Leeson was being posted by the Barings group, his employer since mid-1989, to a back office job just like the one he had had in London, he was on a half-promise of something better.

Leeson was to work as a clerk at Simex, the Singapore International Monetary Exchange. In time his handling of trades was seen to be good, and he was given more responsibility. By the end of 1992, Barings had got a Simex trading licence for him. He had been unable to obtain one in London, because the regulator had discovered that he had not told it of a court judgment against him for debt.

In Singapore, Leeson emerged as a highly talented and fearless trader. But friends say his early success may be one of the causes of later problems: "The fact that he did not lose money in his first year or so of trading is one of the worst things that could have happened," one said. "It would have made him feel invincible. You have got to taste disaster early on to realise what sort of a job this is."

By 1993, he was general manager of Barings Futures (Singapore), the 25-person operation that ran the bank's Simex activities. Officially, he reported to James Bax, the managing director in practice. Bax - whose real job was running Barings Securities in Singapore - disliked what he saw as confused reporting lines for the futures operation and steered clear of it. Leeson's real bosses were thus the regional manager in Tokyo and - more importantly - the head office in London.

Once he started making money, life was pleasant, though scarcely glamorous. Singapore apartments are expensive, but not particularly lavish. His cost somewhere between \$3,000 and \$6,000 (£2,235) a month, paid by Barings. That is cheap by local standards - colleagues' flats might cost \$8,000 to \$12,000.

In the morning, Leeson would work at a desk on the trading floor in the Overseas Union Bank centre at One Raffles Place, in the heart of Singapore's business district. Activity for him was generally hectic till around 2.15 pm. He would then stroll the five minute walk diagonally across Raffles Place to the Barings Futures office on the 24th floor of the Ocean Towers block. He would spend some time going through paperwork there, then go to the pub, usually with fellow expatriate traders. Harry's Bar, the favourite, is only a five minute walk away on Boat Quay, a smartened-up area of converted Chinese chop houses by the Singapore river.

Friday night outside Harry's is like London in 1986. Young, pink faces, like sweaty baked ham. Mostly male; ties undone, legs apart. Loud English voices, most from London or south-east England. Some pony-tails and tatoos. Jugs of locally produced Tiger beer (slogan: "Time for a Tiger"); plenty of mobile phones. The traders use their own phrases: "geezo", short for gezeer, "spans", which means really bad, and "toast", to describe a money-losing position in the market. "I was toast."

Skills needed for success in the pit include aggression, speed of mind and a loud voice. Colleagues say Leeson was good at all three. When he drank, he could get rowdy. He once dropped his trousers in a local disco and when a woman protested offered her his mobile phone to call the police. He was fined \$800 for indecent exposure.

Such occasions apart, however, Leeson was popular and unassuming. "He was one of the lads but we all looked up to him in an older brother sort of way," says a Barings trader. "We knew how highly management valued him." Another trader says: "To see him operating here was to see someone who believed in themselves. You got the impression he really thought he was the market."

**W**hat exactly was Nick Leeson doing? The original role of the Baring Futures (Singapore) office was to allow clients to buy and sell futures contracts on Simex. It had done so efficiently for some time, and had become a central part of the Simex



## Blunders that bust the bank

market. Access to the flow of customer orders allowed Barings to know what was going on minute-by-minute on the market, and gave it an edge when it came to trading for its own account.

Barings had decided to focus on proprietary trading as part of its overall group strategy, an approach confirmed with the hiring of Ron Baker from Bankers Trust in London in April 1992, a few weeks after Nick Leeson went to Singapore. Baker had been head of Eurobonds at the US bank.

Following a strategy designed to minimise risk (see below) Barings quickly began to make big profits in Singapore - big enough to be both gratifying and a source of slight unease. Was it all too good to be true? Was Leeson taking bigger risks than anyone in London realised? Or, even if everything was fine, would the seam of gold soon run out?

This would be no laughing matter. In the seven months to July 1994, the proprietary trading activities in Singapore generated a profit of US\$300m, equivalent to roughly a fifth of the group's profit for the whole of the previous year.

In the summer of 1994, Barings was trying to get a better handle on its overall risk, by setting up an integrated Group Treasury and Risk function to report to a daily meeting of a new asset and liability committee (Alco), announced in August 1994 but not in operation till November.

**T**he scale of the profits in Singapore clearly merited attention. James Baker, one of the group's internal auditors, spent two weeks in Singapore in July and August 1994, talking to staff and preparing a report. His report described the five proprietary trading strategies listed below. It concluded that Barings' position as a member of both exchanges, together with the scale of its client business and Nick Leeson's experience and contacts, gave it the edge over its competitors. In short: Barings was making money hand over fist in Singapore because it was good, not because it was taking undue risks.

Still, the report was clearly unhappy about one thing: the weakness of internal controls. The very first sentence of the report's executive summary said: "There is a significant general risk that the controls could be overridden by the General Manager. He is the key manager in the front and back office and can thus initiate transactions on the Group's behalf and then ensure that they are settled and recorded according to his own instructions."

It recommended that the back office should be reorganised "so that the General Manager is no longer directly responsible for the back office". Nick Leeson agreed to the recommendations - and a separate financial manager in Hong Kong was given part-time responsibility for watching over the back office. As the man on the spot, offering advice and instructions to the five Malay clerks - young women modestly dressed in Moslem head-scarves - Leeson remained the dominant influence in the back office.

In fact, for some months before the audit, he had been circumventing the accounting system. In just the sort of way the audit suggested was possible. By January 1994, at the latest, he introduced a new trading strategy. He began selling put and call options on the Nikkei 225 index, receiving the premium into an unauthorised and unreported

trading account, known as error account number 88888. A put option gives the purchaser the right to sell an underlying security at an agreed price; a call option gives him the right to buy. Both the put and call options were usually struck at the same exercise or strike price - the price to which the Nikkei would have to rise or fall for the buyer to exercise their option - a combination of transactions known as a "straddle".

In effect, the straddle represents a bet on volatility - that the market will not be subject to sharp upward and downward movements. According to internal documents Leeson gradually stepped up sales of straddles and other options in the second half of 1994.

During 1994, the markets performed reasonably well for Leeson.

From March until the end of December the contract hardly strayed from a remarkably narrow range between 19,000 and 21,000, partly propped up by government-sponsored buying by public-sector financial institutions.

Trading volumes on the Tokyo stock market were close to eight-year lows throughout this period. As a result the options

ability was low, and looked likely to remain so. It was clear that it would take either an external shock or a significant change in market sentiment to lift the market out of its torpor.

**I**n the early hours of January 17, an earthquake of 7.2 on the Richter scale hit Japan's industrial heartland around Kobe and Osaka. Damage was immense: over 5,000 people died. For the rest of that week the Nikkei dropped only slightly - the 225 futures contract fell from 19,350 on the day of the quake to 18,950 on Friday 20. The prevailing sentiment was that the stimulus from reconstruction would offset the immediate disruption to production. Leeson must have watched with bated breath as the market hovered nervously around 19,000 on that Friday.

Over the weekend, sentiment changed dramatically, and the dam broke. On the Monday, January 23, the Nikkei 225 dropped by 1,000 points to 17,950. It was at this point that Leeson began heavy buying of the Nikkei March and June 1995 futures contract for account num-

ber 88888. By the close of trading on February 23, the error account contained 55,399 Nikkei contracts expiring in March and a further 5,640 contracts expiring in June. Adjusted to reflect the Nikkei 225's level of 17,805 reached during Friday February 25 - the contracts left Barings with a loss in Simex of some Y59bn (£384m). There was another long position in Oskar.

Why did Leeson place such a huge bet? One theory is that he was trying to shore up the market, to restore the profitability of his straddles. Not only did the Kobe earthquake trigger a fall in the overall value of the Nikkei 225, it also led to a sharp increase in volatility, increasing the risk that the put options sold by Leeson would produce serious losses. Usually, a trader caught with a losing straddle position in a falling market would sell the futures contract short, in order to protect himself against any further downward movement.

Instead Leeson appears to have done exactly the opposite, increasing his exposure to further down-

ward movement in the Nikkei by buying the futures contract. "He was trying to single-handedly hold up the market," says one trader. Not everyone shares this view, however. Some traders argue that Leeson was simply following a time-honoured tradition among money-losing traders: doubling up to try to salvage an otherwise hopeless position. But the size of his gamble seemed to put it in another league. Indeed, Peter Baring, the group's chairman, even suggested that Leeson might have been conspiring with outside speculators to break the bank. Though this view is not widely shared, it indicates the reactions Leeson's trading arouses with hindsight.

Even at the time, many observers of the market were bemused at the scale of Leeson's activities, and reached wildly varying conclusions about their origins. "We thought they were doing it on behalf of American hedge funds," says Nomura Securities. A US trader says: "We always thought this was basically a Japanese client who was going to go bankrupt because his business was collapsing."

"Leeson's activities captivated the

exchanges were starting to worry. But Takuo Noguchi, senior executive governor at the Osaka exchange, says it did not contact Barings over its positions, and adds that neither will it do so if a broker has large positions in the future. "We want to give priority to market forces," he says.

The two exchanges rarely talk to each other. Indeed, Osaka officials say they have only met Simex officials three times. But Simex was in constant contact with Barings during January and February. Simex wrote to Simon Jones, a director of Barings Futures (Singapore) on January 27 with full details of BFS's open positions at Simex, as of December 30 last year.

On February 8, Tony Hawes, Barings' group treasurer, flew to Singapore. According to Simex, Hawes reassured officials that Barings had provided for its commitments. The exchange appeared to be convinced. But Hawes' visit had a side-effect. Coopers & Lybrand, the accountancy firm which took over as auditor of BFS in August last year, had been about to sign off on the unit's accounts. After Hawes' visit, however, the auditors expressed what one insider said was "concern that the whole picture was not true and fair". They held off signing the accounts until they could clear up a few points with Leeson - but that meeting never took place.

The system requires anyone taking a contract to pay an initial sum to the exchange as collateral against possible losses on it. From then on, as the underlying cash markets move, the trader must deposit further amounts to cover any potential losses on a daily basis. These payments are known as "variation margin".

Even traders with perfectly matched positions, as Barings thought it had, have to make substantial margin payments. They must make margin payments on the loss-making side of their positions until the date the contracts are settled, when they can repay those advances with the cash they gain from the profit-making positions.

In January and February, as Leeson's trading in the hidden accounts mushroomed, the funding requirements increased dramatically. Price Waterhouse, the accounting firm which is investigating the affair in Singapore, has said that in January and February of this year, Barings in London remitted \$31.3bn to Barings Futures to meet margin payments. This sum was equivalent to more than the bank's entire capital base of \$540m.

From the outside, it seems impossible that such large sums could have been sent without Barings finding out that it was inadvertently making margin payments on hidden trades. It is still unclear how this happened. However, Leeson seems to have benefited from confusion between two reporting lines, one to London on proprietary trading and another to Tokyo on trading for customers. Some customers had credit facilities with the bank, and margin payments were settled for them by Barings. Leeson may have convinced London that some of the margin payments were being made on behalf of Tokyo clients.

On January 24 Alco noted the extent of positions in Singapore. Two days later, on January 26, the day Leeson secretly made his biggest purchase of Nikkei futures, Alco was given a presentation by the London futures team on the Barings Futures (Singapore) operation.

Alco was told that Leeson had been meant to talk to Leeson the following weekend, before going on holiday. It is not known whether that conversation took place, and what its contents were.

Sitting above Alco was the investment bank's overall management committee. But says an influential member: "The issue was really not discussed on the management committee. We had got reports reaching us of large positions on Osaka from our Japanese traders. They were saying 'Hey, you guys are being a bit sporty.' We heard that, but we thought it did not matter."

If Barings' head office was calm,

**H**e had told three of his friends that he would go on a golfing holiday with them on the weekend of February 25-26. But the irregularities were about to surface. Hawes had returned to Singapore, and was taking a fresh look at the accounts. By Thursday February 23, he had started to uncover the full scale of the problem. Leeson told his friends that day he could no longer make the golfing trip; instead, he was leaving that night to take his wife on holiday. One of his friends gave him a lift to the airport on Thursday night - and, says the friend, he gave no indication of any troubles except to say that he had been overdoing it at work.

By that Thursday night, Hawes had started to grasp the magnitude of the disaster. He alerted Peter Norris, head of investment banking, on Friday the board met to consider a hastily prepared analysis of the transactions in Account 88888. The search for a rescue was under way - a search that was to end in bankruptcy, losses of £280m, and a purchase by Internationale Nederlanden Group.

Nick and Lisa Leeson left Singapore just three years after they had arrived with such high hopes; it was the eve of his 28th birthday. The next day, Friday February 24, Leeson faxed a handwritten letter to Bax and Jones in Singapore, with "sincere apologies for the predicament that I have left you in".

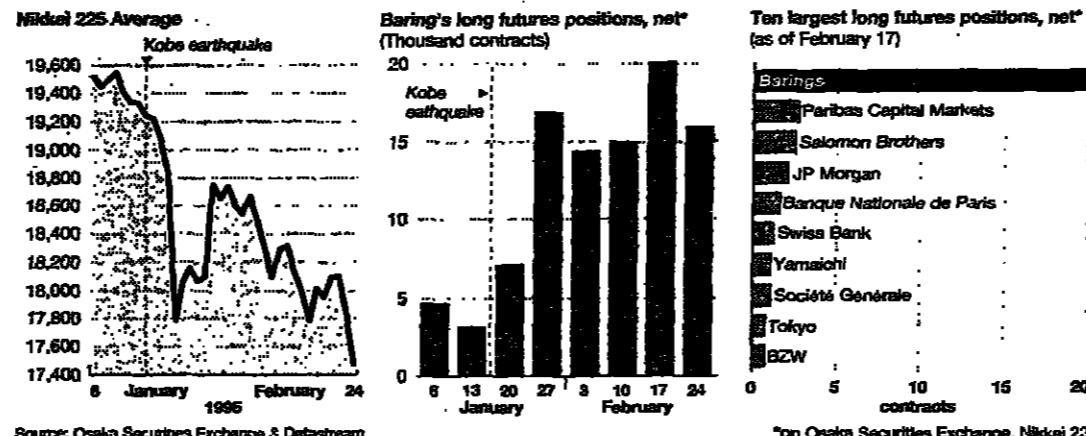
"It was never my intention or aim for this to happen but the pressures, both business and personal, have become too much to bear and... have affected my health to the extent that a breakdown is imminent." The letter said he was tendering his resignation immediately, and promised to make contact early in the following week "to discuss the best course of action".

That meeting never came. By the end of the following week, he was in a German jail awaiting extradition proceedings.

Looking back on the crisis a senior Barings executive still does not quite understand what happened. The possibility of a conspiracy with outside speculators - as first suggested by Peter Baring - still cannot be ruled out, the executive says. "But, on the other hand, [Leeson] was a bit of a hero out there, and pride and ego can account for many things. I certainly don't think he was a bad trader. I don't know the answer to it, and I don't think that anybody does."

**R**eporting by: Gerard Baker, Jimmy Burns, Kieran Cooke, Nick Denton, John Gapper, Richard Lapper, William Lewis, Emilio Terazona. Written by Peter Martin.

### How Barings' Nikkei gamble failed



trading activity does not appear to have been loss making. Indeed, a memorandum from Barings' asset and liability committee dated February 24 states that the options portfolio had a positive value of Y7.5bn (£50m) by the end of 1994. One Japanese derivatives specialist says Leeson bought Nikkei futures heavily in the autumn and winter. "A lot of people were buying in December. Everyone was bullish and people were going long," he says.

The New Year rally on which the market had been counting failed to materialise. Public sector support operations for the stock market began to dry up in early January, and companies started selling stocks to dress up their profits at the March year-end. As a result the Nikkei, on still weak volumes, slid gradually to the bottom of the trading range in mid-January. Still, vol-

atility was low, and looked likely to remain so. It was clear that it would take either an external shock or a significant change in market sentiment to lift the market out of its torpor.

By the close of trading on February 23, the error account contained 55,399 Nikkei contracts expiring in March and a further 5,640 contracts expiring in June. Adjusted to reflect the Nikkei 225's level of 17,805 reached during Friday February 25 - the contracts left Barings with a loss in Simex of some Y59bn (£384m). There was another long position in Oskar.

whole market for months," says one Japanese derivatives specialist. "To say you were unaware of it was like living in the US in the 1960s and not knowing the Vietnam war was going on." Back in London, however, all was calm. Although the asset and liability committee (Alco), operating in its new form since November, was concerned at the scale of the positions Leeson was taking, it believed them to be fully hedged, thus risk-free.

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it by building up a smaller position in the other market. During the day, the existence of the unfilled order would influence prices in both exchanges, allowing Barings to profit from its own position.

● Position taking. Intra-day "games playing" based on knowing what other market participants were up to, and taking advantage of the fact that local traders had little capital and could be squeezed into selling loss-making positions at a disadvantage.

● Liquidity arbitrage. Though technically a case of proprietary trading, this is really a way of using the firm's size, and its presence in both Singapore and Osaka, to allow clients to combine the lower prices in Singapore with the greater liquidity of Osaka.

● Trading against large orders. This is another form of inter-market arbitrage - in this case, Barings would learn of a large unfilled order in one market and take advantage

### What Barings thought its Singapore

## INTERNATIONAL COMPANIES AND FINANCE

## Guinness share deal helps LVMH post 80% advance

By Andrew Jack in Paris

LVMH, the French luxury goods group, lifted net income 80 per cent to FF76.4bn (\$1.3bn) in the year to December 31 1994, helped by one-off benefits from the restructuring of its cross-shareholdings with Guinness, the UK brewer.

The group, which produces champagne, cognac, perfume and luxury luggage, reported an increase in group profits before exceptional items of 23.4 per cent to FF73.7bn, compared with FF29.7bn in the previous 12 months.

Turnover rose 17.4 per cent to FF72.97bn, and operating profits were up 21.1 per cent to FF46.8bn.

## CCF net income rises 11.6%

By Andrew Jack

Credit Commercial de France, the French banking group, yesterday reported net income up 11.6 per cent to FF1.2bn (\$241m) as its chairman added his weight to criticism of the state rescue package for Crédit Lyonnais.

A 42.8 per cent decline in provisions to FF780.4m helped offset a 2 per cent decline in net banking income to FF93.02bn and a rise of 7 per cent in general expenses and depreciation to FF76.4bn.

Mr Charles de Croisset, chairman, said he was proud of the bank's 11th successive year of profit increases, and the

group said signs of recovery in its markets were confirmed in 1994, with expansion in foreign sales. Mr Bernard Arnault, chairman, said that judging by current trends, "1995 will be an excellent year".

Operating profits for perfumes and beauty products jumped 31 per cent with the launch of new products linked to extensive marketing, while luggage and leather goods profits rose 33 per cent.

There was an increase in champagne sales, with the company claiming the first, second and fourth best-selling brands. There was significant growth in cognac, particularly in China.

quality of its balance sheet. "1994 was a good result," he said.

In a further indication of concern by competitors over the FF135bn state-backed rescue package unveiled last Friday for Crédit Lyonnais, the state-controlled bank, Mr de Croisset said he shared the views of Société Générale and Banque Nationale de Paris.

The two banks, which are Crédit Lyonnais' largest rivals, earlier this week published a list of questions raising competitive concerns about the rescue.

In addition, Mr Edouard Esparbes, head of Crédit Agricole de l'Île de France, the

largest part of the mutual banking group, last week said that the plan was a "distortion of competition".

CCF said that, like its competitors, it had experienced a sharp drop in demand for loans from businesses, partly offset by a rise in customer lending.

There were increases in customer deposits and in revenues from life insurance and long-term savings products.

The CCF board said it would recommend to shareholders an increase in the dividend to FF79.50 a share from FF74.30, and would offer shares in lieu of a cash dividend.

## Lufthansa returns to black

By Judy Dempsey in Bonn

Lufthansa, Germany's state-owned airline, swung back into the black last year, with the parent company reporting pre-tax profits of DM306m (\$21.6m), following a deficit of DM53m in 1993.

The preliminary figures, which do not include the group's full consolidated earnings, stem from a restructuring of the company in 1993 in which the workforce was cut by 2,700 to 44,100 and produc-

tivity lifted 15 per cent.

Lufthansa said a further decline in labour costs, which fell 4 per cent last year, lower interest charges and a reduced fuel bill all helped improve profits.

Revenues in 1994 rose 7 per cent or DM1bn to DM16bn, while cash flow advanced from DM800m to DM2bn. Capital expenditure, which totalled DM1.4bn, was funded from financial cash flow.

Borrowings were reduced by DM2.1bn to DM2.1bn. Luft-

hansa said the main contributing factor in reducing debt was the rights issue last year. This generated DM1.2bn, which was partly used to repay long-term loans.

However, the parent company incurred one-off charges totalling DM400m. Lufthansa said more funds were required to cover the risks arising from long-term leasing agreements. This was because of the continuing fall in the price for used aircraft and the fall in the US dollar.

## KLM lifts stake in Air UK to 45%

By Ronald van de Krol in Amsterdam and Michael Skapinker in London

KLM Royal Dutch Airlines is to bolster the capital base of Air UK, its UK partner airline, by raising its stake in the company to 45 per cent from 14.9 per cent.

The Dutch airline's planned purchase of 12m new shares in Air UK, worth a nominal £1 each, underlines the continued success of the two companies' partnership, which dates back to 1987.

KLM also said yesterday it was raising its stake in Martinair, a Dutch charter airline, to 50 per cent from 33.8 per cent.

KLM declined to say how much it is paying for the two stakes, but it is thought to be paying more than £20m (\$31.6m) for the Air UK shares.

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Thanks partly to Air UK, the number of passengers flying from UK regional airports to Amsterdam rose 12 per cent to 610,000 in the first half of 1994.

The UK carrier is the second-biggest airline at Schiphol, in terms of aircraft movements and passenger numbers, after KLM.

In the UK, it is the third largest scheduled airline after British Airways and British Midland.

Air UK carried 2.6m passengers last year, an increase of 19 per cent on 1993, and expects to carry more than 3m passengers this year. The privately-owned airline had trading profits of £2.85m in 1994.

## Sell-offs help IRI reduce 1994 loss

By Andrew Hill in Milan

IRI, the Italian state holding company, is set to report reduced losses for 1994, helped by the continuing programme of privatisations.

The company said yesterday that group consolidated losses for 1994 would be about L500bn (\$291.7m), better than forecast last year. That compares with a consolidated loss of L10.209bn in 1993, which included heavy extraordinary charges.

In 1994, IRI said it expected the parent company to register a loss of L1.595bn.

Net debt at the parent company remains high, however,

at L23.125bn, L925bn lower than at the end of 1994.

Parent company losses in 1993 were L10.230bn, which included extraordinary charges of L4.668bn for the liquidation of Iva and Irteca, its steel and construction engineering subsidiaries.

Finmeccanica, the quoted engineering group in which IRI has a majority stake, also reported full-year results yesterday, which showed a net group profit of L52.5bn. In 1993, Finmeccanica announced a return to profit of L33.3bn.

Turnover at Finmeccanica rose to L12.177bn, from L10.971bn in 1993, and operating profits increased to L47.8bn, from L45.8bn.

The value of orders acquired during 1994 rose to L11.970bn, against L10.130bn in 1993, 60 per cent of them outside Italy. Finmeccanica said it expected its strong order book to feed through into improved profits in 1995.

During 1994, IRI reduced its stake in Finmeccanica to below 60 per cent from some 65 per cent, through a L1.700bn capital increase, in which the state holding company took up only a minority of its rights.

IRI said the improvement in its results was partly due to better financial management, the progress of certain subsidiaries in the second half of the year, and L1.309bn net income from the sale of shares in three

of its subsidiaries - Banca Commerciale Italiana, privatised just over a year ago; Cirio-Bertolli-De Rica, the foods group; and AST, the special steel producer.

In 1995, IRI said it would benefit from the sale of SME, the restaurant and supermarket group, which was completed at the beginning of this year; the sale of Iva Laminati Plant, the flat steel producer; and the planned sales of shares in Stet, Italy's telecoms holding company, Autostar, which manages many of Italy's toll motorways, and the unit which controls Rome's airports.

It now looks as though the long-awaited Stet sale is likely to take place in the autumn.

## EVC beats profits forecast

By Ronald van de Krol

EVC International, the European plastics maker, said its 1994 results exceeded the forecasts it made in the autumn, when nearly 70 per cent of its expanded share capital was floated on the Amsterdam stock exchange.

By choosing an earlier date, the Dutch government is seeking to ensure the timing will appeal to international investors.

KPN, due to report 1994 results today, is likely to seek a listing on the New York Stock Exchange before the second tranche is sold.

That sale, which was

lead-managed by ABN Amro, the Dutch bank, raised Fl 6.68bn (\$4.25bn), after costs, for the state, and was the biggest flotation in the history of the Amsterdam stock exchange.

The government said yesterday that the exact timing and size of the share offering would depend on market conditions.

The sale of the second

tranche, now expected to take place between the autumn of 1995 and the spring of 1996, follows the successful flotation of a large single share, the flotation of Germany's Deutsche Telekom.

By choosing an earlier date, the Dutch government is seeking to ensure the timing will appeal to international investors.

KPN, due to report 1994 results today, is likely to seek a listing on the New York Stock Exchange before the second tranche is sold.

That sale, which was

the government gave no reason for the accelerated sell-off but analysts noted that several European telecoms privatisations were scheduled for 1995 and beyond, including the largest single sale, the flotation of Germany's Deutsche Telekom.

The company, a former 50:50 joint venture between ICI of the UK and EniChem of Italy, said its 1994 results exceeded the forecasts it made in the autumn, when nearly 70 per cent of its expanded share capital was floated on the Amsterdam stock exchange.

Total audited net profit before extraordinary items, as opposed to pro-forma results, showed a net profit of Fl 16.1m, down from Fl 73.5m. However, in 1993 these figures included, among other items, the financial support it received from ICI and EniChem and which is no longer relevant.

Total audited net results, including extraordinary items, dropped to a loss of Fl 146.4m from a profit of Fl 88.1m. This reflects extraordinary charges of Fl 477.5m, an amount predicted in the prospectus and taken to restructure the balance sheet.

## CNP result hits sell-off target

By Andrew Jack

He added that CNP had reached agreement on a new distribution network for the sale of its insurance products through the national post office over the next 10 years that would guarantee it a minimum volume of sales.

He said it had also successfully negotiated an agreement with the unions and had ratified with the state to deal with civil servants who have protected employment status.

The details were released as part of the results for Caisse des Dépôts et Consignations, the French state financial institution which controls CNP, said the company had met all the conditions needed for the privatisation move.

year to December 31 1994, from Fl 49.1bn last time.

The group had to make provisions for Air France, Crédit Lyonnais and other investment activities which cost FF1.4bn last year. It also made provisions against property of FF1.3bn. This was partially offset by FF1.1bn in contributions from other group subsidiaries.

For the first time in 10 years, the group reported a net inflow of funds - at FF10.3bn - deposited in Livret A, the tax-beneficial savings scheme designed for investment in social housing projects.



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To keep your balance in today's fast changing financial environment you need the right gear. With the flexibility to respond quickly to new opportunities. That's how we help you control your investment strategy. Creating new solutions, developing financial instruments and shaping them precisely to fit your personal needs.

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Your key investment bankers.



## ANNUAL GENERAL MEETING

The Annual General Meeting of Shareholders of Outokumpu Oy will be held in the Tapiola Hall at the Espoo Cultural Centre, Tapiolan Kulttuuritalo, Espoo, Finland at 2.00 p.m. on Monday 24 April 1995.

Recording attendance and distribution of voting tickets will begin at 1.00 p.m.

The agenda comprises the customary items prescribed in Article 18 of the Articles of Association (including approval of the 1994 financial accounts).

Copies of the 1994 Annual Report and Accounts will be available for inspection by shareholders at the head office of Outokumpu Oy at Länsiutulehti 7, 02101 Espoo, Finland from 10 April 1995. Copies of these documents will then be sent to shareholders on request (Tel. +358 0 421 4045 or Fax +358 0 421 3888).

The printed 1994 Annual Report will be published in mid April whereafter it will be mailed to all registered shareholders.

## Right to attend the Annual General Meeting

All shareholders who have been entered into the shareholders' register kept by the Central Share Register of Finland by no later than 13 April 1995 are entitled to attend the Meeting.

Shareholders whose shares have not been transferred into the book-entry securities system have also the right to attend the Annual General Meeting provided that they have been entered in the Company's share register before 11 February 1994, or that the shareholder has otherwise notified and clarified his title to the shares to the Company. The shareholder must then also present the share certificate or other proof that the title to the shares has not been registered in a book-entry account.

## Notice of Intention to attend

Shareholders who wish to attend the Annual General Meeting must notify the Company of their intention to do so, by telephone (Tel. +358 0 421 4045) or by letter addressed to Outokumpu Oy, Share Register, P.O. Box 280, Länsiutulehti 7, 02101 Espoo, Finland during a period of 3-20 April 1995. The letter must be received by the Company on or before 20 April 1995.

## Proxies

Persons authorised to exercise the voting rights on behalf of any shareholder at the General Meeting are asked to notify the Company of the proxy and leave or send the proxy document to the Company within the above mentioned period of 3-20 April 1995.

Espoo, 21 March 1995  
CUTOKUMPU OY  
Supervisory Board

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This announcement appears as a matter of record only.

**HUNTER** ENGINEERING COMPANY, INC.  
MEMBER OF FATA EUROPEAN GROUP  
Riverside, California

KRASNOJARSK METALLURGICAL PLANT  
Krasnojarsk, Russian Federation

\$135,000,000 Export Sale and Financing of a Casting, Cold Rolling Mill for the Production of Aluminum Sheet and Foil for Food and Pharmaceutical Packaging

Borrower of Record

Bank for Foreign Economic Affairs  
(Vnesheconombank)  
Russian Federation

Guarantor

Ministry of Finance of the Russian Federation

Medium-Term Export Credit Guarantee Issued By

Export-Import Bank of the United States

Financing Arranged By

New Alliance Corporation  
Stamford, Connecticut

Funding Provided By

Bank of America  
New York

March 1995

## INTERNATIONAL COMPANIES AND FINANCE

## Metallgesellschaft board under fire

By Andrew Fisher in Frankfurt

Mr Kajo Neukirchen, the chairman of Metallgesellschaft, yesterday defended the German company against charges from shareholders that the US oil contracts which almost caused its collapse had been wound up in a way that sharply increased the losses.

Both he and Mr Ronaldo Schmidt, the Deutsche Bank director who heads the industrial and trading company's supervisory board, told about 2,000 shareholders at the group's annual meeting that there had been no alternative to the policy followed at the end of 1993 of running down the futures and swap contracts to a manageable level.

Shareholders asked how the oil losses arose, why the supervisory board did not intervene earlier and how the contracts were run down.

"There is still a huge lack of clarity and a good deal of fog," said Mr Herbert Hansen, representing a small shareholders' group.

"It was not a liquidation strategy but a reduction achieved through not rolling contracts forward," Mr Neukirchen said.

After the group's liquidity problems were made public in December 1993 - the resulting crisis was Germany's biggest post-war corporate disaster - its swap partners had been unwilling to continue their contracts.

Shareholders asked how the oil losses arose, why the supervisory board did not intervene earlier and how the contracts were run down.

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Nestlé lifts net income to SFr3.25bn

By Ian Rodger in Basle

Nestlé, the world's largest food group, said net income rose 12.6 per cent last year to SFr3.25bn (\$2.79bn), due mainly to a SFr308m extraordinary gain on the sale of its cosmetics distribution subsidiaries to L'Oréal of France.

Excluding the gain, net income was up only 2 per cent.

Nestlé described the result as "all the more satisfactory" since sales were slightly down year.

It said that at constant exchange rates and excluding

the extraordinary capital gain, net profit was up 10 per cent.

Directors said their recommendation 6 per cent rise in the dividend to SFr26.50 took account of the extraordinary profit.

Nevertheless, the payout ratio would fall to 31.7 per cent from 32.7 per cent.

The group also published its figures in dollar terms, aimed at showing the distorting effect of the strong rise in the Swiss franc against the dollar last year.

In dollar terms, net profit was up 24.4 per cent to \$2.4bn

on sales ahead 9.4 per cent at \$42.3bn.

Sales volume, excluding acquisitions and disinvestments, grew 2.3 per cent, mainly due to high rates of growth in Asian and Latin American markets.

Operating profit dropped 2.2 per cent to SFr4.8bn, resulting in a reduction of the operating margin to 10.6 per cent from 10.7 per cent.

Nestlé attributed the weakening to higher spending on advertising and promotions in Europe and the US. These measures allowed the group to

over losses on futures contracts, resulted in the dismissal of Mr Heinz Schimmelbusch as chairman and Mr Meinhard Forster as finance director. Mr Schmidt repeated the conclusion of an auditor's report that Mr Schimmelbusch had neglected his duty by failing to curb the US oil risks.

Mr Schimmelbusch disputes this and is suing Metallgesellschaft, Deutsche Bank and Mr Schmidt for alleged defamation. Metallgesellschaft is suing Mr Schimmelbusch and Mr Forster over their role in the losses.

Banks, headed by Deutsche Bank and Dresdner bank, stepped in with a DM3.4bn (\$3.45bn) rescue package in January last year.

## BAT steps up pressure on ITC chairman

By Mark Nicholson  
in New Delhi

BAT Industries yesterday raised the stakes in its bid to oust Mr Krishan Lal Chugh as chairman of ITC, the Indian tobacco, paper and finance group of which the UK-based group holds 31.5 per cent. It said it would refuse to back the Indian group's diversification plans until and unless Mr Chugh resigned.

In a day of acrimonious exchanges on the eve of ITC's extraordinary general meeting in Calcutta today, Mr Chugh stoutly refused BAT's call to resign, while the UK-based tobacco and financial services group, which is ITC's biggest single shareholder, said it could not back ITC's diversification plans under a chairman "who has completely lost BAT's confidence".

Todays' meeting will bring to a head a long-running and increasingly personalised row between BAT and Mr Chugh in which the British group has accused the ITC chairman of questionable management practices and strategic decisions, with Mr Chugh claiming BAT is intent on stifling his plans to turn the group into a diversified Indian multinational.

The egm, to be followed by a board meeting, was called last month to approve amendments to ITC's articles of association enabling it enter India's deregulated power industry - a change which would require the backing of 75 per cent of the shareholders.

However, a statement from Mr Martin Broughton, BAT chief executive, to be read in Calcutta this morning will say the UK company has decided "ITC should not undertake these new businesses while Mr Chugh remains in charge".

It accuses Mr Chugh of an "alarming" departure from professional standards of management and says BAT has "good reasons" for questioning his management abilities.

Mr Broughton added that BAT has supported ITC's diversification from its core tobacco business into hotels, edible oils and financial services and "still supports in principle" a move into the power industry, which it said it would back under a new chairman "who should be appointed from within the existing management team at ITC".

According to an official close to the row, BAT will today present a "bulky dossier of complaints against Mr Chugh" both to the embattled chairman and to the state-owned financial institutions which together hold 38 per cent of ITC - comprising the only other block holding in the group.

BAT called for Mr Chugh's resignation on Wednesday, citing "recently discovered financial irregularities" and accusing the ITC chairman of breaching board confidentiality.

However, Mr Chugh accused BAT of levelling "baseless charges of financial irregularities" and using "all dubious methods" to destabilise ITC and prevent "the aspiration of an Indian multinational to grow and prosper, keeping its Indian identity".

The ITC chairman also claimed he had the "full support" of the Indian financial institutions, spokesmen for which yesterday said only that they were "discussing" their position before today's gathering.

Peter Wise

## Loan doubts take edge off BCP takeover celebrations

Banco Comercial Português, founded on meager resources less than a decade ago, will today assume control of Portugal's largest commercial banking group when the overwhelming success of its Es308m (\$2.1bn) bid for Banco Português do Atlântico is confirmed at a special session of the Lisbon stock exchange.

BCP said yesterday more than 98 per cent of BPA shareholders were thought to have accepted the offer of Es2,800 a share, made jointly by BCP and Império, Portugal's largest insurance group. BPA shares closed at Es2,720 on Wednesday, when they last traded, up from Es2,210 when the bid was launched in January.

Control of BPA, the second largest bank, crowns nine years of mercurial growth for BCP. It establishes the bank as the dominant force not only in Portugal's retail banking sector, but also in insurance and other financial service areas.

"This acquisition is a natural outcome of the plans for substantial growth over the long term that BCP laid from the very beginning," BCP said yesterday. "It means we can now start making long-term plans for BPA."

BCP, previously the fifth-ranked bank, now controls 23.3 per cent of total banking assets in Portugal, exceeded only by Caixa Geral de Depósitos, the state-owned savings and mortgage bank, with 24.5 per cent. Consolidating the insurance assets of BCP and BPA will also place BCP ahead of Império as the biggest insurance group.

BCP said yesterday it planned to maintain the culture, branch network and brand image of BPA, but would seek to rationalise information systems and back-office operations within the BCP/BPA group.

The acquisition would reduce BCP's solvency ratio from about 15 per cent to 10 per cent. However, a capital increase would not be required in 1995, the bank said.

Analysts are optimistic

## How the banks compare June 1994 (Es bn)

	BCP	BPA
Assets	2,052	3,485
Loans	835	1,250
Customer deposits	1,303	2,093
Shareholder equity	166	133
Employees*	316	503
Branches	4,066	5,303

Source: BCP; \*1993 source: The Banker

BCP's proven management capability will improve BPA's profitability over the medium term. However, they express concern over the short-term impact on BCP's balance sheet.

They worry about the managerial challenges and financial costs of restructuring BPA, a bank perceived to have lacked management focus and sound financial controls.

"This is a positive acquisition for the sector over the long term. Consolidations of this kind were inevitable in Portugal, and BCP is the best bank to improve the management of BPA," said Mr Paulo de Araújo, a London-based analyst with Schroder Securities.

"But I think BCP will be moving in fairly troubled waters for the next 18 months."

The success of the bid, made after the government rejected a BCP offer of Es3,000 a share for 40 per cent of BPA last year, confirmed that 13 Portuguese companies (the core BPA shareholders together own 26.9 per cent) had almost all responded to accept the offer after initially resisting the bid.

French insurance companies Caisse Nationale de Prévoyance and Mutuelles du Mans, as well as Brazil's Banco Económico, which each hold 2.5 per cent of BPA, also bid.

The government had earlier agreed to sell the state's remaining 34.4 per cent holding in the offer, completing the privatisation of BPA in a move strongly contested by the conglomerate Sonae, leader of the core group. Under the terms of the core group, the state

agreement was in response to RIACT's search for a technology partner to help deploy MPP systems in Korea and elsewhere throughout Asia and eastern Europe.

Under its terms, AT&T will transfer technology, manufacturing and marketing know-how to the consortium.

After one year, the Koreans will begin manufacturing computers based on AT&T technologies, paying royalties to AT&T.

## AT&amp;T unit joins Korean venture

By Louise Kehoe  
in San Francisco

AT&T's Global Information Solutions computer division, formerly called NCR, is to share advanced technology with a South Korean government and business consortium. AT&T said it expected revenues of up to \$1bn from the deal over the next five years.

The Korean consortium includes Samsung Electronics,

he was stepping down after 10 years at the head of the world's leader in industrial gases to give an experienced insider like Mr Joly a chance at the helm.

The improvement in profits, after three years of stagnation, made it possible for him to step down early, Mr Royère said.

On turnover which rose 4.5 per cent to FF31.75bn (£6.4bn), said

group net profits increased to FF2.45bn last year from FF2.23bn in 1993. Cash flow was FF5.47bn, or 17 per cent of turnover.

Mr Joly, 57, will only be the fourth president since the company was founded in 1906. Although he is younger than Mr de Royère, he has been with Air Liquide longer, having joined the group in 1962.

## Air Liquide president to step down

By David Buchan in Paris

Mr Edouard de Royère is stepping down as president of Air Liquide in May in favour of his number two, Mr Alain Joly. The announcement was made as the industrial gases group reported a 10.2 per cent increase in profits for last year.

Mr de Royère, 62, whose term had two years to run, said

group net profits increased to FF2.45bn last year from FF2.23bn in 1993. Cash flow was FF5.47bn, or 17 per cent of turnover.

Mr Joly, 57, will only be the fourth

## INTERNATIONAL COMPANIES AND FINANCE

## NEWS DIGEST

**Kaufhof names Odewald deputy as new chairman**

Mr Wolfgang Urban (left) is to replace Mr Jens Odewald, one of the best known figures in German retailing, as chairman of Kaufhof, Renter reports from Frankfurt. Mr Urban, 49, who is currently deputy chairman of the company, will take over control of Germany's second-largest retailer on April 1. Mr Odewald, who announced his resignation on Wednesday, said he would leave the company on March 31.

Analysts said on Wednesday that they expected Mr Urban to be a top contender for the position.

**Alcan Australia 'slightly ahead of budget'**

Alcan Australia, the aluminium smelting and metal fabrication group, said yesterday results for the first two months of the current year had been "strong" and "slightly ahead of budget", writes Nikki Tait. Mr Jeremy Davis, chairman, told shareholders that while the downstream businesses had seen some softening in demand, he believed firm aluminium prices were in sight.

Mr Davis said the company would consider the resumption of an interim dividend. It has already paid a final dividend for 1994, the first payout since 1991.

**Eltin to sell stake in last French gold mine**

Eltin, the Western Australia mining contractor, is to sell its 51 per cent stake in the Mines d'Or Salsigne, the last remaining gold mine in France, for US\$35m, writes Nikki Tait. The buyer is Coeur d'Alene Mines, the Idaho-based gold and silver producer, which has operations in North America, New Zealand and Chile.

However, Orion Resources, Eltin's partner in the MOS venture with the remaining 49 per cent, said it had no plans to sell its stake.

In the light of yesterday's sale, Eltin said it would book a pre-tax profit of between A\$22m (US\$15.6m) and A\$25m on the transaction. Its shares moved 21 cents higher to A\$3.30 on the news.

**Bertelsmann and Canal Plus in film venture**

Bertelsmann, the German media and publishing group, and Canal Plus, the French television network, have stepped up their co-operation by forming a joint venture to market films worldwide, writes Judy Dempsey in Bonn. The two already partly own Vox, the German television channel.

The move by Bertelsmann, the world's second largest publishing group, is intended to tap the increasing demand for entertainment products at a time when an increasing number of new television networks is entering the

European market. The new company would work on a "product-by-product" basis, instead of marketing world rights, a spokeswoman for Canal Plus said.

The establishment of the new company follows Bertelsmann's recent decision to form a joint venture with America Online, the fastest growing US multimedia service with about 2m subscribers. It also coincides with a debate within Germany on reform of the media law, which would prescribe the maximum stake an individual can hold in a private television channel.

**SA bank to take over retail sales company**

First National Bank of South Africa has announced that it will take over Firstpref Retail Sales, a five-year-old joint venture with local retail group McCarthy Retail, and turn it into a wholly owned subsidiary dedicated to financing the sales of furniture, domestic appliances and building supplies, writes Mark Smitsman.

Mr Peter Thompson, senior general manager at FNB, said the move was prompted by the bank's need to seek new areas to develop asset growth given the maturity of most sectors in South Africa's retail banking market.

Although the full terms of the deal were not released, Mr Terry Rosenberg, McCarthy Retail chief executive, said Firstpref would take over the entire debt of McCarthy's 350-store Furniture Division, currently valued at more than R1bn (\$270m). This will have the effect of removing R42m of the R50m in interest-bearing debt currently on McCarthy's balance sheet.

**Novus Petroleum set for flotation**

Novus Petroleum, the newly-formed Australian oil company, announced yesterday that it had lodged its flotation prospectus with the Australian Securities Commission, and secured the services of Mr Philip Vining, currently BP Exploration's technology director based in London, writes Nikki Tait.

Mr Vining will be responsible for the selection of exploration areas, as well as the development of technology to support investments. Mr Bob Williams, Novus managing director, was also formerly with BP and, more recently, Oil Search.

Novus is planning to raise A\$137.5m (US\$114.27m) through a flotation of 105m shares at A\$1.50 each, with ANZ McCaughey underwriting the issue.

The yet-to-be-listed company has already agreed to buy UK-based Monument Oil & Gas's Australian unit for US\$41.5m, assuming the float goes ahead successfully.

**MCI and PBS in deal**

MCI Communications and the US Public Broadcasting Service said yesterday they had reached an agreement to provide PBS programming via MCI's on-line service and develop CD-Rom based media services, Reuter reports from Washington.

MCI, the second-biggest long-distance telephone company in the US, has committed a minimum of \$15m to the venture over the first five years, with the potential for a substantially greater investment, it said.

PBS is a private, non-profit corporation owned by the nation's public television stations.

**BOIRON****RESULTS AND OUTLOOK**

Consolidated Results (in FRF millions)	1994	1993	Change
Turnover	1,145.4	1,125.9	1.7%
Operating Profit	130.0	126.8	2.5%
Profit on ordinary activities	114.0	111.3	2.5%
Net profit	58.9	53.0	9.4%
Cash flow	111.4	105.0	6.1%

**ACHIEVEMENTS**

The subsidiaries' contribution to the net profit grew by 31% to amount to FRF 9.8 million compared to FRF 7.5 million in 1993 and only FRF 3.8 million in 1992.

All subsidiaries were profitable in the year.

The parent company, BOIRON, contributed FRF 49.1 million, an increase of 5.8%.

The reduction of Group debt continued. Net borrowing amounted to FRF 17.1 million compared to shareholders' funds of FRF 373.6 million.

**DIVIDEND**

The Board of Directors proposes to increase the total dividend by 12.3%. The dividend will be FRF 8.00 per share (FRF 12.00 per share including tax credit) and will be payable on 1 July 1995.

**OUTLOOK FOR 1995**

Despite unfavourable currency movements, the Group foresees a modest growth in turnover and a 10% increase in net profit.

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André RASSAT or Gérald VENET - Phone 33 72 32 41 63  
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**Hutchison Whampoa ahead 27%**

By Simon Holberton  
In Hong Kong

Hutchison Whampoa, the diversified Hong Kong conglomerate controlled by Mr Li Ka-shing, yesterday produced an annual result broadly in line with expectations when it reported a 27 per cent increase in net profits to HK\$8.5bn (US\$1.63bn) for the year to end December, compared with HK\$6.3bn in 1993.

Earnings per share were up 24 per cent to HK\$2.22 compared with 25.6 per cent growth forecast by analysts. Directors declared a final dividend of 6.7 cents a share, making 93 cents for the year – a rise of 36.8 per cent over the previous 12 months.

Profit was struck on a 21.9 per cent rise in turnover to HK\$30.1bn from HK\$24.7bn.

Mr Li, chairman, said the company's focus on its core

businesses was reflected in a further improvement in the quality of earnings last year.

He said this, as well as Hutchison's sound financial base, would enable the company, in the current "challenging market conditions", to face the future with confidence.

Mr Li said that Hutchison was largely immune to the downturn in Hong Kong's property market last year.

Its main housing projects, South Horizons and Laguna City, remained popular with the public, while the company continued to earn good rents from its investment properties.

"The current market conditions could now provide more attractive opportunities than in the previous two years for the group to replenish its land bank," he said.

Mr Li said Hutchison's container port operator, Hongkong

International Terminals, had another good year with throughput rising 15 per cent. With the extension of the company's facilities last year its capacity at Kwai Chung is now in excess of 5m TEUs (20ft equivalent units).

Hutchison is the dominant provider of port services in southern China. Mr Li said the group's joint ventures in Shanghai and Yantian had made steady progress.

In an interview with the Financial Times earlier this week, Mr Li said the Shanghai container port last year processed 1m TEUs. "We put in new equipment and new management," he said. "Throughput grew by more than 35 per cent last year, and I think it will grow by 35 per cent compound growth this year and next."

He said the Yantian port, to the north of Hong Kong, would

become a leading port in south China. He estimated that plans for its expansion would require investment of up to HK\$5bn in the coming years.

Yesterday, Mr Li said Hutchison would maintain its programme of "controlled expansion" in China "where activities have been broadened and strengthened during the year".

Analysts said that they were surprised by the detail Hutchison provided of its UK telecommunications operation, Orange. Mr Li said it had exceeded expectations; it currently has 130,000 subscribers and continues to grow rapidly.

"Orange's losses being incurred as it builds up its country-wide network should be considered as a strategic investment for the future profitability of this new business venture," he said.

**Coles Myer wins approval for Kmart share sale**

By Nikki Tait in Sydney

Coles Myer, Australia's biggest retailer, yesterday won support from its shareholders for the disposal plan for the last tranche of shares bought back from Kmart in US last year.

The company said that more than 99.9 per cent of shareholders voted in favour of the capital reduction plan, which will see the number of shares in the company reduced by 95.6m – about 8.23 per cent of the issued equity.

A further 21.6m shares are being distributed to shareholders, on a one-for-50 basis, and AMP, the Australian life office, is acquiring a stake in the company.

It also is involved in a number of large property developments, most notably Oriental Plaza in Beijing.

**Real Africa Investments secures JSE listing**

By Mark Suzman in Johannesburg

Real Africa Investments, the black-owned South African conglomerate headed by Mr Don Ncube, the former Anglo-American Corporation executive, has listed on the Johannesburg Stock Exchange.

One of the aims of the group is to broaden the base of black shareholding in South Africa. Among its leading shareholders are the South African Clothing and Textile Workers Union investment arm, mine and metal workers' provident funds, and various church groups.

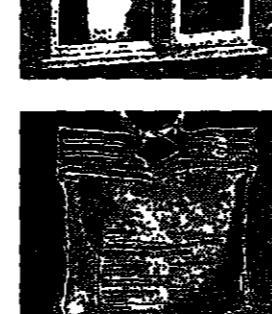
The company joins New Africa Investments, led by Dr Nthato Motlana, as the second large black-controlled group to list on the JSE in the past year.

Real Africa's main assets are controlled through 51 per cent-owned subsidiary Real Africa Holdings, listed separately this week. It has a 51 per cent stake in life assured African Life; a controlling 15 per cent share of fishing and storage company Oceans; 20 per cent of investment group NSA; and a small stake in cellular telephone network MTN.

Before the listing, Real Africa Holdings had raised R200m (\$56.34m) – including a R119m placement to institutional investors – to fund its outstanding commitments.

The group already has R76m in cash and is looking for investments in areas such as telecommunications, tourism and healthcare.

The opening price on Wednesday was R2.70, since when trading has been subdued.

**PVC bounces back.****EVC bounds ahead.****PRO FORMA RESULTS\***

(NLG in millions)	1994	1993
Net turnover	2,468.4	1,935.1
Operating profit/(loss)	110.4	(80.2)
Profit/(loss) after taxation	86.3	(107.5)
Pro forma earnings/(loss) per share	5.90	(7.35)

\*from ordinary operations

1994 was a milestone year both for the European PVC industry and for its market leader EVC.

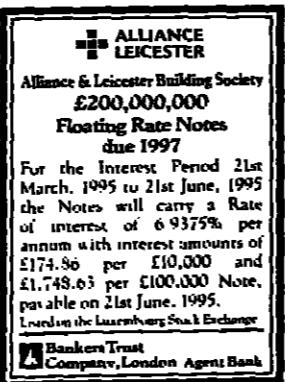
The economic recovery in Western Europe reversed the previous few years' downturn for the whole industry. And EVC capitalised on

these much improved trading conditions with significant rises in turnover and, thanks mainly to our continuing cost reduction programme, operating profit.

During 1994, the company also completed its transformation from a joint venture into a fully independent company quoted on the Amsterdam Stock Exchange.

All of which makes EVC even better placed to take advantage of the business prospects which beckon in 1995 and beyond.

**EVC**  
EUROPEAN PVC CORPORATION



FOR FURTHER INFORMATION, PLEASE CONTACT EVC INTERNATIONAL NV

REGISTERED OFFICE: STATIONHOUSE, YLAAN 1535, 1077, CHAMBERLAIN, BRUSSELS, BELGIUM. PUBLIC RELATIONS: JOHN CATT, INVESTOR RELATIONS: JAN VAN TRICHT

New name suggested to reflect changes in activities

## United Newspapers static

By Raymond Snoddy

United Newspapers, publisher of the Daily and Sunday Express, is proposing to drop the word "newspapers" from the title of the company.

The symbolic move, changing the name to United News and Media, is designed to reflect the breadth and growing international nature of the interests of United, which became a publicly quoted newspaper group in 1925.

United also announced static 1994 pre-tax profits of £18m, against £18.7m, which included an exceptional profit of £19.6m on turnover up 12 per cent at £1.0bn.

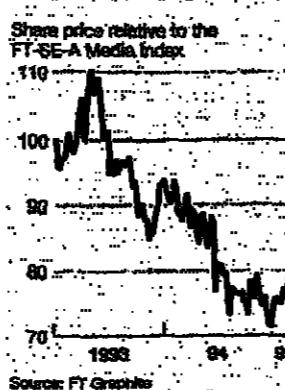
"The name is not a reflection of how we are trying to man-

age and develop the company," said Mr Graham Wilson, managing director. Newspapers, primarily based in the UK, would remain "a core business". Last year they represented 42 per cent of operating profit.

Much of the company's growth is derived from business magazines and exhibitions. Electronic publishing and distribution is also becoming more important.

United executives know that, in the UK, the company will probably continue to be best known for its national newspapers, which make more than £30m in profit a year. They regard the name change as at least a step in the direction of trying to change perceptions.

### United Newspapers



Source: FT Graphix

Mr Derek Terrington, media analyst at Kleinwort Benson, said yesterday: "I think that underneath the cosmetics

there has been an very serious attempt to almost re-engineer the business."

Advertising periodicals, magazines and exhibitions and media services had achieved substantial profit rises. Regional newspaper interests had shown a slight increase after investment.

Advertising revenues in the national newspapers rose by 7 per cent, but circulation was hit by price wars. Circulation stabilised in the second half after dropping by 8.8 per cent in the first six months.

During the year the company spent £15.8m on acquisitions, mainly Harmon Homes in the US, Hong Kong International Trade Fair and Visual Communications Group.

## Eurotunnel denies need for new cash call

By Charles Batchelor, Transport Correspondent

Eurotunnel moved yesterday to quell speculation that it would be forced soon to make a further share issue, but failed to dampen suggestions that its banks were imposing tougher loan conditions.

The company announced that "the conditions for drawdown from existing facilities have been agreed between Eurotunnel and the agent banks and are currently awaiting approval by the lending banks. They do not involve any issue of shares."

While excluding the immediate likelihood of further share issue, this statement left open the possibility that the conditions of the £293m loan agreed last May may have been changed to reflect Eurotunnel's failure to meet its performance targets.

It also leaves open the possibility that the 200 lending banks might not go along with the proposals put forward by the four-strong team of agent banks. Eurotunnel said it expected to report the outcome of the talks with its preliminary results on April 10.

Other possibilities include the banks increasing their interest charges or extending the period of draw-down.

Even if the conditions of the loans have not changed, it is possible that Eurotunnel may be asking its banks for waivers on some of the conditions of the loans because of delays in the start-up process, sources close to the company said.

Eurotunnel was forced into making a statement by market reports that its bankers had been willing to allow it to draw down only half of the loan amount agreed last year.

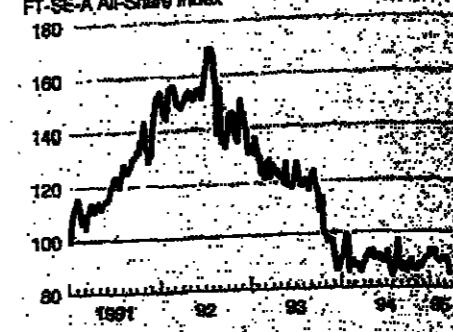
The scale of the restructuring at Northern Foods is big by any standards. The workforce is to shrink by 13 per cent and the £91m provision amounts to nearly 20 per cent of shareholders' funds and 8 per cent of the group's market capitalisation. But the danger is that even this sweeping rationalisation will not prove extensive enough.

The group may turn out to be unduly optimistic about the high margin doorstep delivery segment of the dairy market. It assumes that the steep decline in this business will somehow come to a halt in 1997, stabilising at around 30 per cent of the market, under half the share in 1992. But if it is difficult to see how the move towards cheap supermarket milk - low margin commodity business for Northern - will stop there. In prepared foods, the rationalisation announced yesterday was costlier than expected, but will be concentrated on the corner shop market. However, 60 per cent of Northern's total food business is conducted with just three supermarkets. And margin pressure here is set to intensify so long as the food retailing sector remains in the grip of fierce price competition.

Northern is not financially stretched; gear-

### Northern Foods

#### Northern Foods



Source: FT Graphix

ing will not rise as a result of the restructuring and it will be able to maintain its dividend in 1995-96. But given the gloomy trading outlook the shares are overvalued on a prospective multiple in line with that of the market. Its prospective yield should rise from 5.8 per cent to the 6 per cent offered by the shares of rival Unigate.

## Dresser buys N Sea Assets

North Sea Assets, the small oil services company, yesterday acknowledged the difficulties of going it alone in a rapidly consolidating industry and recommended a £15m (\$21m) cash offer from Dresser Industries, the Dallas-based energy resources company, writes Peggy Hollinger.

Almost a third of shareholders have accepted the 34p a share offer.

North Sea Assets provides services to oil companies and has a strong position in the provision of underwater intervention in the southern region of the North Sea. Mr Parker said this complemented Dresser's strength in the northern region.

North Sea also announced a sharp drop in pre-tax profits from £1.95m to £279,000 on sales 10 per cent lower at £26.5m for 1994. The profit was struck after a £3.6m gain on disposals and a £3.2m charge for restructuring.

## Conditions put on Cook buy

Mr Michael Heseltine, the trade and industry secretary, yesterday imposed a series of conditions on Thomas Cook Group's acquisition of the travellers cheques business of Barclays Bank, writes Scheherazade Daneshkuhi.

The travel company's purchase of Interpayment Services, completed in November, gave it a 49 per cent share of the UK travellers cheque market, ahead of American Express with 40 per cent.

● taking a number of steps to ensure that sales agents who see Thomas Cook as a competitor are protected from information about their customers or business being passed to Cook's travel business.

Thomas Cook is the world's largest issuer of MasterCard travellers' cheques, and the acquisition of ISL makes it the biggest issuer of Visa travellers cheques as well. American Express cheques lead the world market with a 45 per cent share.

## Exports fuel Hepworth rise

By Patrick Harverson

The highlight was export sales from the UK, especially to the Continent and east Asia, which rose 13 per cent to £83.9m.

Bulding products profits rose only marginally to £20.7m (£20.1m), with an improved contribution from domestic clay, plastics and concrete drainage sales offset by weakness in the German drainage market and the cost of starting

up a new UK plant.

The home products division saw profits rise to £12.9m (£11.7m). The best performance came from Saunier Duval, the French boiler division, which produced a 17 per cent rise in profits to £29.4m.

The refractories business, however, remained weak due to overcapacity worldwide, and profits fell to £4.8m (£5.5m).

Up 10 per cent, sales

Buoyed by strong exports to Europe, pre-tax profits at Hepworth jumped from £25.3m to £75.5m in 1994, but the building materials and boiler group's results were flattered by a reduction in financing costs.

In the UK operating profits rose to £42.1m (£39.2m) on turnover of £412.4m (£378.5m).

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### RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends corresponding dividend	Total for year	Total last year
APV	Yr to Dec 31	874.5	(506)	18.2(4)	8.3L	(0.9)	1.7	2.7
Aspen Camera	Yr to Dec 31	60.9	(64.2)	2.5	(0.16)	11.5	2.6L	2.9
Baird (William)	Yr to Dec 31	534.3	(222.6)	25.1	(19.6)	14.8	5.8	5.5
Balfour Beatty S	Yr to Dec 31	5.85	(4.53)	0.217	(0.238)	1.8	n/a	n/a
Barclays Int'l	132 mths to Dec 31M	3.65	(2.22)	0.194(6)	(0.316)	0.85L	(-)	n/a
Brickell	Yr to Dec 31	283.3	(315.74)	10.1(7)	(22.74)	16.2	(0.83)	2.75
Bristol-Borneo	Yr to Dec 31	231.0	(202.2)	17.4	(20.2)	2.08	2.08	7.5
Catford	Yr to Dec 31	6.05	(4.5)	1.7	(0.5)	3.4L	3.4	5
Denning & Mills	6 mths to Dec 31	49	(45)	4.24	(3.34)	1.72	(1.37)	1.7
Evans Hatchway	Yr to Dec 31	668.7	(404.7)	13.5	(7.81)	34.2	(23.8)	101
Glenoco (M)	6 mths to Dec 31	84.9	(70.6)	3.24	(4.1)	21.34	(27.08)	3.55
Global	Yr to Dec 31	92.9	(81.2)	2.13	(1.91)	1.17	(1.1)	0.32
Guinness	Yr to Dec 31	4,698	(4,683)	915	(702.6)	31.8	(22.9)	9.8
Hepworth	Yr to Dec 31	655.3	(654.7)	75.5	(58.34)	21.6	(19.2)	9.35
Lake (John)	Yr to Dec 31	1,161	(1,229)	23.8	(18.3)	17	(15)	8
Managers	Yr to Dec 31	117.3	(112.3)	23.9	(10.3)	41.0B	(18.89)	8.1
McDonalds Bronze	6 mths to Jan 31	41	(38.9)	1.57	(1.27)	7.25	(6.01)	10
May Holdings (M)	Yr to Dec 31	1,749	(1,520)	10.1	(10.1)	101	(10.1)	1.5
McNees	6 mths to Feb 25	35	(35)	3.24	(2.13)	2.75	(2.13)	0.55
Malone Hurst	Yr to Dec 31	41.5	(28.7)	8.89	(8.31)	12.8	(10.2)	4.4
North Sea Assets	Yr to Dec 31	24.5	(23.3)	0.707	(0.708)	0.707	(0.708)	0.5
Parkex Oil	Yr to Dec 31	22.52	(24.06)	3.26	(4.114)	17	(21.5)	1.1
QSP	Yr to Dec 31	16.5	(13.3)	2.51	(0.655)	28.8	(7.3)	3.5
Rickhards Wgtns	Yr to Dec 31	81.1	(87)	3.24	(2.52)	6.1	(4.8)	1.25
Slough Estates	Yr to Dec 31	122.5*	(112.9*)	64	(63)	9.1	(7)	5
Specialtyco	Yr to Nov 28	20.4	(20.5)	0.79	(0.49)	5.09	(3.18)	5
Spirax-Sarco	Yr to Dec 31	217.4	(202.5)	9.45	(8.21)	2.78	(2.16)	8
Tower Park Edcs	6 mths to Dec 31	50.55	(49.05)	2.05	(2.04)	2.045	(2.04)	1.1
Transco	Yr to Dec 31	406.5	(347.7)	38.59	(30.15)	2.04	(1.74)	6.2
United Breweries S	Yr to Nov 30	5.3	(4.82)	1.204	(0.574)	1.28L	(10.68)	0.25
United Newspapers	Yr to Dec 31	1,013	(900)	1.26	(1.07)	30.43	(30.76)	7.5
Wesco	6 mths to Jan 31	10.8	(8.2)	0.27	(0.19)	0.3	(0.1)	0.25
Whitbread	Yr to Dec 31	78.9	(72)	10.7	(10.7)	30.43	(30.76)	7.5
Woolworths Risk	Yr to Dec 31	65.6	(57)	8.12	(4.4)	32.4	(30.6)	12.9
Investment Trusts	NAV (p)	Affiliate	Borrowings (£m)	EPS (p)	Current payment (p)</			

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## FINANCIAL TIMES SURVEY

# BANGLADESH

Friday March 24 1995

PAGE III: Jute mills, Stock Market. PAGE IV: Politics, Ecology, Facts on Business

## Engine of reform is delayed by politics

Businessmen are increasingly frustrated by the mounting political deadlock, which is jeopardising economic achievements, writes Peter Montagnon

**A**lthough more than 20 years have elapsed since Dr Henry Kissinger described their country as a basket case, Bangladeshis have never forgotten the slur. That makes the attention they are now receiving from regional stockbrokers particularly flattering.

"Investment boom in the making," trumpets Crosby Securities in its latest report. "New cat on the block," suggests First Capital Securities above a picture of a smiling tiger.

But stockbrokers have an unfortunate habit of wishful thinking. The euphoria which saw prices on the Dhaka stock exchange more than double last year rests on two assumptions. The first is that the economic reforms instituted by the government of Prime Minister Khaleda Zia are irreversible and will continue. The second is that there is no economic significance to the political crisis which has seen the opposition resign en masse from parliament and a debilitating succession of strikes. Both assumptions are open to doubt.

Economic growth in Bangladesh is still stuck at around 5 per cent and an investment ratio in the low teens is too low to finance the kind of double digit growth from which east Asia derives its prosperity. The risk is that some of the more overblown hopes will be disappointed. In the process, the undeniable progress wrought by reform to date may be overlooked.

Ask Mr Saifur Rahman, finance minister, what the government has achieved and he is quick to reel off a long list of successes.

Inflation has been brought down from 9 per cent when the government took office in 1991 to 2 per cent, though it has started to rise again recently in the wake of higher food prices. The current account deficit has fallen from 7 per cent of gross domestic product to 1.5 per cent and the budget deficit from 7.5 per cent to less than 5 per cent. Latest ministry estimates show that as much as 43 per cent of the government's development spending is financed from internal resources.

The economy has started to respond to reforms which include the introduction of value added tax, liberalisation of imports and convertibility of the taka on current account. Bangladesh's notoriously low savings rate has risen to 7.5 per cent from 3.5 per cent. That is a move in the right direction even if it is still way below east Asian levels.

With World Bank help the government has also launched a programme to trim down the country's loss-making jute industry. Interest rates have been de-regulated and banking reforms introduced to help protect banks against loan losses. The government has started to bring the financial sector absorb the \$2bn deadweight of bad loans to the jute industry, which amount to over a third of their total lending and drive up their lending rates.

At this point in the story the bulls become excited. Since both the two main political parties support the idea of reform, they argue, economic de-regulation should continue regardless of the political crisis provoked by the opposition's demand for fresh elections. But it is hard to brush away

the political crisis so lightly, even though it has been in the background throughout the reform period. Opposition parties have never accepted the 1991 elections. They want the government of Mrs Khaleda Zia to step down in favour of a non-partisan caretaker government that would oversee a new poll. The demand has grown ever more clamorous since a by-election last summer in the western district of Magura.

This should have been a safe seat for the opposition Awami League, but it was lost amid accusations of vote rigging. The chief election commissioner himself was quoted as saying the atmosphere was not conducive to free and fair elections. Subsequent mediation efforts by Sir Ninian Stephen, the former Australian governor general, failed to break the deadlock.

Not only has parliament been paralysed, first by the opposition boycott and then by its mass resignation. General strikes, which are the main form of protest, are growing more violent as the opposition tries to push home its case.

**M**any private-sector factories have continued to work through the regular strikes that have crippled the country, so it is hard to argue that much output has actually been lost. But the impact on the mood has been palpable, and the political crisis has given conservatives cover for resisting further reforms.

"The situation is not of our making," says Mr Rahman, the finance minister and architect of the reforms. "Yes, it is affecting the restructuring programme and the pace of priva-



Demonstrators on the line: thousands of people stranded in Dhaka by a road transport strike swamp a train in their bid to go home Picture: Reuter

tisation. The unions are objecting to the sale of jute mills."

To end the uncertainty, business would like new elections as soon as possible. "Political stability is an absolute pre-requisite for growth," says Mr Salman Rahman, vice-chairman of the diversified Beximco group and president of the Federation of Chambers of Commerce and Industry.

"This parliament has effectively ceased to exist," he adds. But elections would not normally be due till February next year. The government's willingness to bring them forward "really depends on whether the opposition is prepared to increase agitation in the streets."

But whether a new election really would lance the crisis is another matter. There are differences in outlook between

the two main parties. The Awami League has always been more secular in its approach and better disposed towards India than the ruling Bangladeshi Nationalist Party. But the row is more about personalities than politics.

Behind the dispute lies a history of extreme animosity between Mrs Khaleda Zia, and the leader of the Awami League, Mrs Sheikh Hasina. And the history of that goes back a long way too. The former is the widow of General Zia who came to power after the assassination of Mrs Hasina's father, General Mujib, the founder of Bangladesh in 1971. The ill-will between the two women is unlikely to abate, whoever wins a fresh election.

Beximco's Mr Rahman says the economic growth rate simply is not high enough to allow

the benefits to trickle down and foster popular support for the reform. The difficulty, he says, is that the country needs double digit growth before people start to support reform, but only reform itself can produce that sort of growth.

Besides, many businessmen believe resistance to economic reform runs deep in the civil service. A rigorous privatisation policy would mean an end to patronage and what economists politely call rent-seeking in public administration. "The bureaucracy stands to lose if government-controlled corporations are divested tomorrow," says Mr Syed Rezaul Karim, managing director of Hoechst Bangladesh. "Civil servants can interpret the law any way they like," says Mr A Hasan Khan of Bangladesh Oxygen. In theory Bangladesh could

grow much faster if it were to step up the pace of privatisation: completed divestments so far amount to only 18 units in chemicals, steel, sugar, jute and textiles.

Even without more radical economic reform, scope remains for economic development, particularly in the textile sector. It has become the largest exporter, but relies heavily on imported inputs. Having learned to market its garments, Bangladesh could derive more value from the industry were it to produce more threads, fabrics, buttons and zips.

That might help secure some additional prosperity, but it is no real alternative to the main challenge facing Bangladesh - to find a cadre of politicians and administrators with the determination and skill to be effective on the toughest part of the reform process.

## An invitation to invest in BANGLADESH

Lever Brothers, Marubeni, Ciba Geigy, British American Tobacco, Siemens, Tootal, Chiyoda, Hoechst, Nestle and BASF and just a few of the many international companies taking advantage of the unique business opportunities Bangladesh offers.

  
As a place to invest in and develop business ventures, Bangladesh offers foreign investors, industrialists and companies unrivalled benefits. Strategically positioned at the apex of the Bay of Bengal at the centre of the affluent Eastern and Western markets, Bangladesh offers the lowest cost production base in the world. The lowest inflation rate in Asia. The lowest land and energy prices in the region

plus excellent communication and transportation links including two modern seaports. Bangladesh also enjoys GSP facilities and most favoured nation status with many countries including the USA, Germany and the UK. Furthermore, the Bangladesh Government, eager to cut through bureaucracy and red tape offers a range of financial and planning incentives like relaxed foreign exchange unconditional foreign equity, easy repatriation of foreign capital investments and profits, various tax exemptions and much more. With its liberalised investment and economic policies, Bangladesh is THE PLACE for foreign investors to achieve rapid expansion and greater profits.



### Board of Investment

Prime Minister's Office

Shilpa Bhaban, 91, Motijheel Commercial Area, Dhaka, Bangladesh  
Tel: 868740/242426 Fax: 880 (2) 833 626 Telex: 642 212 BOIBJ

BANGLADESH MEANS BUSINESS

## BANGLADESH II

Foreign aid donors show signs of fatigue, writes Peter Montagnon

## Switch to self-help

Aid donors to Bangladesh could be forgiven for asking whether their efforts are worthwhile. Despite years of dependency on foreign aid, the country remains desperately poor with per capita income this year estimated at only around \$240.

Since secession from Pakistan in 1971, aid totalling an estimated \$26bn has been pumped in. Disbursements are now running at some \$1.7bn a year and new commitments are in excess of \$2bn. Given its slow development progress Bangladesh looks vulnerable to donor fatigue as aid budgets are cut in the West and the new Republican Congress in the US starts to question the value of development assistance.

The heart of the issue, though, is not so much the change in the international climate. Rather it is the strong perception among donors that their efforts are continually bogged down by bottlenecks and inertia inside the government. In the donor community Bangladesh is seen as a classic example of a country whose development is held back by weak public administration rather than lack of funds.

Stories abound of projects held up and money unspent for lack of government action. "Our top priority as donors," says one Western official, "is human resource development, but the real challenge for the country itself is to reform public management."

That said, most donors also accept that neither history nor nature have been kind to Bangladesh. A whole generation of administrative talent was decimated by the civil war that preceded separation from Pakistan in 1971. A slump in education standards and retreat into state planning during the early years of independence has left a severe shortage of the kind of administrative skills required to run a modern outward-looking economy.

Over the years, Bangladesh has had to contend with a succession of natural disasters from cyclones and floods to drought and famine. Internal communication is hampered by its many rivers and its envi-

ronment problems have been made worse by India's diversion of the waters of the Ganges. Its problems would be a challenge for even the most competent administration.

Against that backdrop, the development record has not been all bad. Over the last 20 years the fertility rate (number of births per woman) has dropped from seven to four.

But there has also been an increase in policy-related assistance by major institutions such as the World Bank. The bank, for example, is helping finance the restructuring of the largely state-owned jute industry. It is also pressing the government to reform the civil service, not only through improved training but, more importantly, also through the introduction of better incentives and greater differentiation in wage scales.

Where poverty alleviation is concerned, donors rely heavily on voluntary agencies to channel funds to the poorest people. Given the government's shortcomings in the provision of basic social services, it is probably no accident that Bangladesh is world famous for its voluntary organisations.

The Grameen Bank, which provides credit for small farmers and whose clients are mostly women, has been singled out for praise more than once by Mrs Hillary Clinton, most recently at last month's social summit in Copenhagen. But it has produced nothing more than \$150m worth of studies and controversy about the environmental impact of interfering with the complex ecological balance created by the network of rivers.

The continual struggle for donors, though, is to find ways of making their contributions effective, both at the level where they are offering to provide expensive infrastructure and at the level where their efforts are directed at alleviating absolute poverty. For both types of assistance the essential requirement is to limit the involvement of government as far as possible.

Despite the bureaucratic frustrations, donors continue to finance major projects. Work is under way on a \$700m bridge across the river Jamuna

in central Bangladesh which will open up communications to the northwest of the country. The \$51m Karnaphuli fertiliser plant, a joint venture between the government, donors and a consortium of companies led by Marubeni, came on stream in December. Bangladesh thus made its first exports of liquid ammonia.

Similarly, the Grameen Bank provides credit for housing and brings education to its borrowers, according to its deputy managing director, Mr Khalid Shams. "We have the largest housing programme in the country," he says, "nearly 300,000 houses have been built in rural areas for people who had never dreamt of having a roof over their head with sanitation and a water pump."

But he says, there are limits. "Grameen Bank cannot become responsible for alleviating poverty across the whole of society. That is the responsibility of government. We have shown that it can be done with little wastage and that we can reach the target."

As for big ticket infrastructure items, privatisation looks an increasingly attractive answer. Bangladesh is almost certainly too poor to consider the kind of toll roads that are now being built in countries like Indonesia, but few doubt that involvement of private capital would do more than aid to help improve the performance of both telecommunications and power utilities.

Gradually in that case for direct investment might become a substitute for aid. Decision-making in areas such as privatisation has been held up by the political crisis. It remains to be seen whether a reduction in the scope and reach of government will be more successful than keeping the government supplied with cash.

But with remittances from overseas Bangladeshis increasing too, it is dawning on at least some people in government that aid is not the only answer.

In the past the country suffered from a kind of aid intoxication, says Mr Saifur Rahman, finance minister. "That was bad. It destroyed the nation's commitment to develop its own resources. We should learn to depend more on ourselves."

vices for which the government should be responsible.

"In the next five years, we expect the donors will not go on financing our schools," says Mr F.H. Ahd, the former Shell accountant who founded Brac 23 years ago.

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There is no doubt that fundamentalism is gaining ground in the countryside but the case of Ms Nasreen greatly exaggerates its grip. Most political commentators will happily tell you about a discreet, and strictly-speaking illegal glass of whisky that her case is unique.

About 90 per cent of the population are Moslem but the dominant strain of Islam to be found in Bangladesh is a benign one, akin to that which exists in Malaysia and Indonesia.

"We are religious, but we are not bigots," says Mr Anwar

### MOSLEM FUNDAMENTALISTS

## How Taslima wound them up

Zahid, a former information minister under Gen Ershad. He was part of the campaign against Ms Nasreen last year, but he shrinks from the idea of arbitrary death for blasphemy.

Some of the reasons why Ms Nasreen attracted hostile comment at home had more to do

that is never far below the surface in Bangladesh.

A cursory glance at some of her writing is enough to see how it sets out to provoke. Take for instance the following poem:

*When a dog is chasing you, be warned.*

*That dog has rabies.*

*When a man is chasing you, be warned.*

*That man has syphilis.*

That goes down badly in a society which has seen little emancipation of women, even though its two main political leaders are female. Similarly, her habit of openly chain smoking seems deliberately designed to offend in a country where women tend not to smoke in public.

Most commentators therefore see her protest, and the reaction to it, mainly as a mark of the tensions created by the glacial pace of social change.

Ms Nasreen's frustration over the lot of women may be extreme, but change is starting to occur as more women become economically active. The trouble is that the advancement of women, frequently with the help of development agencies such as the Bangladesh Rural Advancement Committee and the Gra-

men Bank, is equally unsettling to men.

Underlying the controversy is also the Indian connection. Ms Nasreen claims that her remarks about the Koran were misquoted in Calcutta, but it is probably no accident that her novel *Shame* was published there. The book tells of a family caught up in Muslim reprisals following the 1992 destruction of the Ayodhya mosque by Hindu zealots there. It is a provocative subject in a country whose origins go back to partition.

That said, there is no denying that fundamentalism is on the increase albeit from a small base. One symptom has been the tendency of informal courts - known as shashil - to mete out punishments such as whipping to women accused of adultery and promiscuity.

Western aid officials worry that this gives Bangladesh a bad name at a time when the buzzword among donors has become the empowerment of women. Some fear it could be used as an excuse for cuts in official development assistance.

If that happened Ms Nasreen would have wrought some revenge but it would still be an exaggerated response by the West. The other side of the coin is that the government has sought to clamp down on the activities of the illegal shashil and most Bangladeshi are not fundamentalists. Jamat-E-Islami, the main fundamentalist party won only 12 per cent of the votes in the last elections in 1991. As of now, few are expecting it to do much better next time round.

According to Mr Ahmed, manufacturers will need around 2.25bn yards of fabric in the current year but only 4 per cent of this demand can be met by the local textile manufacturers.

But despite the country's lack of textile mills, few Bangladeshi business houses can afford to build them. Mr Ahmed therefore wants the government to try to persuade textile companies from the Far East and south-east Asia to relocate their units in Bangladesh, taking advantage of its low production cost, its large captive market and the fact that it permits 100 per cent foreign ownership.

Mr Ahmed argues this is not unrealistic, noting that South Korea has recently transferred some of its yarn and fabrics making capacity to India for similar reasons. "We have fared well in developing local capacity for making knitted fabrics and various garment accessories like buttons, zippers and thread. In knitted fabrics, we are nearly 80 per cent self-reliant. There are some accessories where the local capacity can meet 70 per cent of the garment industry's demand."

Kunal Bose on the future of the garment industry

## Local textiles are needed

From its tentative start in the late 1970s Bangladesh's garment industry has become the country's biggest foreign exchange earner.

In the year to June 1995 earnings should reach about \$2bn (compared with \$1.63bn last year). Net foreign exchange earnings will be around \$500m, reflecting the fact that local added value is still less than 30 per cent.

Bangladesh was previously over-dependent on jute goods and raw jute for its foreign trade earnings. However, this changed when the garment industry began to realise its export potential in the late 1980s. Mr Redwan Ahmed, MP, president of the Bangladesh Garment Manufacturers and Exporters Association, says that the industry's growth - at nearly 22 per cent a year - was not driven solely by competitive pricing, but owed a lot to traditional skills and enter-

prise backed by government support.

From a total of 47 garment factories, including a few big ones, in 1983, the industry now boasts 2,100 units, making nearly 90 categories of garments, says Mr Ahmed. It was the largest supplier of shirts and T-shirts to the EU and the seventh largest apparel supplier to the US.

Apart from its cheap labour, the Bangladeshi garment sector enjoyed free access to the EU and Japan and sizeable export quotas for the US and Canada.

As a result, outsiders, such as the South Koreans, had decided to create their own manufacturing capacity in Bangladesh. However, the industry remains largely in Bangladeshi hands.

Mr Ahmed also claimed that by creating a large number of jobs the industry had brought about "a social revolution for

women". Nearly 90 per cent of the 1m skilled jobs in the garment factories are occupied by women from poor families.

Skilled workers, he added, make between Tk2,000 (\$50) and Tk4,000 a month.

Despite Mr Ahmed's confidence that greater added value will push the industry's exports \$3bn by the end of the century, it is anticipating growing competition from Vietnam and Cambodia.

Industry officials point out that following the Gatt textile agreement it had become imperative for Bangladesh to expand its capacity to make fabrics and for dyeing and finishing.

"The global trade in garments will become increasingly competitive and we must do everything to keep our costs low. We will be better off if we can procure fabrics locally at international prices," the industry says.

## Launching pads for exports

When the Bangladesh Export Processing Zones Authority was created in 1980, the government hoped it would facilitate foreign investment in non-traditional industries, writes KUNAL BOSE.

This is happening. At Bangladesh's first EPZ in the port city of Chittagong, where most units are wholly or partly owned by foreigners.

The second EPZ, opened at Dhaka 18 months ago, is faring even better. According to Mr Saiful Islam, executive chairman of the Zones Authority, 11 of the 12 units operating there have been registered as foreign companies.

The availability of cheap labour, fairly well developed infrastructure at the strategically located zones, good tax incentives and the laws protecting foreign private investment have made Chittagong and Dhaka attractive for foreign investors.

Despite the usual slowness of the government machine, foreign investors say that the Zones Authority has been able to sanction projects within a week and

authorise import of raw materials and export of finished products "almost straight away".

In the first three years, the Chittagong zone suffered teething troubles. According to Mr Islam, however, almost every unit is now expanding and, since 1986, the zone's exports have steadily risen.

The blueprint for the Chittagong zone had envisaged a 600 acre development. So far 413 acres have been acquired and developed and another 40 acres have been earmarked. The workforce will increase from 23,000 to 40,000.

At Chittagong, the first units were exclusively for garment making. However, Mr Shahzul Islam, commerce minister, says that the site now has plants for electronic, electrical and mechanical goods.

In the current year, the combined export income of the Chittagong and Dhaka zones is expected to reach \$200m compared with \$146m last year.

The government hoped the Dhaka zone to concentrate on high value items such as

gems and jewellery and high technology goods.

This has not happened, says the Zones Authority, and the products of Dhaka are no different from Chittagong.

Nevertheless, it wants work to begin quickly on a third proposed zone, at the port city of Khulna, and would like to see a fourth zone devoted solely to electronics.

Industrial workers in Bangladesh are highly organised. However, the EPZs are exempt from some of the labour laws and employees there are barred from joining unions and from striking and wages at all levels are set by the zones authority.

For an unskilled worker the minimum wage is \$38 a month; for a semi-skilled worker \$46; and for a skilled worker \$63. Certain allowances and festival bonuses are also paid.

"An unskilled worker's pay at an EPZ is still more than twice the national per capita income of \$225 a year," says an employer who praises his workers' performance. of his

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The Chart Indicates the growth rate of the Bank

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	1993	1994	GROWTH RATE
AUTHORISED CAPITAL	500	500	—
PAID-UP CAPITAL	240	264	10 %
RESERVE FUND	201	279	39 %
DEPOSITS	9551	12339	29 %
LOANS	8006	8866	11 %
INVESTMENT	1108	1228	11 %
IMPORT BUSINESS	8618	11162	30 %
EXPORT BUSINESS	7350	8634	17 %
PROFIT	85	204	138 %
NUMBER OF BRANCHES	52	58	12 %

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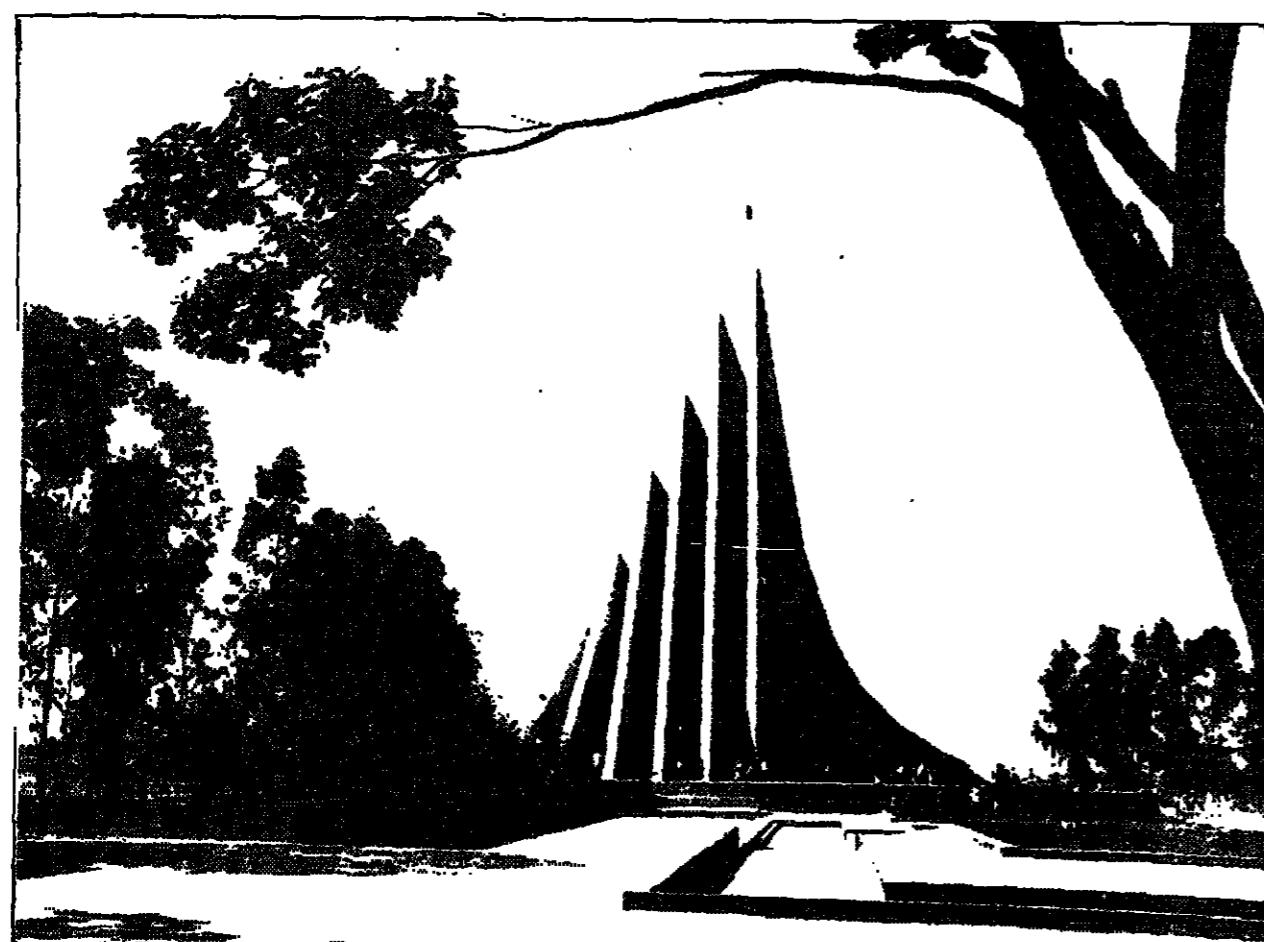
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## BANGLADESH III

## ■ JUTE AND THE WORLD BANK

**Trouble at the mills**

With exports accounting for nearly 90 per cent of the output of Bangladesh's jute mills, their production costs are under constant pressure, writes KUNAL BOSE.

The World Bank, which has sanctioned a \$250m programme to restructure the jute sector, thinks that even after a significant streamlining, it should be able to produce and export more than at present.

There is no doubt that, if the restructuring goes ahead despite the trade union and political opposition, the industry will be able to stand on its own feet.

One of the Bank's proposals is for the state-owned Bangladesh Jute Mills Corporation (BJMC), which owns 15,713 of the country's 25,873 looms, to cut its total to only 4,000 through privatisation and closure of inefficient mills. (The private sector has 10,160 looms.)

According to the BJMC, the World Bank would like the industry as a whole to have only 19,831 looms operating looms by June 1996 but that

they would still be able to produce 800,000 tonnes of jute goods against the present output of around 550,000 tonnes.

If the jute mills were restructured and privatised, the government would no longer have to underwrite the industry's losses every year.

Even before the World Bank's proposals, the government had started to reduce its role in the industry, for example by completely withdrawing from trading in raw jute.

Its boldest decision, however, was to close four loss-making mills employing about 8,000 people in 1993.

"Since 1991, we have been able to reduce the number of workers in the government sector by nearly 22,000. We still employ 85,000 people in our 21 mills," said the BJMC. The 33 private plants employ around 87,000 people.

Mr A.S.M. Hannan Shah, minister of jute, thinks that the mills have 15 to 20 per cent surplus workers, and says "the problem of redundancy needs to be corrected if Bangladesh is to remain the leader in the

world jute goods market".

Although India is the biggest producer of jute goods, Bangladesh exports more than two and a half times as much jute as India.

Even though the restructuring plan provides for compensating and retraining redundant workers, the reform of the sector has slowed down, possibly as a result of the country's political unrest, which has deterred the government from closing the last five of the nine mills identified as "beyond redemption".

Mr Hannan Shah admits that there have been no takers for all 10 jute state-owned mills put up for sale.

"The most important reason why we have not been able to find buyers for the government-owned mills is that they give higher wages to the workers than the private mills. It is precisely for this reason that the unions are opposed to privatisation," he says.

Private industry circles concede that parts of the privatisation package are attractive - such as a write-off of a third

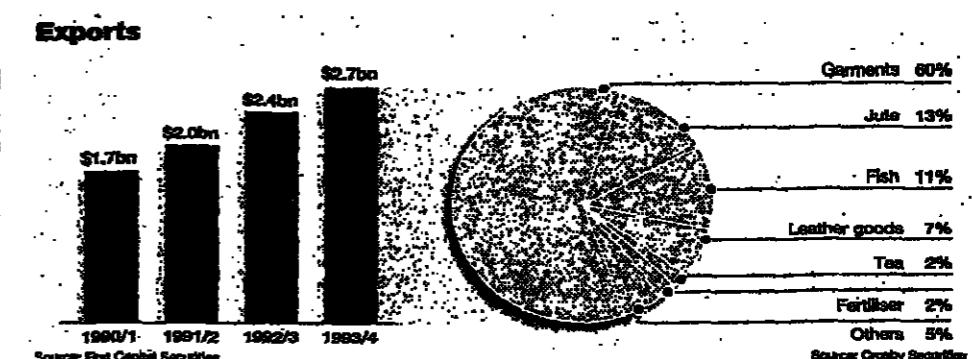


Top heavy: harvesting jute in east Bangladesh

of outstanding debts, government's agreement to hear all outstanding labour bills pending completion of the sale, and a five-year payment period for purchasing the assets.

However, they are unhappy about the government's reluctance to rationalise the workforce before inviting offers for the state-owned mills. "It is difficult to make money in an industry where wages constitute 30 to 35 per cent of the total costs," they point out.

In spite of the industry's structural weaknesses, Bangla-



Source: Fast Capital Securities

shades in order to manufacture special jute products, the mills in Bangladesh will have to install modern looms and set up dyeing and finishing houses, for which a special fund, on the lines of the jute modernisation fund in India, would have to be created.

Bangladesh already has a lead in the production and export of fine jute yarn, a high value item used as weft yarn in carpets. With world demand for fine jute yarn growing at 8 per cent a year, Bangladesh exports about 100,000 tonnes of fine yarn to the carpet manufacturers in Europe, Turkey and Iran.

The same mills, he added, were largely dependent on Bangladesh for good quality raw material. India had been importing more than 300,000 bales (180 kg each) of jute a year from Ban-

gladesh. Around 5.5m bales of jute are harvested on more than 14m acres of land. While domestic mills consume 2.6m to 2.7m bales of jute, more than 1.5m bales are exported.

Mr Hannan Shah disclosed that Bangladesh was working on an EU-funded project to improve quality of its jute. Noting the higher rate of jute productivity in China, he wants India and Bangladesh to work closely in a number of areas.

"Why should India and Bangladesh try to undercut each other's price in the world market? I am for a strategic alliance between India and Bangladesh on jute. Unfortunately, my initiative in this direction has not so far produced result."

our economic development, many good schemes will never see the light of day without support from venture capital,"

Pubic companies with a paid up capital of at least Tk10m have to be listed on the exchange. "There are about 20 profitable companies which should have got their shares listed by now. I can force them to do so. But I put my faith on persuasion," says Mr Khan.

The government-owned Investment Corporation of

The regulator wants more securities to be listed on the stock exchange

As a result of his efforts, he claims disclosure standards in balance sheets and prospectuses have much improved.

And insider trading should be deterred by the threat of five years imprisonment or a fine of Tk500,000 - or both.

Some brokers are alarmed by the SEC chairman's reforming zeal. But his task will become easier once the Chittagong stock exchange starts operating in earnest. The competition should automatically raise standards.

## Dhaka stock exchange looks over its shoulder, writes Kunal Bose

**Competitors and computers**

earning ratio of the shares listed on DSE is still low. Secondly, there are no restrictions on the remittance of sale proceeds of shares and capital gains."

Mr Khan, in his capacity as market regulator, is also keen to spread share ownership among the Bangladeshis. "It is still the people living in metropolitan centres who are investing in shares. The size of the investor community is nothing to write home about. But what is encouraging is that the interest in share investment is growing," he says.

The SEC chairman believes that Bengalis who have traditionally put their savings in fixed deposit schemes, offering a regular income and some tax benefits, have started realising the benefits that prudent

investment in shares can offer. The withdrawal of tax benefits on fixed deposit schemes, he says, "should bring in more domestic savings in the stock market".

GROWTH OF THE DHAKA STOCK EXCHANGE				
	1991	1992	1993	1994
Market capitalisation Tk bn	10.4	12.3	18.1	41.0
Annual turnover Tk m	115.6	497.8	576.8	3,500
No. of listed securities	132	148	163	170

Source: Securities and Exchange Commission

The government believes that if the stock market continues to perform well and there are no "major hiccups of the kind seen in India," more Bangladeshis will feel confident to buy shares.

As widespread share-owning is new to Bangladesh, Mr Saifur Rahman, finance minister,

thinks people will be mainly interested in new issues. Except for two initial public offerings (IPOs), every other new issue last year was received with enthusiasm.

However, according to Mr Khan, the foreign investors will still enjoy easier terms than in India and Pakistan where only 25 per cent of IPOs are reserved for them and where there is a much longer lock-in period.

In addition, foreign investors can increase their shareholding if the domestic market fails to subscribe the two-thirds of an issue reserved for it and there is no lock-in restriction on these devolved shares.

One of the SEC's main tasks, says Mr Khan, is to improve the market liquidity by boosting the number of securities listed on the Dhaka stock

exchange and allowing the formation of mutual funds in the private sector.

Public companies with a paid up capital of at least Tk10m have to be listed on the exchange.

"There are about 20 profitable companies which should have got their shares listed by now. I can force them to do so. But I put my faith on persuasion," says Mr Khan.

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Parliament is paralysed by party warfare, writes Richard Galpin

## Politicians in the trenches

After 12 months of increasingly bitter political conflict, the government and opposition in Bangladesh have finally beaten each other to a standstill from which neither appears able to break out.

The opposition's clamour for a neutral government to oversee the next general election has led to strikes, violence on the streets of the capital, Dhaka, and at the end of December the mass resignation of opposition MPs from parliament.

With the government on the defensive, a shadow covers the whole body politic, effectively paralysing the administration.

Electors are dismayed that only four years after the removal of the last military ruler and the restoration of democracy, the politicians seem to be placing their party interests before those of the entire country.

The interminable squabbling has also revived fears that the army might be tempted back into the political arena.

The slide into political chaos began last March when the opposition parties began boycotting parliament, accusing the government of corruption and, in particular, of rigging a by-election in the western district of Magura the month before.

What had previously long been a safe parliamentary seat for the main opposition party, the Awami League, was unexpectedly won by the ruling Bangladesh Nationalist Party, or BNP.

The chief election commissioner had left the constituency the day before



Prime minister Mrs Khaleda Zia



Awami's Mrs Sheikh Hasina

voting took place, after being quoted as saying that the atmosphere was not conducive for free and fair elections. Once the scale of its defeat became clear, the Awami League cried foul, claiming there had been massive vote rigging.

Sheikh Hasina, the party leader, said that the Magura affair was not an isolated incident, but only the latest in a string of elections at various levels which had been unduly influenced by the ruling party.

Her allegations have been categorically denied by the BNP which quotes a long list of local, city and parliamentary seats won by the opposition over the last four years.

Nevertheless, the Magura election became a stick with which the three main opposition began to beat the government.

They launched a national campaign calling for the BNP to step aside in the run up to the next general elections, due in early 1996. The opposition claimed that if the BNP were desperate enough to rig by-elections, it could not remain in power pending the

general elections.

Many observers believe the strength of the opposition's unity has caught the government by surprise. The BNP initially dismissed the opposition parties' demands as unconstitutional and undemocratic, apparently hoping that they would soon fall out with one another, and would return to parliament.

When this did not happen, the government finally woke up to the threat facing it.

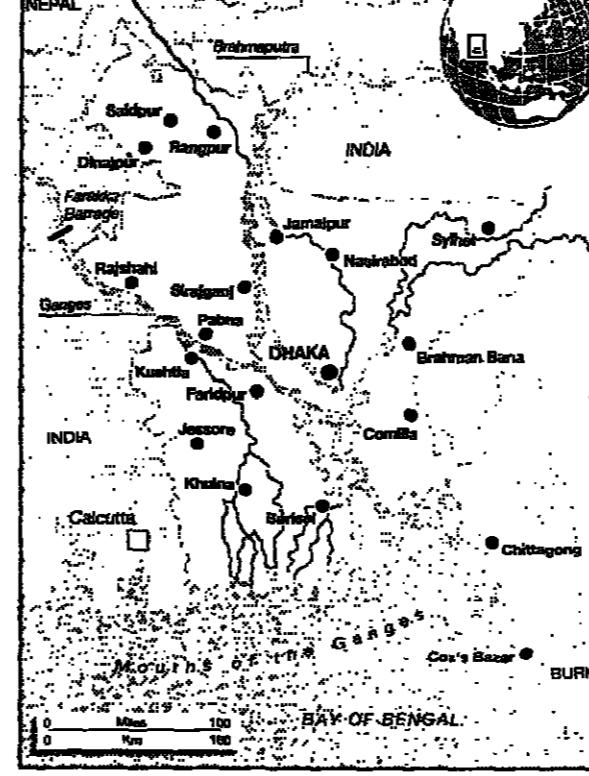
Since last autumn, Mrs Khaleda Zia, the prime minister, and other BNP leaders have been addressing large rallies around the country in a bid to counter the opposition. Mrs Zia has stressed her administration's achievements in the fields of development and poverty alleviation and has accused the opposition of using undemocratic methods to undermine a democratically-elected government.

At the same time, efforts have been made to solve the crisis through negotiation, including an intervention by the Commonwealth represented by Sir Ninian Stephen, known for his prowess as a conciliator. But he gave up after four fruitless weeks of intense efforts. He was defeated by the wall of mistrust which divides the prime minister and the leader of the opposition.

With all negotiations suspended, the opposition parties finally carried out their threat of resigning from parliament.

This has caused the greatest confusion since the crisis began. For two months the speaker of parliament, Shaikh Razzaque Ali, refused to say whether he had accepted the resignation letters, saying merely that he was trying to decide whether they were valid.

It was only last month, after the High Court had heard two cases on the issue that the Speaker finally announced that he had rejected the resignation



Source: Credit Suisse First Boston Securities, Standard Chartered Bank

**Constitution:**  
Parliamentary democracy with all executive powers vested in Prime Minister and constitutional President. Government party Bangladesh National Party with 31% of vote. Main opposition party Awami League (30%). Opposition leader Mrs Sheikh Hasina. Next election deadline Feb. 1996



President Abdur Rahman Sharif

1993/4*	\$25.9bn	\$21.4
GDP at market prices	\$224	4.6%
GDP per capita	1,836	1.3%
Real growth rate	1.8%	0.5%
Inflation (end fiscal year)	15.4%	10.8%
Fiscal deficit as % of GDP	5.2%	5.3%
M2 money supply growth	3.1%	3.2%
Current account balance	\$37.1m	\$22.6m
as % of GDP	14.5%	14.3%
External debt	12.5%	12.5%
Debt service ratio	52.8m	52.1m
Reserves	\$3.6bn	\$3.6bn
Taka exchange rate	15-Tk 40	15-Tk 39.14
Exports	\$2.7bn	\$2.6bn
(of which garments 60%, jute 13%)	\$4.3bn	\$3.6bn
Imports	\$1.7bn	\$1.7bn
Foreign aid disbursements	\$1.2bn	\$1.2bn

\*Fiscal year ending June 30

Population 113.2 million  
Density 780 per sq km  
Growth 2.6%  
Living in cities 15%

Life expectancy 56.3 years  
Infant mortality 88 per 1,000 births  
Adult literacy 33.6%

the crisis the absence of any proper opinion polling has enabled the antagonists to go on believing their own propaganda.

A general election may be the only way to clear the air. But there is still no sign of the present government giving way to a caretaker administration during the pre-election period. Unless it does, Bangladesh will face another year of turmoil.

### □ GUIDE FOR BUSINESS TRAVELLERS

## Most visitors need visas



A street scene in Dhaka: taxis are few and far between

□ Travel and immigration: Dhaka is served by a range of international airlines including the national carrier Bangladesh Biman. There are regular services to major Indian cities, as well as to Singapore and Bangkok with Singapore Airlines and Thai International. Connections to Europe include British Airways and KLM, as well as Emirates via Dubai.

Taxis are few and far between in Dhaka. The 20km trip from Zia International Airport to central Dhaka costs about Taka 400, but it is probably best to organise a car from your hotel. An airport tax of TK300 is payable on departure.

Though road connections within the country have improved, air remains the quickest way of getting around, particularly between Dhaka and Chittagong, the country's second city. Even so, allow time for delays.

Visits are required for most foreign nationals visiting Bangladesh. Nationals from countries without any Bangladeshi representation may obtain 15-

day visas at the airport on entry.

□ Health: Travellers going outside Dhaka should take anti-malaria tablets. Tap water is not safe to drink anywhere.

□ Hotels and leisure: The Sonargaon, which belongs to the Pan Pacific chain, and the Sheraton are the only hotels of

international class in Dhaka. Fax numbers are 818324 and 932915 respectively. The best hotel in Chittagong is Hotel Arbab (fax 91-22557).

There is little by way of nightlife, though Bangladeshis are hospitable and this may result in many dinner invitations. There are several good

restaurants. Try the Lemon Grass (tel 607834) for Thai food or the Skyroom Restaurant (882648) for Indonesian. Foreigners may buy and drink alcohol, though it is only served in hotels. Take your own bottle to restaurants.

Bangladesh is not an obvious tourism destination, though there are some places of architectural interest and magnificent unspoilt beaches at Cox's Bazaar in the Southeast. A trip

along the waterways of the densely forested Sunderbans in the southwest (nearest big town Khulna) may allow the adventurous traveller to see the famous Royal Bengal tigers. Hotels are fairly basic though, and outside the two main cities credit cards are rarely accepted.

□ Currency: the Taka is convertible on current account, but in practice you can change money only on entry and should keep your receipt for reconversion on departure. Travellers bringing in more than \$5,000 in foreign currency should make a declaration allowing their currency to be re-exported. The exchange rate is approximately Tk40 to the dollar and Tk80 to the pound.

□ Office hours: Government offices are open from Saturday to Thursday from 9am to 4pm with a 30-minute break for lunch. Commercial offices may remain open till 5pm though they may close early on Thursdays. Embassies and international firms may be shut on Saturdays.

□ Useful addresses: Bangladesh Export Processing Zones Authority, 222 New Eskaton Road, Dhaka tel 522553. Board of Investment, Shilpa Bhawan, Motijheel C.A., Dhaka 1000, tel 361140. Dhaka Stock Exchange, 9F, Motijheel Commercial Area, Dhaka 1000, tel 339832, 231935.

Reazuddin Ahmed

## At the mercy of the elements



FEW countries are as exposed to environmental hazards as Bangladesh, whose low-lying coasts suffer frequent typhoons and extensive flooding while inland areas experience pollution, erosion, and inundation from the 54 rivers which pour into its territory from India, writes REAZ-ZUDIN AHMED.

Lack of cooperation with its giant neighbour over control of river waters leads to sedimentation of the river beds, changes in their direction, pollution and increased salinity of ground waters.

The government has belatedly instituted a national environment policy to prevent further damage from uncontrolled development, the unrestrained use of fertilisers and the discharge of untreated industrial effluent.

Global changes in the climate, caused by excessive carbon emissions around the world are blamed for the rising sea-level which increases the danger of widespread flooding and threatens agriculture, forestry, fisheries and livestock which are the mainstay of the country.

Many Bangladeshis also blame their Indian neighbours for the lack of cooperation over river management.

All these factors place a heavy burden on the economy – environmental problems were estimated to have cost the Ganges basin area \$85m in lost production in 1988-89 alone.

Finally, the spiralling growth in population and the deepening poverty further increase the strain on the country's resources and ecological balance.

One of the few rays of hope is that bilateral and multilateral aid donors now attach tough environmental conditions to their financial backing for development projects.

Meanwhile, however, natural and man-made environmental disturbances pose a threat to the everyday lives of the ordinary people.

Always on edge: erosion and flooding are regular hazards

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## COMMODITIES AND AGRICULTURE

## French and UK farmers unite to keep set-aside cut

By Deborah Hargreaves

French and British farmers have joined forces to press for European Union set-aside rates to remain the same next year following a 3 per cent cut in the requirement for the current year.

Farmers are at present required to leave 12 per cent of their land to lie fallow - that level was reduced from 15 per cent last year following tight grain harvests.

Sir David Naish, president of the National Farmers' Union, together with Mr Henri de Benoist, head of French cereals growers AGPB, and Mr Luc Guyau, president of the French farmers' union FNSEA, have written to Mr Jean Puech, president of the EU's agricultural council, to argue against restoring set-aside rates to 15 per cent.

French farmers would like to see further cuts in the rate of set-aside. "We should have a

strong reduction in set-aside because we will end the season with insufficient stocks," said Mr de Benoist.

Forecasts by French cereals growers suggest that with a normal wheat crop this year, stocks will still decline by 10m tonnes by June 1996. That will leave overall stocks at 18.2m tonnes. Mr de Benoist believes stock levels of that size will push prices to unacceptable high levels.

Germany, however, favours the maintenance of higher set-aside requirements with a consequent rise in prices. But this could push consumers to find substitutes for grains, the French cereals growers say.

Mr de Benoist said French grain farmers had been cutting their costs of production by 4 to 5 per cent a year for the past five years to a level of between Frfr300 and Frfr400 a tonne.

"At this level we are competitive with US producers," Mr

Benoist said. "We are watching carefully the proposals in the US farm bill to cut deficiency payments. That will have more impact in Europe than anything currently being decided in Brussels."

The International Wheat Council released its own estimates for the 1995-1996 wheat crop yesterday. The organisation expects a world harvest of 558m tonnes - 32m tonnes higher than anything currently being produced in Brussels.

Stocks are expected to be 2m tonnes higher at 110m tonnes. But the wheat council warns that if exporting countries production drops slightly, "it could become difficult to satisfy the world wheat market."

The IWC leaves its estimate of 1994-95 world wheat production unchanged from the 506m tonnes projected in its February report, down 32m from 1993-94. The coarse grains production estimate is raised by 1m tonnes to 860m, up from 790m in 1993-94.

## Australia hopes to double its horticultural exports

By Nikki Tait in Sydney

Australia should be able to double its horticultural exports to around A\$2bn over the next five years, government ministers said yesterday, as they announced a series of measures to encourage the sector, ranging from tax breaks to a revamped role for the Australian Horticultural Corporation.

"We believe that A\$2bn is a realistic and achievable target," Senator Nick Sherry, parliamentary secretary to the federal primary industries minister, said, as he released a report "Horticulture 2000", which looks into the industry's potential. In 1993-94 horticultural exports, ranging from fruit juice to mushrooms (but excluding wine), were put at A\$965m (US\$650), while total output was worth A\$3.5bn.

However, both Senator

Sherry and the report acknowledged that marketing by the sector needs to be improved - in terms of promotion as well as quality and reliability - and that further research and development work was essential.

Mr Sherry also cited access to capital and reform of the Australian Quarantine and Inspection Service as other areas where valuable improvements could be made.

One immediate change will be the introduction of tax write-offs for the cost of establishing new horticultural plantations: growers will now be able to depreciate the cost of establishing these over the effective life of the plantings.

There will also be A\$5m of federal funding to encourage the citrus industry to focus on exports of fresh fruit and fruit juice, rather than the juice concentrate sector.

### MARKET REPORT

#### Metals higher

Most base metals ended after hours "kerb" trading higher yesterday in anticipation of further across-the-board falls being announced in London Metal Exchange warehouses today.

Broker profit-taking capped the gains, however, and COPPER found resistance towards \$2.95 a tonne, for three months delivery, while ALUMINIUM failed to reach its overhead target of \$1,880 a tonne. Copper ended at \$2,839 after peaking at \$2,947. Aluminium finished \$1 below its high but \$27 up on the day at \$1,868 a tonne.

Among the precious metals PALLADIUM swept to a fresh 6-year high at its fixing of \$165.50 before jumping a further \$3. One New York dealer said the investment funds had got the bit between their teeth with this one.

Compiled from Reuters

## Iraq looks to foreigners for oil investment

International interest in the beleaguered industry is growing, writes Robert Corzine

Iraq's oil industry is beset by low morale among workers, a growing shortage of spare parts, no cash for investment and an international embargo that restricts exports to a trickle of supplies to neighbouring Jordan, Turkey and Iran. Otherwise, the future looks relatively rosy, according to Iraqi officials.

The absence of Iraqi crude from the world oil market is virtually complete. Yet international interest in the industry is growing, fuelled in part by the announcement last week that Baghdad will rely on foreign companies to finance and develop most of its future growth.

At present the industry is merely ticking over, say petroleum ministry officials. Production is below 1m barrels a day, compared with a capacity of 3.8m b/d before the Gulf War. That is sufficient to meet domestic demand and United Nations-approved exports of

about 70,000 barrels a day of crude oil and refined products to Jordan. An unknown volume of crude and diesel is also shipped to Turkey and Iran.

Iraqi officials say reconstruction since the end of the Gulf War has taken production capacity back to 2.6m b/d and export capacity to 3.5m b/d.

Steps are being taken to expand production capacity further, though western oil experts who have visited the main fields report a severe shortage of equipment. One French oil service company executive who has travelled extensively in Iraq says many workers are leaving the industry, while the majority of those who remain lack motivation.

Post-sanctions plans put forward in Baghdad last week by oil ministry officials call for a staged expansion of the industry, funded mainly by foreign companies. The proposals envisage a relatively quick increase in capacity to 3.5m b/d, as existing fields are rehabilitated. Capacity would be boosted to 5m b/d by 2000, with the eventual target 6m b/d by 2010.

That, say western observers, may be over-optimistic, even though Iraq's reserve base,

which government officials now estimate at 12bn barrels, would seem sufficient.

"Iraq's production since

nationalisation of the oil industry in the 1970s has not been commensurate with our investments," says Mr Fais Al-Shabani, under-secretary at the oil ministry. Officials point to the fact that only 15 of the 73 oil fields discovered so far have been developed.

Government figures suggest

the total cost of the upstream expansion could be \$25bn over five to eight years. But individual developments are likely to be low-cost compared to many other oil producing regions.

Mr Thomas Stauffer, a Washington D.C.-based industry

expert, says Iraq's incremental production costs are among the lowest of the big Opec producers in the Middle East. He notes that an individual well should pay for itself in as little as three months.

Mr Fergus McLeod, an analyst at NatWest Securities in Edinburgh, says "the very low cost of oil development and production means that the government is able to offer attractive terms to companies... while still keeping the bulk of the revenues for itself".

He has calculated that even if oil prices stay at \$16 a barrel the Iraqi government takes an average of 75 per cent of the net revenues of the giant fields now on offer to foreign companies such as Elf Aquitaine and Total of France, the "... margin for the company could be an attractive \$3.38 a barrel, close to the better operators in the North Sea and excellent by Middle East standards".

Mr Saif Hadi Jawad, oil min-

ister, says the rate of return companies can earn will "vary from one field to another." He says "10 per cent might be appropriate for some fields," but more difficult developments could justify a higher rate.

Most foreign companies, however, are likely to seek as quick a payout as possible.

Another concern of the foreign companies currently negotiating with the Iraqis is the possibility of a conflict between a sharp rise in output and any production restrictions that might be imposed by the Organisation of Petroleum Exporting Countries.

Oil ministry officials, however, say any future cuts would be shared by all producers, not just foreign companies. As for possible nationalisation once Iraq's industry is back on its feet, Mr Jawad said foreigners "have nothing to worry about".

## Rockies mine goes for slam in diamonds

By Kenneth Gooding,  
Mining Correspondent

North America's first commercial diamond mine will go into production in August, says Mr Tony Hamilton, president of Redaurum, the company that owns the property.

Located 2,400m up in the Rocky Mountains on the Colorado/Wyoming border, the mine can be worked only ten months a year because of snow. Its output will also be small by industry standards - only 100,000 carats of rough gem diamonds a year when it reaches full production in 1997.

But the quality of its stones makes it a commercial proposition, said Mr Hamilton at a presentation to analysts and investors in London yesterday. So far 65 per cent of the diamonds recovered at Kelsey have been of gem quality and 25 per cent by weight of all those recovered have been larger than one carat.

Mr Hamilton said Redaurum had already been approached by organisations wishing to retail the stones as unique "American diamonds" and it was reasonable to expect that they would fetch a premium.

Kelsey Lake consists of a cluster of eight kimberlite "pipes", two of which contain commercial quantities of diamonds and cover an area of 22 acres. The deposit was discovered in 1988 by a local geologist, Mr Howard Coopersmith, who lives 65km away in Fort Collins and acts as a consultant to Redaurum.

Little has been heard about the project until recently because for most of the time since its discovery it has been in private hands. This changed in December when Redaurum, listed in Toronto, took full control of Kelsey.

Redaurum is now the quoted arm of Cornerstone Investments, a private group owned by Mr Hamilton and Mr Robin

Baxter-Brown, a well known geologist. Cornerstone owns 46 per cent of Redaurum following a reverse takeover in January 1993. About 30 per cent of the remaining shares are held by European investors, including 10 institutions, and Mr Hamilton said the ground was being prepared for a listing on the London Stock Exchange before September.

Redaurum's prime asset at present is a 50 per cent share, and joint management control, of the River Ranch diamond mine in Zimbabwe. This was discovered by Dr Beers, the South African group that dominates the diamond industry, in the 1980s but never fully developed. Dr Beers gave up the mine because it could not agree terms to continue with the Zimbabwe government. Cornerstone took over with its Australian partner, Auridium Consolidated, in 1991.

River Ranch produced 151,000 carats of rough diamonds last year and output is being stepped up to an annual average of 225,000 carats by September. Once again, the quality of the stones being recovered makes up for the small quantities - 60 per cent so far have been of gem quality and 10 per cent over one carat.

This month Redaurum acquired for C\$460,000 a small alluvial diamond mine, Quaggas Kop, 285km north of Cape Town in South Africa, which brings with it land with exploration potential.

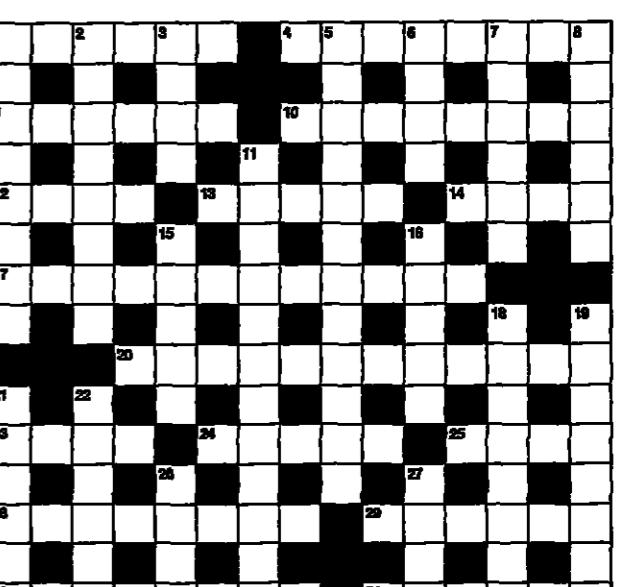
Mr Hamilton said Redaurum would use the lessons learned at River Ranch to build up production at Kelsey Lake where development would cost about US\$1.5m this year. Output would be increased gradually and the sale of diamonds would provide cash flow for each stage of the expansion. There was little potential for further commercial diamond discoveries at Kelsey Lake. Present reserves gave a mine life of about ten years.

Redaurum sells its diamonds in Antwerp independently of the De Beers diamond cartel. Mr Hamilton suggested that this was providing "short term" financial benefits and River Ranch stones last year fetched about 10 per cent more than comparable diamonds sold through the cartel. Redaurum sold several larger, gem quality stones weighing up to 36.8 carats for between \$1,800 and \$2,000 a carat last year.

### JOTTER PAD

### CROSSWORD

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### LONDON TRADED OPTIONS

Strike price \$/tonne — Calls — Puts —

■ ALUMINUM (98.7% LME) Jun Sep Jun Sep

■ COPPER (Grade A) LME Jul Sep Jul Sep

■ COFFEE LCE (20 tonnes) Aug Sep Aug Sep

■ COCOA (COCO) (SDR/tonne) Mar Jun Mar Jun

■ COFFEE LCE (\$/tonne) Mar Jun Mar Jun

■ COFFEE LCF (SDR/tonne) Mar Jun Mar Jun

■ COFFEE LCF (\$/tonne) Mar Jun Mar Jun

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## INTERNATIONAL CAPITAL MARKETS

## Treasuries rally after dollar hits low against yen

By Lisa Branston in New York  
and Corner Middlemann  
in London

US Treasury prices dropped modestly in early trading as the dollar slipped to record lows against the yen, but the prices turned positive by late morning as the dollar bounced off its lows and gained on the D-Mark.

At mid-morning the benchmark 30-year Treasury was up 1/16 at 102 1/2 to yield 7.430 per cent. At the start end of the market, the two-year note was up 1/16 at 100 1/2, yielding 6.697 per cent.

At mid-morning in New York the dollar fell to a new post-second world war low against the yen of Yen 106.01 causing the long bond price to fall almost a third of a point with a yield of 7.41. But the benchmark Treasury security turned positive later in the morning as the dollar gained.

Neat midday the dollar was changing hands at 108.30, off its lows for the day but still below the Yen 98.95 level of late Wednesday. The dollar also sank against the D-Mark in

early trading but moved up against the German currency later in the morning. Near midday it was trading for DM1.4027 late on Wednesday.

## GOVERNMENT BONDS

Adding some pressure to the market was new supply to come from two auctions next week. The Treasury was expected to sell \$17.25bn in two-year notes on Tuesday and \$1bn in five-year notes on Wednesday.

The early morning release of initial unemployment claims did not move the markets although they did indicate continued slowing of the economy. According to the Labor Department figures, the number of people filing first time claims for unemployment increased by 3,000 from the 243,000 filing claims the previous week.

European bond markets had another directionless day as continued currency volatility kept investors at bay.

Most dealers expect little

activity today and said markets are likely to continue trading sideways until next week's meeting of the US Federal Reserve's Open Market Committee (FOMC) on Tuesday and the Bundesbank council meeting on Thursday.

Until then, investors may continue seeking safety in German assets, some say. "We could see some switching into D-Marks [today] on the belief that something else could happen on the Euro front over the weekend," said Mr Craig Shute, fixed-income analyst at Bear Stearns.

■ German government bonds ended a quiet session a touch higher, unruled by the sharp decline in the German stock market - indeed, some dealers suggested the bonds might have gained support from investors switching out of equities into fixed income.

The June bund future on Liffe closed at 91.87, up 0.06 points on the day. The three-month eurodollar futures contract on Liffe closed at 94.92, up 0.03 point.

The market showed little reaction to March cost-of-living data from Germany's most populous state North-Rhine Westphalia, which were largely in line with forecasts. Inflation rose by 0.2 per cent on the month and was up 2.4 per cent

on the year.

■ UK gilts marginally outperformed bonds, supported by sterling's continued recovery and a firmer tone in US Treasuries.

The long gilt futures contract on Liffe closed at 103%, up 1/2 point. The UK 10-year yield spread over Germany narrowed by two basis points to 145 basis points.

February retail prices gave the market an early fillip even though they were largely in line with most participants' forecasts. Today, dealers will shift their attention on to the release of the CBI's monthly trade survey for March. "Everyone is hoping to see a slowdown," said one dealer.

■ French bonds ended lower, depressed mainly by a weaker

currency as the falling dollar dragged the franc lower.

The June notional bond futures contract on Matif fell by 0.14 point to 112.18. French bonds' yield premium over German bonds widened by three basis points to 80 basis points.

■ In Italy, bonds ended weaker but well above their early lows. Prices once again were depressed by currency weakness which was fuelled by the weaker US dollar and concerns over the lack of progress in the government's pension talks.

The June BTP future on Liffe closed at 92.88, down 0.22 point but above its intra-day low of 92.30.

■ The main beneficiary of the global currency turbulence has been the Japanese government bond market, which rallied sharply this week as the yen continued hitting ever-new highs against the US dollar.

The June JGB futures contract rose to 113.50 yesterday, from London's Wednesday opening

## F&amp;C to liquidate Latin American Income Company

By Antonia Sharpe

The profound reversal of investor confidence in Latin America over the last year has forced Foreign & Colonial, one of the most active fund managers in emerging markets, to seek the liquidation of one of its funds.

International investors in Latin America started to repatriate their money in the first quarter of last year when US interest rates began to rise and the bull run in global bond markets came to an end. The withdrawal of funds from the region increased following the Mexican currency crisis in December.

The value of F&C's Latin American Income Company, which was launched in November 1992, peaked at \$45.6m in February last year but by the end of 1994 it had dwindled to about \$17m. When shares in the open-ended fund were suspended on the Luxembourg stock exchange on March 7 the value of the fund stood at \$12m.

The fund's board will propose its liquidation to share-

holders at an annual meeting on April 24. F&C said 53 per cent of the fund was in Latin American corporate eurobonds, 40 per cent in bank eurobonds and 7 per cent in cash.

Whereas trading in Brady bonds (restructured Latin American sovereign bank debt) has remained reasonably liquid, trading in Latin American corporate eurobonds has virtually dried up.

As a result of the difficult

trading conditions, the board proposes to sell the fund's assets gradually over the rest of this year and pay shareholders back in instalments. "We do not want a fire sale," an F&C spokeswoman said. She added that Latin American Income Company was F&C's only open-ended fund investing in Latin American eurobonds.

The lack of liquidity in Latin American corporate eurobonds has also caught out other fund managers. Traders said there were rumours in the market that Fidelity, the big US fund manager, had a large position which it was unable to unload. Fidelity declined to comment on the rumours.

## Leading US groups 'had \$15,000bn in derivatives'

By Richard Lapper

The leading 600 US commercial banks and trust companies had a notional amount of \$15,000bn in derivatives on their books at the end of last December, according to data collected by the US Office of the Comptroller of the Currency.

The figures were made public at the annual meeting in Barcelona this week of the International Swaps and Derivatives Association, a trade body which represents dealers

in the over-the-counter derivatives market. The top six banks - Chemical Bank, Citibank, Morgan Guaranty, Bankers Trust, Chase Manhattan and BankAmerica - account for some 80 per cent of the total, holding more than \$12,000bn. Chemical Bank has the largest notional amount of derivatives on its books at \$3,100bn.

The Comptroller is an official of the US Treasury Department and a member of the Federal Reserve Board.

## Two French issuers bring retail-driven deals

By Antonia Sharpe

Two French financial institutions entered the eurobond market yesterday with retail-driven deals but there were few signs that issuance would pick up before the weekend. "The eurobond market is a desert," said one syndicate manager.

## INTERNATIONAL BONDS

Credit Local de France, one of the few triple-A rated French financial institutions, continued the recent supply in the eurodollar sector, raising \$300m through an offering of eurobonds maturing in December 2000.

Some syndicate managers

said that the maturity of 5½ years, and the pricing over five-year treasuries, put off some investors.

Lead manager Paribas Capital Markets acknowledged that the deal was aggressive - it was priced to yield 16 basis points over the 7½ per cent treasury due February 2000 - but that the deal was targeted at retail investors.

The bonds also looked favourable when compared with the offering earlier this week from Commerzbank which has an inferior credit rating.

When Credit Local's bonds were freed to trade, the spread widened out to around 19 basis points. However, syndicate managers at the lead manager and elsewhere expected the spread to tighten in over time.

First name, non-callable unless stated. Yield spread over relevant government bond at launch supplied by lead manager. +Unlisted. + Floating-rate note. R: fixed re-offer price; fees shown at re-offer level. \*\$100m Home Equity Loan Asset Backed Certificate. Legal maturity: 26/2/25. 10% coupon cap. Average life: 2.1(a); 2.15; 2.15; and 2.31; and 2.40. a(b) 1-mth Libor +22%; a(c) 30-day CP +25bp. a(d) 1-mth Libor +35bp. b) Short 1st coupon.

paper is estimated at \$8.5bn.

BNP opted for the eurobonds sector where it raised \$120m through an issue of five-year eurobonds. Lead manager ING Bank said BNP was a popular name among retail investors in the Benelux region and Switzerland.

The bonds were priced to yield 25 basis points over five-

year Dutch government bonds but the spread widened to 28 basis points when syndicate broke. The issuer is believed to have swapped the proceeds into dollars. Favourable swap spreads in the eurodollar market are likely to encourage more financial institutions to tap this sector of the eurobond market in the near future.

## NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m	Coupon %	Price	Maturity	Fees %	Spread bp	Book number
BHNL US DOLLARS							
BHSI, S.1995-1, C.A1(a)(i)‡+	913,076	(6)	100.00	-	0.30	-	Morgan Stanley
BHSI, S.1995-1, C.A2(d)‡+	50	100.00	-	0.30	-	-	Morgan Stanley
BHSI, S.1995-1, C.B2(d)‡+	110,091	(6)	100.00	-	0.45	-	Morgan Stanley
BHSI, S.1995-1, C.C2(d)‡+	30,355	(6)	100.00	-	0.50	-	Morgan Stanley
Credit Local de France(b)	300	7.25	98.73R	Dec-2003	0.25R	+160%*+0% Paribas Capital Markets	

BNP: Eurobonds. BHSI: Bonds. BHSI, S.1995-1, C.A1(a)(i)‡+: 10-year, 16.5% coupon, 100% principal repayment in 1995, 100% principal repayment in 1996, 100% principal repayment in 1997, 100% principal repayment in 1998, 100% principal repayment in 1999, 100% principal repayment in 2000, 100% principal repayment in 2001, 100% principal repayment in 2002, 100% principal repayment in 2003, 100% principal repayment in 2004, 100% principal repayment in 2005, 100% principal repayment in 2006, 100% principal repayment in 2007, 100% principal repayment in 2008, 100% principal repayment in 2009, 100% principal repayment in 2010, 100% principal repayment in 2011, 100% principal repayment in 2012, 100% principal repayment in 2013, 100% principal repayment in 2014, 100% principal repayment in 2015, 100% principal repayment in 2016, 100% principal repayment in 2017, 100% principal repayment in 2018, 100% principal repayment in 2019, 100% principal repayment in 2020, 100% principal repayment in 2021, 100% principal repayment in 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**GUERNSEY** (SIB RECOGNISED)

**Sub Total** **Shipping** **Handling** **+ Tax** **Total**  
**Charge** **Price** **Price** **+** **10%** **Total**

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IRELAND (SB RECOGNISED)		Apollo Fund Plc	
Int'l Blue Chip Fund Group	Units/Pfund	NAV	Net Total
BT Fund Managers (Ireland) Ltd	00 3531 7902400	1994 Dec 31	\$3317.07
80 Grosvenor Street, Dublin 2		Argenta European Hedge Fund plc	0.00
Global Income Fund		NAV	0.43
Global High Yield Acc	\$7.00	Asia Small Cap Growth Fund (ex NAV)	50.29
Latin American Equity	7.25	NAV	-0.06
Global Bond Fund	\$7.07	Asia Dynamic Growth Fund Plc	50.29
Global Bond Acc	\$7.03	NAV	1.00
Managed Fund Acc	\$7.03	Asian Diversified Equity Fund Plc	50.29
Managed Fund Inv	\$7.03	NAV	0.02
IT International Investors Fund	\$7.03	Asian Emerging Markets Fund Plc	50.29
Asian Growth	\$7.03	NAV	0.00
European Fund	\$7.03	Asian Growth Fund Plc	57.07
International Growth	\$7.03	NAV	-0.10
Baring International Fund Managers (Ireland) Ltd	00 3531 6562204	BT Fund Managers (Ireland) Ltd (ex)	0.00
197 Fins. Custom Hse Docklands		1994 Dec 31	\$1084.93
Emerging World Inv	\$7.71	Bank of Cyprus Group	0.00
Global Resources Inv.	\$7.71	Bank of Cyprus Group	0.00
Global Bonds Inv	\$7.71	Bank of Cyprus Group	0.00
World Bond Inv	\$7.71	Bank of Cyprus Group	0.00
World Bond Fund Inv	\$7.71	Bank of Cyprus Group	0.00
World Bond FTF Inv	\$7.71	Bank of Cyprus Group	0.00
Creditus Fund Managers Limited	00 3531 6562204	Bank of Cyprus Group	0.00
16 Devonshire St, Dublin 2		Bank of Cyprus Group	0.00
Central Fund Managers		Bank of Cyprus Group	0.00
Global Income Fund		Bank of Cyprus Group	0.00
Global Equity	\$20.70	Bank of Cyprus Group	0.00
Global European Equity	\$15.50	Bank of Cyprus Group	0.00
Global Pacific Equity	\$15.50	Bank of Cyprus Group	0.00
Global Equity	\$20.70	Bank of Cyprus Group	0.00
Doller Income	\$20.70	Bank of Cyprus Group	0.00
Shares in Tech, Telecoms,	\$20.70	Bank of Cyprus Group	0.00
Euro Currency Income	\$20.70	Bank of Cyprus Group	0.00
Global Income Fund	\$20.70	Bank of Cyprus Group	0.00
Global Fund Managers Inv	\$20.70	Bank of Cyprus Group	0.00
Managed Assets Inv	\$20.70	Bank of Cyprus Group	0.00
Dimension Fund Management Services Ltd	00 3531 6701444	Bank of Cyprus Group	0.00
La Touche House, Fins 1		Bank of Cyprus Group	0.00
Dimension Fund Management Services Ltd		Bank of Cyprus Group	0.00
China	\$20.70	Bank of Cyprus Group	0.00
Hong Kong	\$20.70	Bank of Cyprus Group	0.00
International Fund	\$20.70	Bank of Cyprus Group	0.00
Malta Fund	\$20.70	Bank of Cyprus Group	0.00
Singapore Fund	\$20.70	Bank of Cyprus Group	0.00
Australia Fund	\$20.70	Bank of Cyprus Group	0.00
Asia-Pacific Fund	\$20.70	Bank of Cyprus Group	0.00
Global Fund	\$20.70	Bank of Cyprus Group	0.00
India Fund	\$20.70	Bank of Cyprus Group	0.00
Dimension Unit Trust Managers (Ireland) Ltd	00 3531 7902400	Baring International Fund Managers (Ireland) Ltd	0.00
80 Harcourt Street, Dublin 2		Australia	52.70
Global Emerging Mkt A	\$7.71	Japan Tech	-0.02
Global Emerging Mkt B	\$7.71	US Equity Fund	52.70
Federated International Funds Plc (ex)	00 3531 6802044	Bank of Cyprus Group	0.00
14 North Street, Dublin 2		Bank of Cyprus Group	0.00
Appleton Hill Inv Fund	\$3.50	Bank of Cyprus Group	0.00
Global Fund Inv Fund	\$3.50	Bank of Cyprus Group	0.00
Small-Term Fund	\$3.50	Bank of Cyprus Group	0.00
Small-Term Fund	\$3.50	Bank of Cyprus Group	0.00
Federated Small-Term Inv Fund	\$3.50	Bank of Cyprus Group	0.00
International Fund Services	\$3.50	Bank of Cyprus Group	0.00
Investment Services	\$3.50	Bank of Cyprus Group	0.00
Assurance Fund Inv Fund	\$3.50	Bank of Cyprus Group	0.00
The Fiduciary Trust Global Fund	00 3531 1 0012433	Baring International Fund Managers (Ireland) Ltd	0.00
12 Lower Leeson Street		Australia	52.70
North American Fund	\$10.00	Japan Tech	-0.02
South American Fund	\$10.00	US Equity Fund	52.70
US Corp Bond Fund	\$10.00	Bank of Cyprus Group	0.00
US Govt Bond Fund	\$10.00	Bank of Cyprus Group	0.00
GAM Fund Management Ltd (ex)	00 3531 1 0701833	Bank of Cyprus Group	0.00
65-69 Lower Mount St, Dublin 2		Bank of Cyprus Group	0.00
GAM Asia Inv	\$107.97	Bank of Cyprus Group	0.00
GAM Europe Inv	\$107.97	Bank of Cyprus Group	0.00
GAM Europe Inv	\$107.97	Bank of Cyprus Group	0.00
GAM Orange Fund	\$107.97	Bank of Cyprus Group	0.00
GAM Orange Fund	\$107.97	Bank of Cyprus Group	0.00
GAM Orange Fund	\$107.97	Bank of Cyprus Group	0.00
GAM Tokyo Inv	\$107.97	Bank of Cyprus Group	0.00
GAM Total Fund Inv	\$107.97	Bank of Cyprus Group	0.00
GAM US Fund Inv	\$107.97	Bank of Cyprus Group	0.00
GAM Universal Inv Inv	\$107.97	Bank of Cyprus Group	0.00
GAM Universal Inv Inv	\$107.97	Bank of Cyprus Group	0.00
Dairy Europe Inv Inv	\$107.97	Bank of Cyprus Group	0.00
Other European Inv Inv	\$107.97	Bank of Cyprus Group	0.00
For Benefit via Ireland (SB Recognised)		Bank of Cyprus Group	0.00

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## **OFFSHORE INSURANCES**

## LONDON STOCK EXCHANGE

## MARKET REPORT

**Early gains wiped out on new currency worries**By Terry Byland,  
UK Stock Market Editor

A sudden burst of uncertainty across European markets yesterday cast a cloud over the UK market's confidence in the outlook for the domestic economy.

The FT-SE 100-share index abandoned an early gain of 30 points to close lower, as the dollar touched a new post-war low against the yen and the German stock market reacted very sharply to renewed firmness in the D-Mark.

Dealers were at a loss for a convincing explanation for the turnaround in the UK market, which ended with a loss on the FT-SE 100

index of 3.3 points at 3,136.3. At mid-session the Footsie had touched 3,169.2.

However, there was little evidence of significant institutional selling when the Footsie fell back, and confidence seemed to have recovered at the close, when the Dow Jones Industrial Average had returned to its overnight level after an initial loss of 13 points.

"If London had continued to deal for another hour, we would have been in good shape," commented one leading dealer.

The first half of the session saw the stock market respond favourably to the retail price statistics for last month; the annual growth rate

of 3.4 per cent was in line with expectations and both sterling and government bonds moved higher.

Share prices set off confidently towards another 1995 high, with cyclical manufacturing and financial stocks leading the way. Good results and a higher payout from Guinness sent the shares ahead, while also sustaining the market's confidence that strong dividend growth will continue to bolster equity valuations.

The setback, when it came, was accompanied by a similar turndown in both gilt-edged stocks and in the June future on the Footsie index. The suddenness of the fall hindered attempts to sell equities, although

traders commented that some speculative holders had been shaken out. The setback was encouraged by marketmakers' willingness to cut quotations and to take on stock after three sessions of sharply rising share prices.

The setback in the German stock market, rather than the currency upset, hit UK shares. Investment portfolios were threatened by the negative implications for German export companies of further gains in the D-Mark. Currency nervousness was heightened when the German finance minister predicted a substantial rise in the budget deficit. There were also rumours that some analysts were down-

grading German banking stocks.

The FT-SE Mid 250 Index, less affected by the turbulence in the blue chips than the Footsie, closed 4.1 up at 3,411.1. But the FT-SE-A 350 index slipped back 0.9 from its 1995 peak to end at 1,553.3.

Trading volume increased to 777,200 shares through the Seq system, compared to just under 600,000 on Wednesday when retail or customer business in equities was worth £1.6bn. Although turnover in equities has remained high, hints of an impending restructuring of the London securities industry was reflected again yesterday in sharp movements among the merchant banking issues.

**Hanson move awaited**

Conglomerate Hanson attracted heavy turnover as fierce two-way trade masked growing speculation that the old takeover giant about to strike again.

Many analysts believe Hanson was within a hair's breadth of bidding for Yorkshire Electric when the regulator's comments on a possible pricing review forced it to pull out. It is estimated to have access to around £2bn, although it will be June before the demerger of US Industries, which reduces debt by \$1.35bn, is completed.

The market's suggestions for likely bid targets have been as random as a blind dart player's score sheet, and have basically included anything that is cash generative - from a regional electricity group to a food retailer.

Yesterday, there was talk that one of the power generators was in Hanson's sights and would be attacked as soon as the share stabilisation period for the generators ended. Building materials group Redland, up 4 at 455p, was also mentioned.

On the other hand, market concern over cyclical companies has held down Hanson shares. Yesterday they finished a penny firmer at 235p, with 11m traded.

Realisation that Glaxo, in the process of swallowing up Wellcome, is about to reclaim

its position as the highest capitalised stock in the Footsie index sparked profit-taking yesterday.

Glaxo last topped the FT-SE 100 more than three years ago, but its issuance of new stock to part fund its £5bn-plus acquisition of Wellcome will boost its market capitalisation by some £2bn to around £24.3bn.

According to the company, the share issue process is not complete and the current market capitalisation remains around £21.3bn. However, with the clearance of the final bid hurdle - approval by the US SEC - the ultimate market capitalisation figure is a technicality. Official stock exchange calculations value Glaxo at £24.3bn, BT at £24bn and Shell Transport at £23.5bn. By the close Glaxo was 3% lower at 699.4p and Wellcome 2 at 104p.

Guinness jumped 16% to 438p in heavy trade of 1.4m, making it the day's best performer in the FT-SE 100 Index, as the market celebrated the distilling and brewing giant's full-year figures which were at the top end of expectations.

Profits rose 30 per cent to 2915m, against market expectations of between 2894m and 2920m. The stock had fallen back in recent sessions following last week's cautious comments from US rival Seagram which talked of a tough spirits market.

Several brokers moved to upgrade current year profits expectations, including Kleinwort Benson, which raised its forecast by 55m to 2955m and the following year's estimate by £2m to £1.04bn. Ms Alex Oldroyd at Strauss Turnbull said she, too, would be looking

to upgrade her profits forecasts and added: "If you are looking to be in the sector, Guinness is the place to be."

Mr John Wakeley at Lehman Brothers said simply: "This is not just a good result but it represents a real change in the direction of the company's earnings." However, Mr Wakeley reduced his profits estimate for the current year by £10m, to take account of an unexpectedly large "exchange hit".

Reports of improving volumes in premium brand whiskies coming from the Guinness meeting helped to boost Allied Domecq. The shares gained 8 at 235p on US support, which was encouraged by an apparently successful tour of US investors by the company this week.

Investors were also reassured by bullish comments from Mr Bernard Taylor, the chairman, in the annual report out this week, and German registration of a new vaccine combination, for which Medeva is supplying one component.

Dealers said there was renewed evidence of switching operations, out of Shell Transport and into BP, but said the

stock's good performance owed more to follow-through buying from the handful of buy recommendations issued by US broking houses in the past two weeks. Shell eased 1% to 721p on 7.6m traded.

British Aerospace raced up 15 to 268p following the excellent results.

Pharmaceuticals group Medeva reached a new 1994 high of 215p, breaking through chart resistance at 200p for the first time since the stock plunged on a profits warning in 1993.

The shares closed 13 up at 215p on US support, which was encouraged by an apparently successful tour of US investors by the company this week.

Investors were also reassured by bullish comments from Mr Bernard Taylor, the chairman, in the annual report out this week, and German registration of a new vaccine combination, for which Medeva is supplying one component.

Chemicals group Croda recovered from what many in the market consider to be an oversold position. The shares rose next to 362p ahead of results due next Thursday.

BOC slipped 9 to 891p as stock washing around in the market as part of a large programme trade held back the share price.

Kleinwort Benson emerged as the top performer in a busy merchant banks sector, with the shares forging ahead to end a further 22 higher at 65.5p. Dealers pointed to the much higher than usual level of turnover in the stock - 2.7m shares - amid renewed speculation of takeovers or rationalisation involving the group.

S.G. Warburg, on the other hand, failed to hold an early strong rise which drove the shares up to 750p before they dipped to close a net 3 easier at 730p. Schroders put on 25 at 153p. Smith New Court, one of the UK's biggest market-making firms, gained 8 at 42p.

Turnover in the high street banks was much reduced as the stocks gave ground on light profit-taking. TSB eased 3% to 2374p after a low key annual meeting.

A negative review of the property sector earlier this week continued to exact a toll on MEPC, making it the day's worst performing Footsie stock in percentage terms. The shares relinquished 10 to 389p. Volume stood at 1.4m at the close.

The regional electricity stocks were quietly mixed ahead of today's expected announcement from Professor Stephen Littlechild regarding price controls.

Of the handful of winners in the sector, London moved up 7 to 620p, as did South Wales, to 630p, and Seebohm 8 to 361p.

Retailer Lloyds Chemist was once again in the doldrums as worries about the group's short term prospects continued to weigh on investors' minds. The

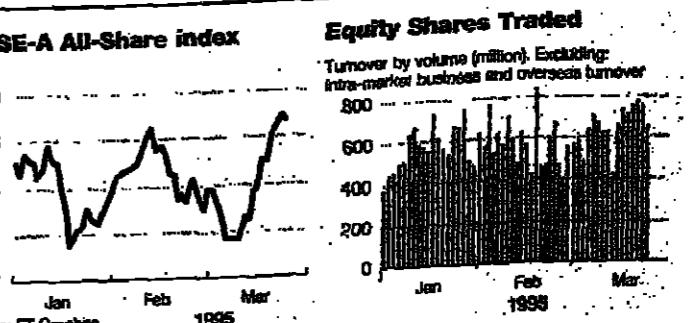
shares closed 17 weaker at 200p on trade of 1.6m. NatWest Securities resigned yesterday as joint broker.

Butterworth expected figures from Spirax-Sarco Engineering prompted a squeeze in the shares, sending them up sharply by 42 to 478p, with some 700,000 dealt in the tightly traded stock by the close.

News of a higher than expected restructuring charge from Northern Foods saw the shares recede 8 to 197p. The company also forecast that 1994/95 profits would not be less than £118m. Analysts had been expecting profits in the range of £125m to £130m.

**MARKE REPORTERS:**  
Steve Thompson,  
Peter John,  
Joel Kibazo.

## FT-SE-A All-Share index



Source: FT Graphics

1995

Jan Feb Mar

1995



## **NEW YORK STOCK EXCHANGE COMPOSITE PRICES**

4 pm close March 3

# BE OUR GUEST.



**FINANCIAL TIMES**  
*World Business Newspaper*

## **NYSE COMPOSITE PRICES**

4 pm close March 23

**NASDAQ NATIONAL MARKET**

*4 pm close March 23*

### **AMEX COMPOSITE PRICES**

5

Stock	P/	Sls	Div.	E	100s	High	Low	Close	Chng	Stock	P/	Sls	Div.	E	100s	High	Low	Close	Chng	Stock	P/	Sls	Div.	E	100s	High	Low	Close	Chng																		
Stock	Div.	E	100s	High	Low	Close	Chng			Stock	Div.	E	100s	High	Low	Close	Chng		Stock	Div.	E	100s	High	Low	Close	Chng																					
Adv Mgn	61	43	18 <sup>1</sup> / <sub>2</sub>	17 <sup>3</sup> / <sub>4</sub>	17 <sup>3</sup> / <sub>4</sub>	17 <sup>3</sup> / <sub>4</sub>	-3 <sup>1</sup> / <sub>2</sub>			Cominco	0.30	10	8	16 <sup>1</sup> / <sub>2</sub>	16	16 <sup>1</sup> / <sub>2</sub>	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Han'Dk	16	445	2 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		MNR	14	32	6	5 <sup>1</sup> / <sub>2</sub>	5	5 <sup>1</sup> / <sub>2</sub>	5	+1 <sup>1</sup> / <sub>2</sub>													
Afkin Inc	7	549	11 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		CmpTch	48	71	52 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Hastco	0.32	15	1610	32 <sup>1</sup> / <sub>2</sub>	32	32	32		Pegasus G	0.10	6	3105	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																			
Alpha Ind	8	270	11	10 <sup>1</sup> / <sub>2</sub>	10 <sup>1</sup> / <sub>2</sub>	10 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Computer	1	123	12 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Health Cr	15	21	21 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Perini	0.80	23	15	10	9 <sup>1</sup> / <sub>2</sub>	10	9 <sup>1</sup> / <sub>2</sub>	10	+1 <sup>1</sup> / <sub>2</sub>																	
Am Int'l Ps	1.05	16	2	4 <sup>1</sup> / <sub>2</sub>	4 <sup>1</sup> / <sub>2</sub>	4 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Coned Fdt	3	35	6 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		CrossAT A	0.64	23	264	14 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		FltchAam	0	475	1 <sup>1</sup> / <sub>2</sub>	0 <sup>1</sup> / <sub>2</sub>	0 <sup>1</sup> / <sub>2</sub>	0 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		FitzWray	0.50	14	115	45 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>											
Amplifly A	0.68	13	950	37 <sup>1</sup> / <sub>2</sub>	36 <sup>1</sup> / <sub>2</sub>	36 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Crown C A	0.40	3	85	13 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Crown C B	0.40	11	80	13 <sup>1</sup> / <sub>2</sub>	13	13	13	-1 <sup>1</sup> / <sub>2</sub>		Halco	0.15	14	12	12 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		PMC	0.38	11	21	12 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>									
Amstel	0.05	18	3083	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Crown C D	0.53	27	18	19 <sup>1</sup> / <sub>2</sub>	18 <sup>1</sup> / <sub>2</sub>	18 <sup>1</sup> / <sub>2</sub>	18 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Crown C E	11	54	5 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		PresidioA	0.10	0	305	1 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>																	
Amplifly P	1	134	1	1 <sup>1</sup> / <sub>2</sub>	1 <sup>1</sup> / <sub>2</sub>	1 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Customdiz	9	16	2 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		InstrucOp	0.16	18	19	11 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		RogenBrnd	18	2100	33	33	33	33	-1 <sup>1</sup> / <sub>2</sub>																		
ASR Inv's	0.40	7	491	3 <sup>1</sup> / <sub>2</sub>	3 <sup>1</sup> / <sub>2</sub>	3 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Di Inds	18	13	7 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Int'l Coms	11	7901	11 <sup>1</sup> / <sub>2</sub>	10 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		SBW Corp	2.15	18	10	31 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																		
AstroTech	22	57	2 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Dunmark	23	260	13 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Immagin	53	173	12 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Shulman	19	35	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																									
Atan	6	508	3 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Duckmorn	11	49	5 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Int'l Corp	0.06	33	6228	25 <sup>1</sup> / <sub>2</sub>	25 <sup>1</sup> / <sub>2</sub>	25	25	+1 <sup>1</sup> / <sub>2</sub>		SMTlife	1	343	1 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>																					
AtexCm B	0	100	4	3 <sup>1</sup> / <sub>2</sub>	3 <sup>1</sup> / <sub>2</sub>	3 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Duples	0.48	7	68	9	84	84	84	-1 <sup>1</sup> / <sub>2</sub>		Jen Bell	2	427	3 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Tet Prods	0.30	13	107	6 <sup>1</sup> / <sub>2</sub>	6	6 <sup>1</sup> / <sub>2</sub>	6	+1 <sup>1</sup> / <sub>2</sub>														
Auditor A	2	152	8 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Easte Co	0.46	13	20	12 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Kinmark C	32	284	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		TetraData	0.36	41	349	30 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																							
B&H Ocean	0.60	1	20	2 <sup>1</sup> / <sub>2</sub>	2 <sup>1</sup> / <sub>2</sub>	2 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Easte Bay	0.07741	3249	9 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Kirby Exp	27	72	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermec	50	1358	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																						
BadgerMfr	0.73	11	3	22 <sup>1</sup> / <sub>2</sub>	22 <sup>1</sup> / <sub>2</sub>	22 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Ecol En A	0.32	8	12	8 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		KogEq	28	168	5 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermofl	0.30	15	41	10 <sup>1</sup> / <sub>2</sub>	10	10	10	+1 <sup>1</sup> / <sub>2</sub>																	
Badment A	0.04	19	31	5 <sup>1</sup> / <sub>2</sub>	5 <sup>1</sup> / <sub>2</sub>	5 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Easte Ra	11	36	5 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Luborg	10	43	1 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermofl	27	294	34 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																						
Barry RG	13	25	12	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	11 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		EmgySr	22	768	14	13 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Laser Ind	8	52	5 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermofl	50	1358	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																					
SAFATR	0.71	12	61	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Epitope	11	391	19	18 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Lee Pftrm	4	83	1 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermofl	0.30	15	105	10 <sup>1</sup> / <sub>2</sub>	10	10	10	+1 <sup>1</sup> / <sub>2</sub>																	
Beard	8	2100	2 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Fab Inds	0.64	11	4	29 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Lutens Inc	15	10	12 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermofl	4	84	3 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																								
Bricks Man	0.40	20	33 <sup>1</sup> / <sub>2</sub>	22 <sup>1</sup> / <sub>2</sub>	22 <sup>1</sup> / <sub>2</sub>	22 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Fam A	4.00	11	9	77 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Lynch C	20	5	37 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Thermofl	0.07112	428	17 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																					
Bio-Rad A	0.57	16	40	45 <sup>1</sup> / <sub>2</sub>	44 <sup>1</sup> / <sub>2</sub>	45 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Fam B	4.00	11	9	77 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Meocom	2	34	28 <sup>1</sup> / <sub>2</sub>	28	28	28	28	+1 <sup>1</sup> / <sub>2</sub>		UnFoodA	5	14	21 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																	
Bonner	0.36	10	258	16 <sup>1</sup> / <sub>2</sub>	16 <sup>1</sup> / <sub>2</sub>	16 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Fam C	0.56	22	133	35 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Media A	0.48	24	282	31 <sup>1</sup> / <sub>2</sub>	30	31 <sup>1</sup> / <sub>2</sub>	31 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		UnFoodB	0.20	15	29	24 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																
Brascan A	1.04	17	46	13 <sup>1</sup> / <sub>2</sub>	13	13 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Farm L	23	450	48 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Millwood	0.20	24	2	342	31 <sup>1</sup> / <sub>2</sub>	31 <sup>1</sup> / <sub>2</sub>	31 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		US Celul	150	176	31 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																		
Calprop	2	20	8 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Frequency	5	2100	4 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Moog A	26	22	9	8 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	7 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		VacomA	106	369	46 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																		
Cambrix	0.30	15	5130	304	304	304	+1 <sup>1</sup> / <sub>2</sub>		Garno	0.20	12	3	17 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Moog B	26	22	1 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		VacomB	6726	45 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>																						
Can Marc	0.14	19	10	9 <sup>1</sup> / <sub>2</sub>	9 <sup>1</sup> / <sub>2</sub>	9 <sup>1</sup> / <sub>2</sub>	+1 <sup>1</sup> / <sub>2</sub>		Glent FeA	0.72	15	138	23 <sup>1</sup> / <sub>2</sub>	-1 <sup>1</sup> / <sub>2</sub>		Nestl Pnt	3	167	17 <sup>1</sup> / <sub>2</sub>																												

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## AMERICA

# Technology stocks lift as Dow recovers

## Wall Street

US shares started the day in negative territory as the dollar fell to a record low against the Japanese yen, but by late morning the market became more positive as the US currency bounced off its bottom, sending the bond market higher, writes Lisa Brunster in New York.

By 1pm the Dow Jones Industrial Average was 0.59 higher at 4,083.68. The Standard & Poor's 500 gained 0.21 at 495.88, while the American Stock Exchange composite improved 1.35 to 457.71. The Nasdaq composite rose 2.57 to 811.67. Volume on the NYSE was 180m shares.

A sinking dollar exerted only

to make interactive multimedia software; Lotus Development, which said it would take its fight against Borland International to the US Supreme Court; and Broderbund Software, which reported second quarter earnings more than 40 per cent higher than the median analyst estimate.

Microsoft rose \$24 at \$73.76.

Toshiba gained \$14 at \$41.64 and Broderbund was \$23 higher at \$56. Meanwhile Borland lost 5% at \$86.

Analyst recommendations and earnings estimates influenced the prices of several companies yesterday.

IBM, which trades on the NYSE, gained \$7 at \$82.87 after an analyst at Morgan Stanley raised his first quarter earnings estimate for the computer maker.

Coca-Cola lost 4% at \$57.75 in part because an analyst at NatWest Securities downgraded his rating of the company's stock.

Atari added 10 per cent as the shares jumped 3% at \$84 after reports that a Salomon Brothers analyst had said that the riverboat casino company was one of his favourite small cap stocks.

Shares in several Mexican companies gained as the peso strengthened against the dollar in intraday trading. The benchmark Tlaxel was 5% higher at \$26.2, Grupo Televisa gained 5% at \$14.6 and Empresas ICA was 5% higher at \$4.24.

## Canada

Toronto was higher at midday, helped by steady gains for conglomerates and gold shares. The TSX-300 composite index was 8.5 ahead at 4,271.70.

Among gold stocks, Barrick Gold improved C\$1 to C\$33.7, while conglomerates were led by a recovery in Canadian Pacific, which moved ahead C\$1 to C\$20.25 as Canada's national rail strike moved into its sixth day.

The telecommunications group Northern Telecom advanced C\$1 to C\$34.4 following news that the company was to be awarded a letter of intent to be a primary supplier for a Pacific Bell's video network in California.

mild restraint on other financial markets, bringing both the bond and equity markets down slightly through the early morning. As the currency gained, however, both markets turned positive with the long bond up nearly a quarter of a point in the early afternoon.

Once again, the technology sector was especially strong yesterday with the Nasdaq, which is heavily weighted toward technology shares, outperforming other indices and the Pacific Stock Exchange technology index up more than 6.0 per cent.

Among the companies leading the Nasdaq higher were Microsoft, which added to gains made recently on news that the software company would team up with the Hollywood studio DreamWorks SKG

## Brazil extends gains

Sao Paulo extended early gains and traded 2.8 per cent higher at midday as investors welcomed testimony from the central bank president Mr Persio Arida to congress denying fresh allegations of government leaks of privileged information on Brazil's new foreign exchange policy.

The Bovespa index was up 851 to 30,890 at 1pm in a moderate turnover of R\$102m (\$11.23m). Preferred stock in Telebras,

the state telecom company, rose 3.3 per cent to R\$24.70.

MEXICO CITY was higher in late morning trade amid unusual calm in the foreign exchange markets. The IPC index firms 10.68 to 1,601.84.

Among the best performers, Coca-Cola Femsa L rose 6.6 per cent. Maseca, the tortilla maker, was 5.3 per cent ahead and Grupo Financiero Bancomer B rose 5.3 per cent. Telmax was unchanged and Descartes was 1.3 per cent.

## Strong rand hurts S Africa

Johannesburg was mixed as a strong rand hampered any significant attempt at recovery following the steep falls in gold shares on Wednesday.

The overall index finished 7.7 softer at 15,260.3 after trading in a 12-point range, the gold shares index recovered 6 at 1,403.9 after the previous day's 7.34 fall, and industrials declined 23.7 to 6,650.8 in the absence of clear direction

from other world markets.

One analyst commented that gold shares were taking a double knock as a result of the firm rand, bringing dollar sellers and weakening the rand gold price. However, further gold price gains were likely to spur strength locally.

De Beers was 75 cents better at R87.50 and Anglo firmed 50 cents to R300.

## FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Ltd, Goldman, Sachs & Co. and NatWest Securities Ltd, in conjunction with the Institute of Actuaries and the Faculty of Actuaries

WEDNESDAY MARCH 22 1995										TUESDAY MARCH 21 1995										DOLLAR INDEX			
NATIONAL AND REGIONAL MARKETS	US	Day's Change %	Yen	DM	Local	Gross	US	Day's Change %	Yen	DM	Local	Gross	US	Day's Change %	Yen	DM	Local	Yield	Yield	Yield	Yield	Year	
Figures in parentheses show number of lines of stock																							
Australia (56)	159.81	-1.3	148.28	89.34	116.08	145.57	-1.2	4.05	160.97	151.02	98.91	118.21	147.28	160.82	120.54	178.13							
Austria (19)	156.42	-0.3	156.42	104.76	138.23	156.27	-0.8	1.2	156.42	156.42	104.48	137.50	156.28	156.42	157.63	168.98							
Belgium (26)	178.48	-0.4	164.77	98.16	129.02	126.48	-0.7	4.23	177.14	165.18	98.94	130.26	127.32	180.87	161.33	168.11							
Brazil (26)	111.19	-0.1	104.19	82.71	91.58	105.80	0.3	1.95	112.62	105.88	82.55	82.70	105.15	-									
Canada (103)	132.55	0.8	123.78	94.49	93.70	134.70	0.5	0.25	131.49	123.36	74.18	96.58	134.00	141.01	120.54	138.87							
Denmark (23)	260.79	0.7	260.47	146.70	190.82	189.27	-0.5	1.67	260.00	249.00	146.72	190.82	200.00	276.01	227.25	266.65							
Finland (24)	152.03	-0.5	149.03	100.03	120.13	149.03	-0.5	1.05	150.49	149.03	100.41	120.55	149.03	152.03	124.00	157.79							
France (101)	170.63	0.4	158.21	95.82	124.73	133.44	0.1	3.21	169.94	169.43	95.67	124.00	133.29	180.93	157.79	176.46							
Germany (59)	147.39	0.4	157.60	82.83	107.74	107.74	-1.1	2.05	146.84	137.76	82.84	107.83	107.83	151.64	132.08	136.31							
Hong Kong (58)	343.97	-1.1	321.03	193.24	251.38	341.31	-1.1	3.80	347.61	328.12	195.11	255.27	345.03	416.42	277.40	370.13							
Ireland (16)	207.72	0.3	193.93	118.72	161.85	184.22	-0.3	4.18	207.03	194.23	118.80	152.00	194.23	217.10	177.58	193.21							
Italy (59)	67.63	-2.4	63.14	58.00	48.44	57.57	-1.8	1.80	65.31	65.31	58.10	58.11	79.78	65.45	76.08								
Japan (44)	170.67	-0.3	167.22	122.53	246.49	148.44	-0.3	1.70	174.10	144.78	97.15	102.41	168.51	170.10	136.85	155.76							
Malaysia (27)	472.00	-0.3	472.00	227.44	227.44	464.99	-0.3	1.70	472.00	472.00	227.44	227.44	472.00	472.00	227.44	227.44							
Mexico (19)	653.23	-3.0	637.85	383.94	492.03	547.93	0.8	1.95	704.50	682.94	387.45	517.24	548.04	241.12	167.51	207.91							
Netherlands (19)	230.28	0.4	214.97	121.40	168.33	168.98	-0.1	3.73	228.41	215.23	125.43	168.47	168.47	224.21	191.28	198.24							
New Zealand (74)	72.78	-0.6	67.95	40.60	52.31	52.75	-0.7	4.63	73.20	65.62	41.20	53.76	60.15	77.20	62.03	68.27							
Norway (23)	207.49	-0.3	197.80	116.62	151.97	176.65	-0.7	2.34	208.22	195.34	117.47	152.90	177.55	216.03	177.53	202.21							
Singapore (44)	358.16	-0.2	332.39	200.07	260.27	232.40	0.0	1.65	356.82	324.83	201.23	261.93	201.23	327.82	201.23	277.40							
South Africa (59)	355.12	-0.2	313.80	183.89	245.71	265.49	-0.9	3.57	357.92	317.03	190.54	246.15	267.94	342.00	205.55	284.85							
Spain (41)	145.45	-0.5	145.45	100.50	120.50	145.45	-0.5	4.41	145.45	145.45	100.50	120.50	145.45	145.45	124.81	145.45				</td			

## RECRUITMENT

*Jy 11/10/50*

Some of the biggest UK companies seeking to fill highly paid executive posts are finding that the cap on pensionable earnings introduced six years ago is becoming a serious obstacle to recruitment.

The cap was introduced by Nigel Lawson in his 1989 budget to curb abuses of tax privileges accorded to pensions. Since pensions were related to final salaries, some company executives, particularly in the City, were arranging inflated salaries for themselves in their final years of employment. The abuse was also rife among National Health Service consultants.

In one sweep, Lawson introduced a limit on tax relief for occupational pensions. At the time the limit was placed on a £60,000 a year salary, which would have delivered a pension of £40,000.

Except for one year when the cap was frozen, it has risen in line with retail prices. Today it is set at £76,800 maximum pensionable salary, from April 6 it will rise to £78,600.

Although the provisions began to bite as soon as the 1989 Finance Act came into force, the problem was then less evident. The cap did not apply to existing members of pension schemes, so the change only affected the comparatively few moving from one scheme to another.

Those whose pensionable earnings were capped, however, found

JOBS: The cap on pensionable earnings is inhibiting mobility among executives

## Stuck on board with nowhere to go

that even though they may have been contemplating moving to a bigger and more highly paid job, they risked losing out financially unless their pension expectations under their former uncapped earnings were met in some other way.

In many cases, where the cap applies, the only way of obtaining an executive has been to promise to top up his or her pension from company resources upon retirement to what it would have been under the previous uncapped scheme.

Where once the top-ups may have been in the region of £10,000 to £15,000 a year for each executive among a sprinkling of high earners, the big increases in executive pay packages over the past few years have put many more individuals on six-figure sums. This has both increased the number of salaries beyond the cap and the size of the individual top-ups among the biggest earners, creating a growing burden for recruiting employers.

Richard Cockman, a partner at Bacon & Woodrow, actuaries and pay consultants, says he is aware of about 16 posts in FTSE-100 companies where recruiting companies

are attempting to match the pension expectations of executives whose salaries are affected by the earnings cap.

Cockman says: "I know of one main board director's job where the total pay and remuneration package is worth about £260,000. The company is looking at someone with a package of £230,000 a year, who will not join them because his pensionable earnings would be capped."

The extent of the problem, and the way that companies have been approaching it, emerged in a Bacon & Woodrow survey of 179 large employers carried out in 1994. It found that 84 per cent had recruited at least one executive since the earnings cap was introduced and 78 per cent of those executives were earning in excess of the £76,800 cap at the end of April 1994.

In spite of this, less than half the companies in the survey – 40 per cent – had any firm policy on how to deal with the effects of the cap. Some 29 per cent had tentative arrangements and almost a third – 31 per cent – had no whatsoever.

Of those companies which did have a policy, the vast majority of them – some 85 per cent – provided compensation for the cap and 15 per cent did not. The latter either had no capped executives, considered capped benefits to be adequate or were reviewing their policy.

The most popular form of compensation has been through what Cockman calls "an unfunded promise". The new employer effectively says it will see the executive "all right" upon retirement, toping up the capped pension out of its cashflow. One drawback of this arrangement, used by 82 per cent of the companies which paid compensation for capping, is that it lacks any form of security for the director. As a future liability, it also weakens the company balance sheet – and if several directors are involved this can hardly be dismissed as a trifling sum.

Miles Broadbent, chief executive of Norman Broadbent International, one of the top British headhunters, called the cap a "bloody silly rule". He said that because his company's selection business began with jobs attracting salaries above £76,000 a year, the cap tended to be an issue in almost every position it handled.

"We have had to deal with it with every single person we have recruited since Sir Nigel Lawson introduced it," he said.

"I find it pretty extraordinary that a Conservative Government should introduce a thing that militates against job mobility."

He said he knew of some executives who had stayed in their existing jobs because they were worried about the potential of the recruiting company to continue to honour the funding promise which makes up the difference.

In cases where the recruiting company goes bust or is taken over, the promise can turn out to be worthless. This fear has been an issue with executives considering leaving a comparatively safe blue chip giant such as ICI to a bigger job in a fast-growing company, for example.

Peter Breen, managing partner at Heidrick & Struggles International (UK), another leading executive search company, called the cap "one of the most pernicious pieces of legislation this Tory Government could have passed".

He said: "It is not spoken about, but it is a very serious inhibition to the mobility of executives, and the problem seems to be growing."

One pension top-up arrangement which attracted some attention was that provided for Sir Anthony Tappan when he retired as chairman of Gullane's Inland Revenue limits – not the Lawson cap on this occasion, but limits related to job service – meant that his funded pension scheme was unable to provide the two-thirds salary he had been promised so the company is paying him an additional £300,000 a year out of cash flow. It would not take many similar arrangements in one company to cause shareholder discontent about increased liabilities.

An alternative to paying top-up benefits out of cashflow is to create a funded retirement scheme for the employee. Because these are run through separately funded trusts they offer greater security to employees. But there is no tax relief for the payments by the employer which may have to agree to compensate the individual for the various tax liabilities.

Anyone seeking to look further

into this topic can buy the full results of the survey, which includes breakdowns for seven separate sectors, priced £500 plus VAT, contact Vivienne Miller, at Bacon & Woodrow, tel 01372 733000.

If ever there was any doubt about the difference in human resource management between the UK and the US, it is swept away in the programme for the US Society for Human Resource Management annual conference in Florida in June. Titles for some of the sessions include: union avoidance strategies in the Clinton era, avoiding liability for disciplining and terminating employees, the magic of differences between men and women, and life after sexual harassment.

There seems also to be some recognition for the potential to wreck a workforce in some of the more popular re-engineering approaches. This seems evident in these sessions designed to pack things up. One is Reinventing the People Side of Your Business; another is entitled Trust and Truth: The First Two Victims of Downsizing.

Illustrating the level at which issues such as training can be pitched in US human resources is a session under the heading: Using Gimmicks, Games and Gizmos to Enhance Learning.

Richard Donkin

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Stephanie Chay-Freppel: +44 8171 873 3694  
Jeanne Guyard: +44 8171 873 4153

## Swiss Franc Warrant/Convertible Dealer

Dealer required for US Owned City Broker based in London. You will be required to have a specialised knowledge of the Swiss Franc Warrants and Convertibles Market. The successful candidate must have a minimum of 3 years experience and will be expected to speak at least English, German and Swiss German with one other language.

Salary £50,000 plus benefits.

Write to: Box A5069, Financial Times,  
One Southwark Bridge, London SE1 9HL

## TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

MANAGING DIRECTOR  
FOOD INDUSTRY

We are a highly successful and rapidly expanding organisation in the dairy business. We seek an MD to lead a small, highly effective management team through a challenging and exciting period of expansion.

## NORTH WEST

**£60K**  
+  
Equity  
Participation  
+  
Car

The successful candidate will bring contacts and opportunities for the future direction of the company in the food industry. The company is currently turning over in excess of £70 million.

Candidates must have senior sales, marketing or general management experience gained within blue chip food/FMCG companies. To be successful in the role, you are likely to have already enjoyed significant career success and now be looking for an opportunity to demonstrate your proven business development and operational skills. Experience is more important than age.

Please write in confidence to: David Pickering FCA, Chairman, Bodfari Producers Limited, Marlston-cum-Lache, Chester CH4 9JS [Telephone: 01244-680071]

## The Top Opportunities Section

Advertise your senior management positions to Europe's business readership. For information please contact:

Stephanie Cox-Freeman  
+44 171 873 3694

MANAGING DIRECTOR  
Executive Search

New York based firm, Warren Management Consultants, founded in 1969 has offices around the world and seeks leader to run and continue to build existing London based operation. Parent company focus is in financial services. Qualifications required are salesmanship, portable clientele, experience in management and development of staff and proven fiscal responsibility. Search background would preferably be financial. Compensation would be aggressive commission package, plus percentage of the office, plus earned equity opportunity.

Please respond in confidence to Robert Warren

## Warren Management Consultants

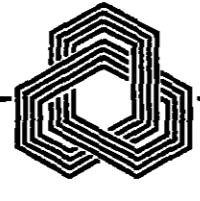
Specialists in Financial Services

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## BANKING FINANCE &amp; GENERAL APPOINTMENTS



APICORP

الشركة العربية لاستثمارات البترولية

ARAB PETROLEUM INVESTMENTS CORPORATION

APICORP is an inter-Arab Corporation established by the member states of OAPEC to finance and invest in petroleum sector projects. Total assets circa US\$1300 million. The Corporation, based in Al-Khobar - Eastern Province, Saudi Arabia would like to make the following appointments to its Financial Control Department:

## 1) Management Accountant

Its broad responsibilities include:

- Budgets and budgetary control.
- Cash flow forecasting.
- Balance sheet evaluation and financial analysis.
- Monitoring a portfolio of direct investments.
- Feasibility studies and project appraisal.

The candidate should be:

- Qualified as a CA or CPA.
- A management accountant in an investment company or similar financial institution, or
- An Audit Manager in a leading accounting firm with international activities.
- Exposure to oil/gas and/or petrochemical industries is a distinct advantage.

## 2) Credit Review Officer

Its broad responsibilities include:

- Administering and monitoring the progress of all loans, draw-downs, rollovers, debt servicing and repayments.
- Carrying out the necessary examination and analysis to ascertain the continuing financial strength of existing borrowers.
- Advising on the necessary protective measures required to safeguard the Corporation's interest in his field of responsibilities.
- Managing & maintaining the loans data base and preparing relevant management reports.

The candidate should possess the following:

- A recognised University degree (B.Com. Accounting or B.A. Economics). Post-graduate academic degree or professional qualification will be a distinct advantage.
- Thorough familiarity with company valuation techniques and financial statement analysis.
- Exposure to oil/gas and/or petrochemical industries is a distinct advantage.

Both positions require a minimum of 8 years practical experience in fields of relevance with international financial institutions and/or banks. Fluency of spoken and written English is a must and ability to communicate at all levels is necessary. Knowledge of PC accounting software and Data Base applications is a distinct advantage.

The successful candidates, preferably in their mid-thirties, will join highly qualified and experienced colleagues of different nationalities.

Appointment will be for an initial 2 year contract, renewable. In addition to the substantial tax free salary payable in Saudi Riyals, there is a comprehensive benefits package which includes free fully furnished air conditioned family accommodation, transportation and education allowances, medicare, relocation expenses and contributory retirement fund.

Applications in strictest confidence, giving relevant details of personal & career history together with relevant testimonials and a recent photograph may be sent to:

The Administration & Personnel Manager  
Arab Petroleum Investments Corporation (APICORP)  
P.O. Box 448, Dhahran Airport 31932, Saudi Arabia

## Assistant Treasurer

To £60,000 + Benefits & Relocation

Luxembourg

Our client is one of the world's major financial service groups. Due to the sustained growth and development of their European operations, including Private Banking, they are seeking a first class young treasury professional looking for a challenging international career.

## THE POSITION

- Responsible for day to day foreign exchange activities, daily position keeping and asset & liability management reporting. Report to and deputies for Head of Treasury.
- Anticipate and manage growing demand for treasury products via close liaison with global business development units.
- Fully exploit latest IT systems and local product knowledge to raise profile and contribution of Treasury to the European business.

If you wish to apply for the above position  
please send your CV to:

K/F ASSOCIATES  
Selection & Search

KORN/FERRY CARRE/URBAN INTERNATIONAL

REGULATION  
OF  
INVESTMENT  
BUSINESS

Up to £35k + benefits



THE SECURITIES AND FUTURES AUTHORITY

SFA plays a key role in the regulation of the City. The activities of our 1,400 member firms are as wide ranging as they are complex and embrace all the primary and secondary markets in the UK. The responsibility attached to the oversight of such business is correspondingly demanding and, with this in mind, our Surveillance Division has recently undergone significant restructuring. The aim has been two-fold: first, to create an environment which is more able to meet the challenge posed by the ever-increasing complexity of the markets and, second, to ensure that we continue to discharge our regulatory responsibilities to the very highest standards.

As part of this process we now seek a small number of dedicated professionals to join our surveillance staff. Vacancies currently exist in those parts of the Division which are concerned with the regulation of:

- Major investment houses
- Members who deal in the futures markets
- Members of the London Stock Exchange

Whatever the nature of the business in which our members are engaged they demand of us a regulatory approach which is undaunted by complexity, capable of distinguishing the significant from the trivial and sensitive to the dynamics of the market place.

Such a challenge is not for the faint-hearted; we demand from our staff commitment, professionalism, an enquiring mind, unrivalled communication and inter-personal skills and a sense of judgement of the highest order. We are also looking for a sound understanding of a wide range of financial instruments, a facility with numbers, at least a basic grasp of the principles of accounting and a willingness and an ability to understand and evaluate systems of all kinds.

Asking too much? We think not, but we do recognise that the people we seek are quite exceptional and likely to possess a range of skills which is not at all commonplace. If you believe you have the qualities and abilities we are looking for it is unlikely you will conform to any stereotype. You may be:

- a qualified accountant with relevant experience of the financial services industry;
- a compliance professional currently working within a member firm;
- a trading or risk analyst who has gained a good understanding of swaps, futures and options;
- an academic working in a relevant area of study who seeks a change of direction;
- a professional with direct industry experience gained within a large investment house or a stock or futures broker.

Whatever your background, if you recognise the value of financial services regulation and believe that you are able to meet our exacting standards and that you have a contribution to make to our work, we would very much like to hear from you. In return, we are able to offer not only the challenge of viewing our members' operations from a uniquely privileged position, but also a comprehensive compensation package based upon previous experience.

Please write providing full career details and stating your current salary to: Lisa Booth, Personnel Officer, The Securities and Futures Authority Limited, Cottons Centre, Cottons Lane, London SE1 2QB.

Closing date for applications: Friday, 31st March 1995.

## Client Investment Services

London - Investment Banking benefits

The right angle on Asset Management

HSBC Asset Management is the global investment management business of the HSBC Group, one of the world's largest financial services organisations. With global funds under management exceeding US\$30 billion, we offer a full spectrum of investment products for institutional and retail clients, and have ambitious plans for growth.

As the focal point of that growth, our Client Investment Services operation offers a unique opportunity for experienced investment specialists to secure a senior role in relationship management.

This is more than simply high-profile fund management. As the key interface between the organisation and a broad portfolio of international clients, you must have excellent interpersonal and presentation skills. Working autonomously within the Client Investment Services team - fully supported by a 17-strong staff - you will be expected to maintain productive relationships with existing clients, and identify and develop new business leads.

With a degree or equivalent, five or more years' experience in fund investment and at least two in asset allocation, you should be a proven problem-solver with persuasive communication skills and the ability to translate technically complex financial terminology into everyday language.

In return, we offer a salary and benefits package that reflects the very senior nature of the role and our status as a leading institution.

Please send your full CV and details of your current remuneration to Helen Roots, HSBC Asset Management Limited, 6 Bevis Marks, London EC3A 7QP.

HSBC Asset Management  
Member HSBC Group

The Top Opportunities Section  
For Senior Management Appointments  
For advertising information call:  
Stephanie Cox-Freeman on +44 0171 873 3694

## Compliance Manager

City Competitive salary + car + benefits

Liffe is Europe's leading marketplace for the trading of financial futures and options, and offers a more comprehensive range of financial products than any other exchange in the world. Growth in trading volumes and the emphasis on effective regulation have created the need to increase the frequency of compliance audits and to strengthen our established function with this new appointment.

Reporting to the Head of Compliance and acting as his deputy, you will be responsible for leading a team of compliance officers engaged on a comprehensive programme of audits covering some 200 Members ranging from global financial institutions to specialist firms. Your audit management responsibilities will include significant hands-on involvement as well as liaison at senior executive levels.

A graduate and a qualified accountant, you should have gained at least three years' relevant experience with a regulatory body or financial

institution, and must have specific knowledge of the derivatives industry. Familiarity with the SFA and SIB would be a distinct advantage. Your technical expertise must be backed by an ability to address sensitive issues and resolve problems through persuasion and diplomacy. Proven supervisory skills are essential.

The role offers the opportunity to gain valuable experience with a leading institution offering good prospects for personal development. Salary will be supported by a competitive range of benefits.

To apply, please write in confidence, enclosing your full cv and details of present remuneration, to Charles Crookall, Personnel & Training Manager, Liffe, Cannon Bridge, London EC4R 3XX.



The London International Financial Futures and Options Exchange

Our goal is to  
become the best  
financial services  
company in the  
world. We believe  
in corporate  
values - customer  
focus, respect for  
each other, high  
work quality and  
professionalism -  
will help make  
Chase the provider  
of choice, the  
investment of  
choice and the  
employer of choice.

## PRODUCT MANAGER

A HIGH PROFILE ROLE OFFERING THE CHANCE TO INFLUENCE  
THE STRATEGIC DIRECTION OF A HIGH PROFILE BUSINESS

Custody Services • Europe • Middle East • Africa

### Substantial package

A clearly defined strategy and a comprehensive, integrated range of core custody products and value added services make Chase Global Securities Services the world's largest global custodian, with over \$1.8 billion in assets under administration worldwide. A multi-discipline 'centre of excellence' - the product management team - researches, creates and implements solutions that both anticipate and meet our client needs.

To strengthen this successful team still further, we need an accomplished leader who delivers innovative solutions based on sound analysis through up to the minute market knowledge.

Our sights are set on a graduate who has at least 5 years' experience of the wholesale financial securities market with a broad understanding of institutional investors and their needs. This financial services professional will have excellent communication and presentation skills, the proven ability to deal

effectively at every level, and a flair for motivating, managing and delivering by sheer energy and enthusiasm.

In return, we offer quality career development opportunities and a substantial package comprising competitive salary and an attractive range of benefits including car allowance, subsidised mortgage, non-contributory pension and performance related bonus.

Send your CV to the HR Resourcing Manager, Chase Manhattan Bank, N.A., Woolgate House, Coleman Street, London, EC2P 2HD. Please quote ref: DL/4/FT on both your application and envelope. Closing date: 31 March 1995.

**CHASE MANHATTAN.  
PROFIT FROM THE EXPERIENCE\***



## PARIBAS CAPITAL MARKETS Management Opportunity in Developmental Group Global Co-ordinator – Static Data

London

To £50,000

Paribas Capital Markets is a leading European investment bank whose world-wide securities trading activities are headquartered in London. In line with our commitment to maintaining a competitive edge through technical innovation and the calibre of our people, we now seek to recruit a key individual into the role of global co-ordinator for static data.

High quality static data is central to Paribas' approach to integrating systems worldwide and improving the management of risks, revenues, operations and client service. Working closely with trading and business managers, your responsibilities will include:

- understanding the requirements of the various business areas and ensuring that their different needs are met;
- managing the relationships between sub-functions (such as credit risk, market risk, operations and client contribution) and the static data technology team;
- co-ordinating the decentralisation of static data administration to key trading sites around the world;
- installing clear procedures and a framework for project management and overall quality control;
- spearheading the management of product, client and market information essential to business planning and development.

Candidates will be good managers with strong analytical and organising skills, and the ability to influence senior colleagues. Practical experience of static data in investment banking would be an advantage, but proven management qualities are more important. You may already be a line manager, or you could be an IT manager, accountant or consultant looking for a management challenge. In addition to the demands of the current role, we can offer superb opportunities for career development.

Interested candidates should apply in writing, quoting reference no. 342, to Joe Thomas, BBM Selection, 76 Watling Street, London EC4M 9Bj. All applications will be treated in strictest confidence.

76, Watling Street,  
London EC4M 9Bj



Tel: 0171-248 3653

Fax: 0171-248 2814

We are part of a major multinational tobacco and food conglomerate with several leading brands in markets throughout the world.

For a newly created international public relations function, we are searching for a

## REGIONAL PUBLIC RELATIONS DIRECTOR

This position is responsible for the execution of PR strategies and activities for our Europe/Middle East/Africa region, coordinating transnational media and press matters and acting as the company's regional press officer. The incumbent will be introduced to the position, industry structure and politics in Cologne. In time responsibilities will become more international and the position will be centered in Geneva.

We are looking for a professional PR expert with several years of PR experience in Germany and in an international environment. Due to the competitive and controversial nature of the tobacco business, eloquent oratory and journalistic skills are imperative in English and German. A working knowledge of French or Spanish is also required. The candidate must be communicative, open-minded and flexible, with an international awareness and the ability to adapt to the requirements and customs of various cultures.

If you are looking for a job that requires absolute company dedication and engagement, and you enjoy working independently as well as in a small team, then you are the right person for R. J. Reynolds Tobacco International. On top of an excellent compensation package, we offer our employees an open, fast and challenging environment and important development opportunities.

Please send your application to:

R. J. Reynolds Tobacco International  
Mr D. Deceuninck, Vice President Human Resources  
Boechoutlaan 55  
1853 Strombeek-Bever (Brussels)  
Belgium.



### Executive – Venture Capital

A leading European venture capital operation seeks a highly motivated and successful venture capital executive to join its UK team. The position calls for an experienced individual, preferably an ACA or MBA, with at least five years relevant venture capital experience.

Applicants should submit a CV and a brief résumé of their career to date, quoting the box number and reference shown below.

Box No. A5068 Ref: EVCA  
c/o Financial Times, Number One Southwark Bridge, London SE1 9HL

### CONSULTANCY OPPORTUNITIES IN CENTRAL/EASTERN EUROPE & THE CIS STATES

International Development Ireland Ltd is an international consultancy and training organisation. It is currently implementing a number of major consultancy assignments in the above geographical region. Most of these assignments are funded by the World Bank, EBRD & EU TACIS/PHARE programmes.

Many of the assignments require an international multidisciplinary team operating under a consortium structure.

IDI is interested in hearing from qualified professionals with experience in the following disciplines:

- Investment Promotions
- SME Development
- Finance
- Privatisation
- Sectoral Development eg food, engineering, electronics
- Forestry
- Trade Development
- Banking & Corporate Finance
- Regional Development
- Environmental Services

The normal profile of these professionals would be as follows:

- Masters degree or equivalent
- 5-10 years experience in the specific discipline
- International consultancy experience
- Experience of working in the above geographical areas
- Language skills eg Russian, or other Eastern European languages would be an added advantage.

Replies in the strictest confidence to:

Michael Murphy, Company Secretary  
International Development Ireland Ltd  
Wilton Park House, Wilton Place,  
Dublin 2, IRELAND  
Tel: 353 1 668 7555 Fax: 353 1 660 1733

## Unibank Securities - Fixed Income

### Head of Continental European Sales

The Continental European Sales section is based at our head office in Copenhagen. The 10-staff sales team manages an extensive institutional and treasury client base in Continental Europe within Scandinavian fixed income products.

### Applicants

Successful applicants for the above position should ideally have experience in managing a fixed income sales team and be able to demonstrate proven business results.

Other key skills include an extensive knowledge of the Scandinavian fixed income markets, a minimum of five years' experience

with fixed income products and a business school or university degree in finance or economics.

Furthermore, we would expect you to be able to communicate in Danish or Swedish within one year.

For further details, please telephone Hasse Jørgensen, Head of Sales, on +45 33 33 43 89.

If you would like to join Unibank Securities as head of Continental European Sales, write, enclosing your detailed CV to:

Helen Lorenzen  
Unibank A/S  
Vesterbrogade 8  
1786 Copenhagen V  
Denmark, not later than 10 April.



### Paris based

Responsible for managing the International Commodity Trade Financing Team of SOCIÉTÉ GÉNÉRALE's International Branch (12 professionals), developing structured transactions (barter, tolling...) as well as corporate relationships with large commodity traders worldwide, establishing and implementing a business plan for the team, working closely with the senior management of International Branch.

Candidates must be graduates, should have at least 10 years relevant experience (international trade and commodity financing, structured transactions), a proven track record, detailed knowledge of oil and metal trade worldwide as well as knowledge of raw material products and an extensive network of contacts. With the support of the existing team, the right candidate should be able to assess risks, structure complex transactions, arrange deals and syndicate them. He should also be able to demonstrate strong management skills as well as marketing abilities and be prepared to work in a challenging environment. Fluency in French and English is required, Spanish and/or Russian would be appreciated.

Financial package will be commensurate with experience.

Please apply in confidence to Mrs DROPSY - Société Générale - Service du recrutement (ref. Neg03)  
7 rue Caumartin - 75009 PARIS (France).



LET'S COMBINE OUR TALENTS

## PORTFOLIO ANALYST

Investment Management Group managing over £5 billion for more than 50 clients requires an analyst to support the implementation, maintenance and evaluation of their portfolios. The company makes extensive use of computer-based research, management, and evaluation systems. Working in a small team you will be involved in the construction, execution and processing of trades, review of the portfolios relative to desired targets, analysis of trading costs and investment performance analysis.

You should be numerate with a good university degree and have some computing experience. Ideally you will have previously worked for an investment management organisation but any analytical background such as actuarial or accountancy would be acceptable. Compensation and benefits, including pension plan, health insurance, and profit sharing will be competitive for the right candidate.

Please reply in writing and confidence to:

Ian Lloyd  
Managing Director  
Cursitor Management Limited  
66 Buckingham Gate  
London SW1E 6AU  
Member of IMRO

**STRUCTURED FINANCE/ PRIVATE PLACEMENTS****LEADING MIDDLE EAST BANKING GROUP****London based****An Attractive Package**

One of the most highly regarded Middle East banking groups has a well established Islamic banking business based at its head office. As a strategic extension of this business, it has been decided to establish within its London office the capability to originate and structure Islamic private placements. Applications are now invited for the position which will lead this initiative.

**THE ROLE**

- To build a respected and profitable capacity to identify and structure investment opportunities (Non Murabaha) for distribution among a strong client base of Islamic institutional investors.

**THE CANDIDATE**

- Evidence of a convincing track record of transaction structuring, closing and successful placement, possibly acquired in project finance, leasing or corporate finance with a leading investment banking group, law firm, or big ticket exporter. Prior experience of Islamic Finance, while welcome, is not essential (appropriate familiarisation will be provided).
- Computer literate graduate, with at least 7 years professional experience, ambitious, resilient and a self-starter comfortable working on his/her own as well as within an energetic cross-cultural team environment.

*Interested candidates should send their cv, and a covering letter stating their current remuneration, to Box A5067, Financial Times, One Southwark Bridge, London SE1 9HL.*

**SALES EXECUTIVE**

International publishing and communication company based in London with an important conference division is seeking a sales executive to sell investment management seminars and roundtables. The person should be mature, confident, with a high energy level. A minimum of 30% travel required. Must be able to deal with senior level financial executives and be able to do business in a multi-cultural environment. Prior experience in selling financial/asset management seminars would be a definite asset. The knowledge of one or two European languages, in particular Italian and Spanish, is required.

Please send full CV with required salary to:

Mireille Power, Sales Director  
Institutional Investor  
Imperial Buildings  
56 Kingsway  
London WC2B 6DX  
Fax: (44 171) 404 5455

**ACCOUNTANCY APPOINTMENTS****C. £75,000 package + options****Diversified Industrial Quoted Group****Surrey****Group Finance Director**

*Profitable industrial group with a £130 million turnover and overseas interests - a leader in its core markets - with a stable and loyal shareholder base. The principal challenge is to improve the delivery and effectiveness of management control systems, to identify cost and operational efficiencies and to contribute to board discussions on strategy, organic growth and acquisitions.*

**THE ROLE**

- Reporting to the Managing Director, responsible for statutory reporting, management information and all financial issues including City relationships.
- Working closely with the Managing Director to monitor and improve group performance and formulate strategic options.
- Streamline and enhance subsidiary reporting. Support business managers and finance teams in benchmarking to identify control issues and market opportunities.

**THE QUALIFICATIONS**

- A qualified accountant, aged 35+ with experience in a respected industrial company which operates rigorous financial controls.
- Robust approach with the personality to encourage subsidiary management to maximise financial performance.
- A forward thinker who will provide intellectual vigour to analysis, with the maturity to gain respect throughout the group.

Leeds 0113 230774  
London 0171 493 1238  
Manchester 0161 499 1700Selector Europe  
Spencer StuartPlease reply with full details to:  
Mr. [redacted], Ref. P1400059,  
16 Connaught Place,  
London W2 3EB**To £70,000 package + benefits****FTSE 100 Company****London****Head of Internal Audit**

*Outstanding opportunity to join a high calibre senior finance team within a complex international leisure group. The key task is to reposition the audit function to become a focused analysis and review service to support global operations during a period of expansion and change.*

**THE ROLE**

- Provide leadership and guidance to the established UK and international internal audit departments, promoting a pro-active stance to assist senior divisional line and financial management.
- Assessing and evaluating operational risks from a financial perspective throughout the group.
- Supporting the Group Finance Director in assessing the quality and robustness of internal controls and championing best practice in the operating companies.

**THE QUALIFICATIONS**

- Bright, ambitious, young graduate ACA, with audit experience gained in an international firm or a major corporate with global operations. Line experience and a second European language advantageous.
- Pragmatic self-starter with first-class leadership and interpersonal skills. Highly analytical with an eye for detail. Flexible and willing to travel extensively.
- A willingness to challenge accepted practice and capable of identifying and eliminating risks in the worldwide businesses to enhance the bottom line.

Leeds 0113 230774  
London 0171 493 1238  
Manchester 0161 499 1700Selector Europe  
Spencer StuartPlease reply with full details to:  
Mr. [redacted], Ref. P1400059,  
16 Connaught Place,  
London W2 3EB**GUILDFORD****Management Accountant****C. £30K PLUS BENEFITS**

Our client is a successful and dynamic privately owned international shipping group based in the UK. Due to growth and internal reorganisation, they now require a Management Accountant to complement the existing finance team.

Reporting directly to the Financial Director, you will be aged late 20's to early 30's and hold the ACCA qualification. It is essential that you have proven commercial experience preferably in shipping. You will also possess excellent interpersonal and communication skills, and a "hands on" approach to working with and managing a small team. A thorough understanding of computerised accounting and administration systems is also essential.

The position will have prime responsibility for the day-to-day financial management of the shipping activities of the group. This will include providing accurate and meaningful financial and management information, developing computer systems and actively participating in the decision making process within the business.

If you believe you have the drive and enthusiasm to work within this exciting and challenging environment, then please write enclosing full personal and career details to: Suzanne Dobinson, Management Consultancy Division, Robson Rhodes, 186 City Road, London EC1V 2NU.

**ROBSON RHODES****RSM**

Chartered Accountants

**FINANCE/OPERATIONS DIRECTOR**

Major international US newspaper seeks a European Finance/Operations Director at its European headquarters in London.

Reporting to the MD, the applicant will be working as a senior member of European Management Team and will be actively involved in developing the corporate strategy and operating business performance.

Responsibilities include:

- Control of all finance and administration functions
- All aspects of company and department budgetary control
- Provision of timely, accurate month-end financial statements
- Continuous review and improvement of systems and operating procedures
- Preparation of operating and capital budgets
- Filing with government departments for legal and tax compliance
- Lands & closing of books in a multi-currency operation
- Oversight computer systems and operations

5 years of relevant experience, CIMA/ACCA/ACA - the applicant should have proven ability to lead, manage and motivate a team, leading to success. Interested candidates should write in confidence enclosing a CV and stating current salary.

USA TODAY International Corp., Department BE, 10 Windsor Street, London W1V 3HG.

**WALKER HAMILL**108-125 Jermyn Street  
St. James's  
London SW1Y 6EETel: 0171 839 4414  
Fax: 0171 839 5557**Outstanding opportunities for Qualified Accountants/MBA's to influence the performance of a leading UK services group**

Our client, a leading UK services group with a turnover of £1.1bn, has maintained its position as a dominant market leader and is rapidly building its businesses. A recently appointed high calibre management team coupled with an increased commitment to international expansion has resulted in a need to recruit two highly commercial individuals.

**FINANCIAL PLANNING MANAGER (INTERNATIONAL)****London****£45,000 + Car + Bonus**

Reporting to the Finance Director of the International Division (£260m), the appointee will be an outstanding accountant or MBA, responsible for a variety of commercial projects and business system re-engineering issues, facing the group. This is a troubleshooting role, analysing existing business and initiating change where necessary, in addition to assessing potential new ventures and evaluating capital expenditure proposals. Working closely with the Finance Directors and senior management of the major business units there will be involvement in systems projects and the preparation of financial reports to tight deadlines. The ability to operate in an international environment is essential.

In both instances the ability to work and present at board level is essential. Aged 27-33, a proven track record in a blue chip commercial environment is essential for the 'Planning' role, while the 'Finance Manager' vacancy may attract a manager from a 'Big 6' public practice firm. For both of the above positions key requirements are sound commercial judgement and a proactive work style, coupled with an ability to initiate and manage change. The rewards include an attractive remuneration package together with company car, generous performance related bonus (for the senior role) and excellent career prospects in a successful and growing group.

Interested applicants should write, in the strictest confidence, to Brian Hamill or Robert Walker, forwarding a curriculum vitae to our London office quoting reference BH 1778.

**INTERNATIONAL FINANCE MANAGER****London or Brighton****£35-£40,000 + Car**

In the fastest growing operating unit within the International Division, there is an urgent need to upgrade the quality of financial reporting by recruiting a high calibre qualified accountant. Based in either London or Brighton the role is extremely commercial, with the emphasis being on providing all aspects of financial support to the General Manager. This encompasses business analysis and development, budgeting, forecasting and monthly management reporting. The successful candidate will also contribute to the development and implementation of business strategy and will be responsible for a small team.

**FT/LES ECHOS**

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Stephanie Cox-Freeman on +44 0171 873 3694

**APPOINTMENTS WANTED****FINANCIAL CONTROLLER****Specialist USA Listed Companies****TEL: (01734) 471732****FOREIGN EXCHANGE MARKETEER****Stop salary (negotiable), plus full range of attractive benefits - City**

Our client, an innovative, London based banking institution, is seeking an outstanding individual to participate fully in its vigorous marketing activities.

As part of a young and dynamic team, this position involves the marketing of a diverse range of treasury products to existing and prospective European, Middle Eastern and SE Asian customers. The product range is predominantly FX spot, forwards and options, plus money market deposits and loans, and FRAs. Some wider knowledge of interest rate derivatives would be valuable. Candidates for this position must be able to demonstrate considerable experience in trading or selling FX and Money Market products. The capacity to market on a

broad scale to central banks, fund managers and corporate customers is essential.

The successful individual will be a confident, motivated self-starter who is able to relate well to others, and who has the capacity to contribute new ideas in a stimulating environment. Language skills would be most useful. Likely age late 20's - late 30's.

Please write with your cv, quoting reference 183 to: Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St. John's Lane, London EC1M 4BH.

All applications will be sent to this client only. Please indicate any company to which your details should not be forwarded.

**ASSOCIATES IN ADVERTISING**IBJ International plc.  
Bracken House, One Friday Street, London EC4M 9JA.**ITALIAN BANK BASED IN THE CITY SEEKS TO RECRUIT:****SENIOR SPOT DEALER**

the successful candidate should be aged between 28-40 with a solid background in dealing spot currencies, particularly Lira.

**SENIOR DEPO DEALER**

experience in a similar position essential and preferably with knowledge of derivative products. Age 35 - 45.

Salary for both positions upon application.

*For further details please contact Box A5066,  
Financial Times,  
One Southwark Bridge, London SE1 9HL*

## ACCOUNTANCY APPOINTMENTS

## GRAND METROPOLITAN

.... adding value

## Group planning and analysis

Central London

Grand Metropolitan is one of the world's leading consumer goods companies, specialising in branded food and drinks. Its particular skills lie in brand marketing and the management of worldwide operations.

As a result of an internal promotion, GrandMet wishes to recruit a talented and ambitious accountant into the financial planning and analysis function, with a view to developing a long term career in the company. This is a high profile role, involving close liaison at senior management level both in the centre and in operating divisions.

Key tasks will include:

- Assisting in the coordination of plans and forecasts, together with associated analysis and review;
- Analysing the performance of operating divisions and working closely with divisional management to address key business issues;

**GKRS**SEARCH & SELECTION  
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB.  
A GKR Group Company

c.£45,000 plus bonus and car

• Contributing to a wide range of projects, including acquisitions and disposals.

This is a development position and it is envisaged that the successful candidate will progress within a two year time frame.

Aged early 30s with an accountancy qualification, candidates must be able to demonstrate an exceptional track record of rapid progression to date in a large, complex and dynamic environment. First class planning and analytical skills are a pre-requisite, together with a proven ability to present at senior management level, both orally and in writing. This is a hands-on role and requires commercial acumen, together with a close attention to detail and above average PC skills.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 381 on both letter and envelope, and including details of current remuneration.

**KPMG**Tax innovation  
at the  
highest level.

£30,000 - £65,000 + Benefits.

Do you aspire to the heights?

KPMG's Specialist Tax Services is an unusual business unit, offering tax professionals the opportunity to become involved in the provision of advice to some of the world's highest profile organisations.

Specialist Tax Services focuses on finding innovative solutions to complex problems and brings together teams of specialists to work on major projects and consultancy exercises.

International tax, mergers and acquisitions, bid defence work, treasury tax issues and investigations are just some of the areas the unit concentrates on.

If you want to innovate at the highest level, Specialist Tax Services is the place to be. Tax Lawyers, fully trained Inspectors and recently qualified Chartered Accountants or ATIs with some tax experience can gain exceptional experience and progress rapidly within this highly successful and fast growing unit.

To learn more about opportunities in tax with KPMG, please contact Cathy Buckley or Nicki Corner of Brewer Morris on 0171 936 2040 or write to them at: Brewer Morris, Ludgate House, 107 Fleet Street, London EC4A 2AB.

(Evenings and weekends: 01689 877819).

**BREWER-MORRIS**

TAXATION RECRUITMENT SPECIALISTS

## Management Accountant

Central London

c.£29,000 + Benefits

Personal initiative has always been encouraged by this £1 billion global group. For this highly-visible role it is quite simply essential.

As a member of the finance team, you are the financial advisor to the administration division of a leading UK investment management company. This will involve the provision and analysis of cost information, progress reporting, budget reviews and the improvement of the control environment. The ability to instill confidence will be the key to your success.

A computer-literate accountant with at least two years' post-qualification experience, you will be looking to make the next move along your career path. Adaptable, self-motivated, thoroughly professional with first-class communication and inter-personal skills, this is an outstanding opportunity for those prepared to take the initiative and fulfil their management potential.

The negotiable salary is supported by an excellent benefits package. Write with full CV and daytime telephone number to Patrick Donnelly, quoting reference FT/119.

**PD Consultants**

MANAGEMENT • SELECTION

23 Darlaston Road, Kingston-Upon-Thames, Surrey KT2 5RR.

## ACCOUNTANCY APPOINTMENTS

**Price Waterhouse**

EXECUTIVE SEARCH &amp; SELECTION

## European Finance Director

Up to £70,000 + Benefits

North Hampshire

This multi-million dollar, international medical supplies group is poised on the most exciting chapter in the organisation's history. Having established itself within a global niche market, it will build upon its profitability and growth record to expand further into Europe and worldwide. Privately-owned by a US parent, there is currently one significant factor missing from the realisation of this goal - and that is a European Finance Director with the talents and drive to rise to the challenge of this key role.

The position carries important responsibilities: establishing a central European finance function in the UK; developing an effective financial strategy for the European operations; establishing tight financial controls within seven European countries; implementing pan-European computing systems; ensuring that all statutory and fiscal requirements are effectively discharged at each location - and those are just the initial aims of the job.

So who can fulfil this role? A special blend of skills and experience is required. A qualified accountant, you have in-depth experience of financial management and control in a European organisation; proven experience in establishing and developing a lean and effective European finance function; the confidence and ability to implement computing systems, and superior technical skills that embrace accounting, tax and legal issues relevant to both UK and European legislation. Knowledge of US GAAP and an additional language to English are also desirable.

Furthermore, you have the credibility and abilities to win the respect of colleagues and Board members; the confidence and ambition to become part of this performance-oriented team; the management skills that allow you to be effective both within a small team and across national cultures, and the motivation and flexibility to become part of this aggressive and entrepreneurial organisation. This is not a position for status-seekers: it is a role for someone who wants to rise to the challenge and reap the rewards. You are probably currently a Finance Director of an operating subsidiary in a European organisation or a Senior Manager within an international major accounting practice. Either way, you know that your current role is not fulfilling your potential and you are ready to put yourself to the test.

The compensation package on offer for this role includes all the benefits associated with a position at this level.

If you believe that you should be considered for this role, please write explaining your suitability, quoting reference E/1532 and enclosing your current CV and salary details to Jane Rhodes at the address below.

Executive Search & Selection,  
Price Waterhouse,  
No 1 London Bridge,  
London SE1 9QL.  
Fax: 0171 403 5265.

## MANAGEMENT/FINANCIAL ACCOUNTANT

Dusseldorf-based

DM100,000 + Benefits

OUR SUCCESS  
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FINANCIAL SKILLS.**WHITBREAD  
RESTAURANTS GERMANY**

Unsere deutsche Tochtergesellschaft, die Whitbread Restaurants Holding GmbH mit den Marken "CHURRASCO Steak-Restaurant" und "MAREDO Steak und Salat", strebt mit einem Jahresumsatz von 200 DMM und 2.000 Angestellten durch ständiges Wachstum und Akquisition eine Verdopplung ihrer Kapazität an.

Aufgrund der starken Expansion suchen wir zum nächstmöglichen Termin für unsere Düsseldorfer Zentrale einen erfahrenen Finanzexperten einzusetzen, der den Bereich Finanzkontrolle leiten soll. Sie sind der europäischen Zentrale in London verantwortlich und werden einen variablen Aufgabenbereich haben, wie zum Beispiel die Einführung durchdachter Management und Finanzreportivitäten, Zusammenarbeit mit externen Beratern in Bezug auf rechtliche, steuerliche und buchhalterische Punkte, sowie die Bereitstellung von finanziellen Analysen für Geschäftseinheiten vor Ort.

Sie müssen Deutsch und Englisch fließend beherrschen, vorzugsweise eine abgeschlossene Ausbildung als Buchhalter haben, und sollten eine Erfolgsbilanz im Finanzsektor vorweisen können. Vertrautheit mit vor Ort geltenden Berichtsauffällungen und Geschäftspraktiken sind von entscheidendem Vorteil. Ebenso wichtig sind Ihr Wille zum Erfolg, Ihre Energie und Ihr Enthusiasmus, Ihre Hingabe an Qualität und Detail. Sollten Sie diese anspruchsvollen Bedingungen erfüllen, können Sie eine progressive Karriere und eine hervorragende Bezahlung erwarten.

Interessierte Kandidaten sollten sich in Englisch bewerben mit vollständigen Karriereangaben und Gehaltsvorstellungen an Chris Herrmannsen oder

Jonathan Astbury oder rufen sie an bei +44 171 629 4463 (Abends und am Wochenende) BEI +44 1793 874272 unter Angabe der Zeichen: CH7111.

**HARRISON WILLIS**

FINANCIAL RECRUITMENT CONSULTANTS

## FINANCE DIRECTOR

£35,000 plus Car

Our client, a thriving business, with a turnover of approximately £7m supplying various products to the farming community both directly and through retail outlets, have need to recruit a business minded Director of Finance.

The successful candidate will have demonstrated an ability to work at board level but more particularly, to have gained valued experience in how to shape a company's future in these times of challenge. Key to the role will be the need to restructure the accounting systems, budgetary control procedures and the provision of detailed management accounts.

You will be a graduate accountant of one of the three main accounting bodies and have detailed working experience of Networked PCs.

Please reply in the first instance enclosing your CV with a brief covering letter to:

Fox Valentine Ltd., Totara Park House, 34-36 Gray's Inn Road,  
London WC1X 8HR

Quoting reference: ATM268

GROUP FINANCIAL CONTROLLER  
SALARY: CIRCA £30,000LOCATION:  
HEATHROW

European Telecom plc is an international organisation specialising in the distribution of mobile communications equipment. We require an experienced, enthusiastic qualified accountant to assist the group in sustaining a record of tremendous growth. With turnover exceeding £40m p.a., you will be responsible for a small but extremely capable and dedicated team. Sound experience of computerised accounting systems and spreadsheet packages is a prerequisite and treasury management experience would be useful but not essential.

If you feel you could rise to the challenge of adding value in a dynamic, pressurised environment, please send your CV to the Finance Director at the address below:

European Telecom plc  
Brook House, Riverside Park,  
Poyle Road, Colnbrook,  
Heathrow, SL3 0AA

  
European Telecom plc



## MANUFACTURING FINANCE MANAGER GLOUCESTERSHIRE

c £33,000 + Car + Bonus

Our client is a world class organisation - a distinct leader in a number of key markets. With an international renown for quality and excellence they have developed an infrastructure that offers their customers unrivalled product support.

The finance function is no exception to the above. Reporting to the plant controller, an opportunity has arisen for a high calibre professional to join the company in a management role. Initial responsibilities will be focused on providing advice on operational, commercial and strategic issues facing the business units under their control. Although an important position in its own right, this is clearly viewed as a career development role with outstanding opportunities for promotion on a national or international basis.

Successful candidates will ideally be graduates with an accounting qualification as well as a minimum of three years experience in a manufacturing/electronics environment. With a strong track record of achievement to date, you will have excellent communication skills and the presence and maturity to make an immediate impact at the most senior levels of a major international corporation.

Toner Graham are exclusively retained on this assignment. Interested applicants should write to Joe Graham CA enclosing a comprehensive CV, with current remuneration details, quoting reference JG10/3 to:

Toner Graham,  
8 Imperial Square,  
Cheltenham,  
GL50 1QB.

ap

## Accountancy Personnel EXECUTIVE RECRUITMENT

### Management Accounting in a Blue Chip environment

East Anglia £30-£35,000 + Excellent Benefits Package

As a leading International Financial Services company, our client can provide an arena for both medium and long term career development which is unparalleled in this sector. A key division of the organisation seeks an experienced Management Accountant who will make a significant contribution to the continued growth and development of the division.

#### The Role

Liaising across four business units within the division, you will be responsible for developing the management information, contributing to key business decisions and ensuring consistency of information throughout the division. Specific responsibilities include:

- Provision of budgets and forecasts for the division.
- Development and implementation of new financial and management accounting systems.
- Provide proactive financial input into the business decision making process of the division.
- Management and development of a small, high calibre team.

#### The Appointee

- Confidence with strong interpersonal skills, able to gain respect and credibility from the senior management team.
- A team player, focused on motivating and gaining commitment from staff.
- A professionally qualified Accountant with a strong academic background.
- A record of achievement and success within a management accounting role within a blue chip environment.
- Ambitious to progress within this fast moving progressive organisation.

For further information please contact our Recruitment Advisor, Lynn Hardy, at Accountancy Personnel, Janus House, 46 St Andrews Street, Cambridge CB2 3AH. Tel: 01223 461369. Fax: 01223 352028. This position is being handled exclusively by Accountancy Personnel, any direct applications will be forwarded to them.

Closing date for applications: 3rd April 1995.



Hays

## Project Financial Analyst

A UK-based role focusing on international agribusiness development

For over 40 years Booker Tate, jointly owned by Booker plc and Tate and Lyle plc, has provided management and technical services to the sugar industry worldwide, becoming the international leader with operational experience in more than 100 countries.

Meticulous preparation precedes every project and, as a Project Financial Analyst in our Business Development Department, you will find yourself at the centre of our project planning and development function, with continuing involvement as projects become operational.

Frequently travelling overseas, your remit will be broad - conducting financial appraisals of proposed investments, mobilising the required capital and periodically evaluating business strategy for ongoing projects. You will be participating in project and policy studies in developing countries and Eastern Europe.

Ideally, ACA/ACMA qualifications should be combined with a degree or post-graduate qualification in economics or agricultural economics, and by several years experience, preferably on assignments in developing countries.

The remuneration package will include company car, pension, health insurance and assistance with relocation costs.

To apply, please forward your full cv to Mrs B J Story, Personnel Officer, Booker Tate Limited, Masters Court, Church Road, Thame, Oxfordshire OX9 3PA. Telephone 01844 251000.

Overseas-based financial management positions arise from time to time. If you possess similar qualifications to those described here but seek to live and work outside the UK, please contact us for details of current and future opportunities.

**BOOKER TATE**

## choice ACCOUNTANCY

£30-40K

Audit Manager An ACA Supervisor/Manager with 3-5 years PQE for a dynamic medium/large firm. Client development will ensure a bright future. Ref P1002

Senior Taxes Analyst £22K

A responsible role for a young part qualified ACA / ACCA or finalist where besides dealing with Accounts reconciliation and compliance you will be responsible for VAT, Corporation Tax, Pay & File with exposure to International Tax. Ref E7149 Newly Qualified ACA £20 - 25K

An exciting opportunity for a young ACA to undertake the Business Services Manager of a small Progressive practice. Although mainly audit at first, ad hoc consultancy and planning will play an ever larger part. Ref R5457

Contact Robert Morris at:  
Choice Accountancy 42 Berwick Street  
London W1V 3RE Tel 0171 439 3995

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information  
please call:

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Skarzynski  
on  
+44 0171 8734054

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Our client, a fast growing Division of a profitable FTSE top 100 UK plc, is continuing its expansion both in the UK and internationally via joint ventures, organic growth and acquisitions. This has created the need for additional high calibre finance individuals to take the business forward.

### Senior Financial Analysts £30-45,000

Working closely with senior management across a range of businesses and with external parties, main responsibilities will include:

- Review of business and investment opportunities.
- Assessment of acquisitions including due diligence.
- Sophisticated financial modelling, risk analysis and corporate finance evaluation.
- Provision of financial advice as key member of a multi-disciplined project team.

Suitable candidates will be qualified accountants who are self-starters with broad financial knowledge, an international perspective and credible presence.

Individuals interested in the above positions should contact Shirley Knight on 0171 405 4161 (Fax 0171 430 1140) clearly indicating the position you are interested in, or send your CV to her at FMS Recruitment Consultants, 5 Bream's Buildings, Chancery Lane, London, EC4A 1DY.

THE PSD GROUP

## prodive

### MANAGEMENT ACCOUNTANT

Prodive is a rapidly expanding company involved in motorsport and project engineering. Best known for running the 555 Subaru World Rally Championship Team, the company has diversified into a number of parallel businesses.

We are seeking a high calibre, well qualified, commercially minded and experienced Management Accountant to commence work immediately.

Reporting to the Financial Director, the successful candidate will be responsible for the production of monthly management accounts, preparation of annual budgets, variance analysis and statutory accounts. Dynamism, the ability to work as a team member under pressure, lateral thinking, computer literacy and a sense of humour are absolutely essential.

Package £25-£30k depending on relevant experience.

Please apply in writing with full CV to:

Helen Clarke,  
Prodive Ltd,  
Acorn Way, Banbury, Oxon OX16 7XS

## FMS

FINANCIAL SEARCH & SELECTION SPECIALISTS

### CHALLENGING FINANCE ROLES

### Operations Finance Manager c. £45,000

Responsible for the financial management and control of existing and future international joint ventures and investments, with significant expansion anticipated in the next five years. Main areas of responsibility will include:

- Preparation of business plans, budgets and establishment of forecasting arrangements.
- Prompting and initiating management action.
- Focused management reporting, including systems development and conversion to UK GAAP.
- Integration of new projects/acquisitions.

Suitable candidates will be qualified accountants who are self-starters with broad financial knowledge, an international perspective and credible presence.

Individuals interested in the above positions should contact Shirley Knight on 0171 405 4161 (Fax 0171 430 1140) clearly indicating the position you are interested in, or send your CV to her at FMS Recruitment Consultants, 5 Bream's Buildings, Chancery Lane, London, EC4A 1DY.

### GROUP FINANCE DIRECTOR

South East England £650,000 plus full executive benefits

Qualified accountant with proven skill in the provision of strategic financial direction to an expanding organisation

Creative "business builder"

French language skills essential

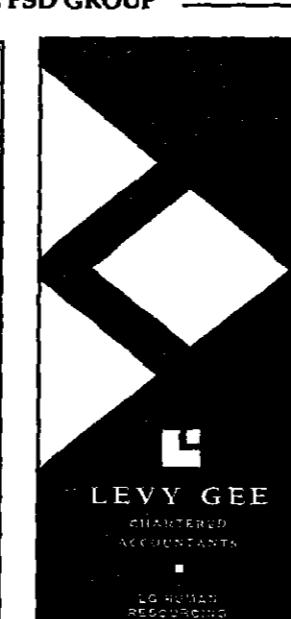
Previous international business experience an advantage

Our client has grown in 10 years to become one of the leading suppliers of consumer electronic equipment to the UK market. In addition the company has recently developed a strong presence in Europe and plans continued growth, in both new products and geographical areas.

The group now requires an experienced Finance Director with the vision and flair to make a major contribution to the group's future success. Responsibilities will include all aspects of strategic financial management together with the provision of general management direction. The jobholder will be expected to make regular visits to the European subsidiaries and to contribute to marketing initiatives within Europe and the Far East as required.

If you fit the above profile and would be interested in this opportunity please contact: Jane Ryley, Resourcing Manager, LG Human Resourcing, 65 Wigmore Street, London, W1H 0HQ.

Tel: 0171-467 4055. Fax: 0171-467 4040.



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## KPMG

### Financial Analyst

Bristol based Competitive salary + car + bonus

Outstanding career opportunity for a high calibre, young accountant



ARC Ltd is a subsidiary of Hanson plc and a significant contributor to Hanson profit. The company is one of the UK's leading suppliers of aggregates and coated stone, a major producer of concrete products and one of the largest owners of landfill resources in the UK.

Internal re-organisation has created the need for an ambitious, qualified accountant to develop the new role of Financial Analyst.

#### The Role

- Provide a comprehensive financial analysis of operating performance, product profitability and sales information for use by senior management and group finance.
- Develop, maintain and analyse data to monitor performance against evolving market trends.
- Liaise with operational management in order to furnish them with qualitative and perceptive management information.

#### The Person

- Graduate, qualified accountant, ideally aged 28-32, with a minimum of two years' post qualification experience gained in a commercial/industrial environment.
- Pragmatic self-starter with toughness, energy and determination.
- First class technical skills coupled with a proven record of interpreting financial and non-financial information for management decision making.
- Intellectually flexible, able to contribute to the broad, strategic perspective.

It is envisaged that successful performance in this key role will provide a fast track for future career development. Interested candidates should send details of their suitability including current remuneration package, to Karen Paige, KPMG, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone (0117) 946 4000.

### KPMG Selection & Search

## KPMG

### Financial Director Designate

South Coast Package circa £30k

Our client is a profitable manufacturer of a range of products primarily for use in aviation and related industries. An autonomous division of a growing plc, they have attained a deserved reputation for quality and professionalism, and are now seeking a qualified Accountant to join their senior management team to facilitate their strategy for growth and diversification.

Reporting to the Managing Director you will have responsibility for all aspects of the finance function and will be expected to liaise extensively with colleagues in other disciplines and within the group. The role demands a young, ambitious individual who has gained experience in a manufacturing environment where computerised systems have been used extensively. In addition to an accounting qualification, CIMA or ACCA, you will have well proven management and interpersonal skills coupled with experience of working at senior level.

If you have the skills and experience that we are seeking and have gained your experience working in a manufacturing environment, please write enclosing a full CV and your current remuneration package to Mavis Would, KPMG, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone (0117) 946 4000.

### KPMG Selection & Search

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ACCOUNTANCY

Audit Manager £30-40K  
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An exciting opportunity for a young ACA to undertake the Business Services Manager of a small Progressive practice. Although mainly audit at first, ad hoc consultancy and planning will play an ever larger part. Ref R5457

Contact Robert Morris at:  
Choice Accountancy 42 Berwick Street  
London W1V 3RE Tel 0171 439 3995

